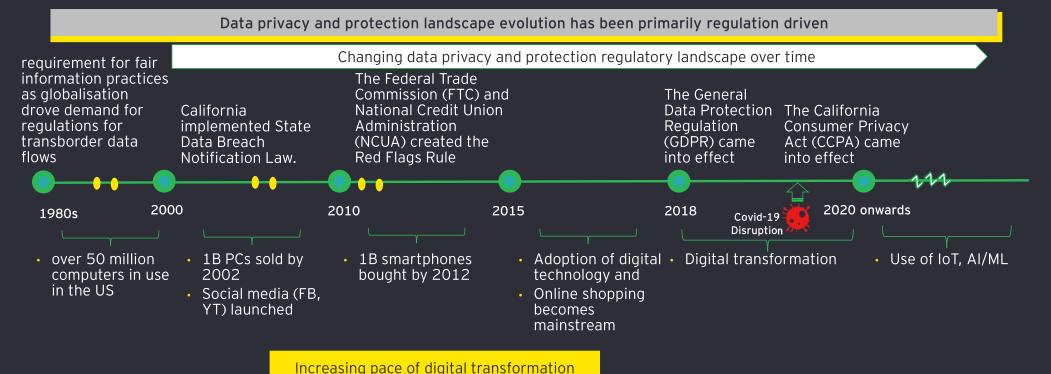


## Data Protection History and Key Drivers



## **Key Trends over time**

More legislation to follow in coming time as developing countries will have their own privacy regulations.

More Focus from regulators with stricter scrutiny of businesses

More use of Privacy Tech Solutions

With use of AI/ML, IOT and Cloud, more focus on data protection and automated monitoring.



## **GDPR Enforcement**

Since the three years post GDPR came into effect, consumers have become increasingly aware of their data privacy rights. As per Forrester reports, nearly half of companies still fall short of meeting GDPR and other data privacy requirements.

835

actions carried out by European data protection authorities.

40/0 Of your annual revenue

Penalties alone can run up to 4% of annual revenue with the cost of settling class-action lawsuits and losing customers due to legal action can be even higher. 275K+

complaints received by EU/EEA supervisory authorities (SAs) between 25 May 2018 and 30 November 2019.

68%

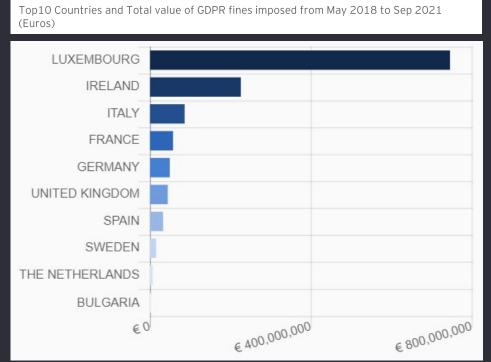
of US online adults are not comfortable with companies sharing and selling information on them and their online activities. The regulatory lawsuits can hit your brand and its reputation instantly.

Ignoring GDPR and upcoming data privacy regulations puts your brand at risk

Source: European Data Protection Board, Forrester, Enforcement Tracker



## GDPR Penalties in the EU



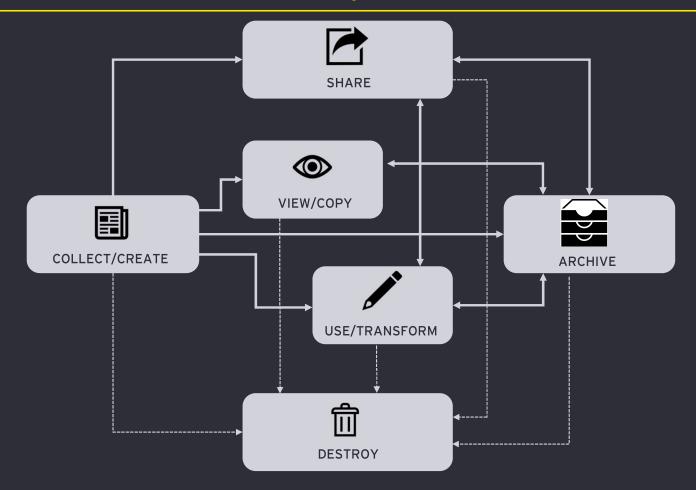
Top GDPR Fines in 2020-21

Top GDPR Fines in 2020-21

All Company of the Company

Source: GDPR Enforcement Tracker;

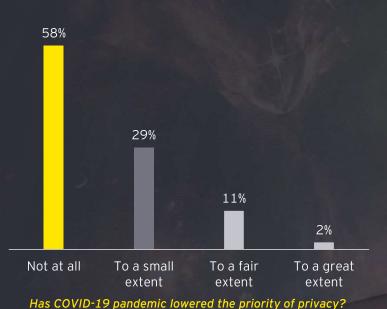
## Data Protection across life cycle





## Privacy transformation in response to COVID-19 pandemic

Most organizations think that COVID-19 pandemic has not side lined privacy priorities



45%

Organizations adopted new tech or contracted new vendor to enable remote work

19%

Organizations have shared the names of employees diagnosed with COVID-19 pandemic with other employees or the government

Key findings

30%

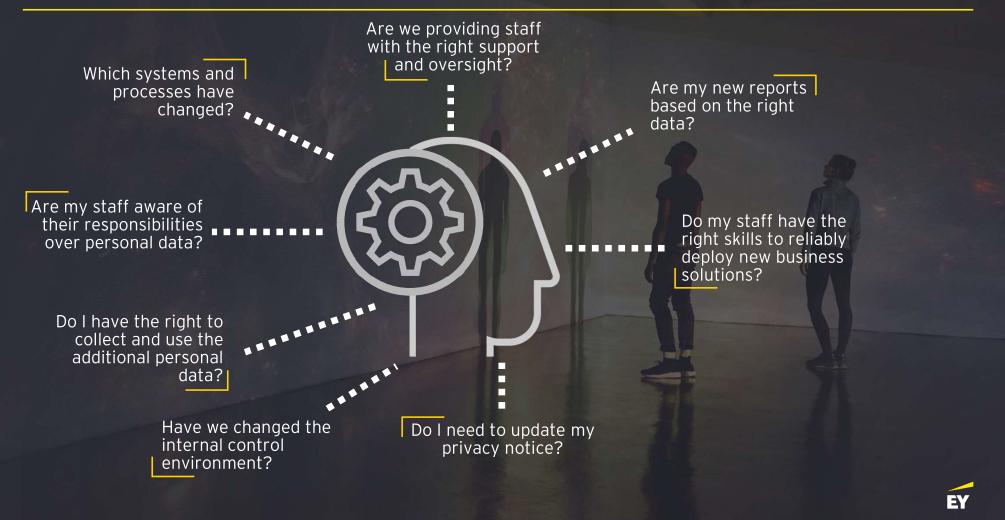
Organizations have been asked to share aggregated/anonymized COVID-19 pandemic data with a third party

50%

Telecom, health and government entities have been asked to share anonymous data to combat COVID-19 pandemic.

Privacy in the wake of COVID-19 pandemic - Read the full report from <u>here</u>.

## Key considerations for privacy professionals



## Key findings: IAPP-EY Annual Privacy Governance Report 2019

41%

Compliance with privacy laws and regulations tops privacy professionals' priority list

58%

Of EU respondents mentioned GDPR Compliance to be topmost priority

38%

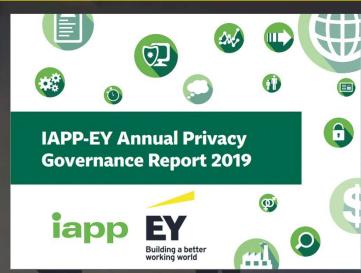
Organizations reported data breaches in 2019 compared to mere 18% in 2018

90%

Nearly all respondents (90%) report their firms rely on third parties for data processing, and the top method for ensuring vendors have appropriate data protection safeguards is "relying on assurances in the contract" (named by 94% of respondents).

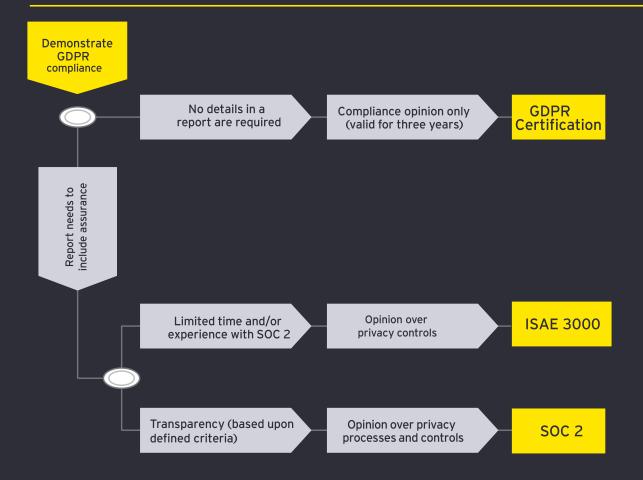
56%

respondents named "locating unstructured personal data" as the most difficult issue in responding to data subject access requests (including access, deletion, and rectification requests)





## What does your organization need?





## How to build trust and assurance with stakeholders

### Trust

ISO based certification

Confirms that there is a management system in place by focusing on policies and guidelines and does not require extensive testing of control effectiveness. These standards are code of practices and not GDPR specific.

### Data balance sheet

An extension to the privacy statement which creates transparency to use of personal data. It does not include an assertion on the effectiveness of data protection practices or controls.

### GDPR certification

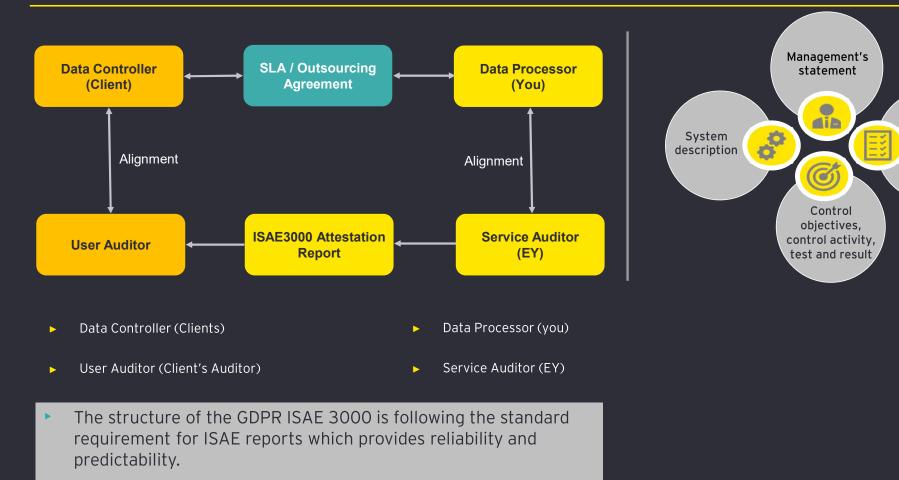
One-page statement stating the conformity to the requirements in the GDPR, which demonstrates that the business's privacy processes have been audited, but does not include detailed disclosure.

Third party reports (SOC2/ISAE3000)

Verify

Confirms also that the specified controls have been designed and are operating effectively.

## ISAE3000 attestation (Key Terms)





Independent

auditors

report

## Overview of Key Domains

Data Protection by Design and Default (Article 25) Records of Processing Activities (Article 30)

Risk management (Article 35)

Breach Management (Article 33) Cross Border Data Transfer (Article 44-47)

Representation of Processors (Article 27)

Security Management Onboarding Process

Code of Conduct (Article 40)

Data Subject Request (DSR) Change and Configuration Management

Event Monitoring, and Problem Management

Vulnerability

Management

Data Protection – Appointment of DPO (Article 37 & 39)

Vendor Due-Diligence & Subprocessors

Storage and Retention

Article 28

Log Management

IAM and PAM

Trainings, and Knowledge Management

Article 32

## **Approach for Attestation Report**

Review process descriptions, control descriptions and risks to assess control design

Quality Assurance, issue of formal report, customer communication and lessons learnt

Reporting

Walkthrough



**Planning** 



**Lessons Learnt** 

Identify Scope, expectations and prepare high level plan with key stakeholders In depth examination and testing of controls with sample selection to assess operating effectiveness

**Testing** 

Recommendations and Improvements

### **GDPR Assurance Reports:**

Creating trust through transparency, reliability and integrity.



## Our collective objectives and discussion topics



Share perspectives of current state customer assurance/compliance programs with technology clients

Discuss leading practice insights and perspectives related to enhancing customer confidence and trust



Root causes based on experience with other clients

Leading practices for enhanced compliance and customer assurance programs

## Trust is more important than ever

Business today moves at a breath-taking pace: according to a recent study, in 1964 the average life of a company in the S&P 500 was 33 years. That is predicted to drop to 12 years by 2027.

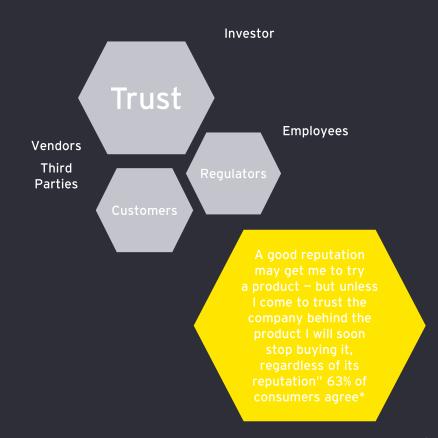
01

https://www.innosight.com/insight/creative-destructior

Trust is the new currency to derive value and loyalty.

Organizations recognize trust is critical to sustaining consumer loyalty and differentiating their brand in the market.

02



## Industry trends for Companies with compliance and customer assurance programs

#### **Key Challenges**

Customer expectations of sophistication of compliance programs are growing, which is increasing the complexity and resources required to run a compliance program.

Lack of Desired Maturity of Compliance Program

Inability to understand compliance related risk for real-time mitigation and decision making

**Customer Dissatisfaction** 

Customer question and trust degradation due to multiple audits and control deviations

Compliance and Audit Inefficiency

Inefficiencies: multiple auditors, reporting periods, sub-service providers, risk and control coverage **Compliance Cost** 

Pressure to control and reduce cost of compliance and penalties

Lack of Coordination

Risk areas not consistently assigned and tracked to closure

Risk Awareness

Lack of consistent visibility into compliance risks throughout the organization

## Root causes of business impacts based on experience with other clients





Stakeholder Dissatisfaction



Customer and Regulatory Fines



Program Inefficiencies



**Audit Fatigue** 

### Underlying Root Causes



#### Governance

Lack of central oversight and decision making



### **Operating Model**

Siloed compliance functions with redundant assessment activities



#### Contracts

Compliance requirements not consistently considered during the sales pursuit and contracting process



#### **Control Framework**

No common view of processes, risks, controls and regulatory requirements



#### Coordination

Lack of coordination across compliance functions and activities



#### **Issue Management**

Lack of timely and sufficient remediation leading to reoccurring and duplicate issues



#### **Compliance Culture**

Very reactive with no clear alignment to performance objectives



#### 2<sup>nd</sup> Line Activities

Varies across groups, often the only time the controls are reviewed are through 3<sup>rd</sup> line assessments OR 2<sup>nd</sup> line testing not utilized by 3<sup>rd</sup> line assessors



#### Technology

Technology capabilities are under utilized to support compliance activities



## Leading practices for enhanced compliance and customer assurance programs



# Governance Integrated Governance

Establish maturity roadmap and determine appropriate governance model across the compliance ecosystem



# Control Framework Program and Control Design

Integrated approach across eco-system, risk-based control rationalization, report optimization, compliance considering standards and frameworks pertinent to LOB



# Compliance Culture Build Culture

Clearly define roles and responsibilities and establish accountability. Invest in training, competency assessment and skills alignment



# Operating Model Op Model Design and Deploy

Definition of desired end-state and transitional op model and operationalization throughout cloud businesses



# Coordination Audit PMO and Approach

Support Establish program management office to facilitate audit process, track status, and escalate key items to leadership; challenge approach



# 2<sup>nd</sup> Line Activities Control Monitoring and Testing

Build readiness function; shift to greater internal continuous control monitoring and enhance reliance by auditor on internal control testing



### Contracts

#### **Enhance Customer Enablement**

Drive end-to-end awareness of customer assurance processes and enhance efficiency and effectiveness; actively monitor contract provisions and compliance



# Issue Management Formal Issue Mgmt Process

Trusted environment enabling escalation of issues, appropriate risk quantification, and active monitoring of issue remediation. Aligned with retesting by 2<sup>nd</sup> line



# Technology Robotic Process Automation

Establish prioritized automation journey to drive meaningful cost reduction for control execution, evidence generation, control testing, and reporting



## Characteristics of a Compliance of the Future Program

#### Risk-enabled domains

- ► Governance and Oversight
  Governance approvals supported by
  nimble organizational structure, with
  flexible (yet well understood) process flows
- Processes

Risk management integrated into the first line of defense maintaining a strong risk oversight while delivering an efficient risk operations model keeping pace with the business landscape

- ► People and Capabilities
  Risk-enabled culture and practices
  disseminated and shared across the
  organization with all teams collaborating
  and understanding their roles
- ► Technology and Data
  Right data from the right and various
  systems available for quick and informed
  decisions, feeding into key metrics,
  automated risk assessments and driving

#### Characteristics

- ► Balanced portfolio designed Evaluating risks across multiple dimensions to monitor what must go right (upside), what could go wrong (downside) and what could surprise you (outside).
- Real-time Risk Assessment and Monitoring

Real time risk assessments to accelerate detection and real-time monitoring of risks (KRIs) to drive agile decision making aligned with strategic priorities

► Risk informed business decisions
Digitizing risk intelligence to enable
predictive and real-time reporting to drive
agile decision making aligned with
strategic priorities

► SMART Controls

Automated and adjustable controls modularly deployed, reusable and supportive of multiple control requirements and adaptive risk profiles,

- Customer Trust Journey
   Leverage integrated data to perform ongoing monitoring of customer trust and react to current needs while anticipating future needs
- Digital mindset and culture to deliver trust

Transforming the organization to design a business and risk strategy that is more

## The webcast was presented by...



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