

# Contents



# Start-ups and investors reshape business models and priorities

driven by macroeconomic and geopolitical impacts which turned into lasting reality during 2023.

Overall funding activity falls back to 2019 level, the last year unaffected by the pandemic, geopolitical factors, increased interest rates and accelerated inflation.

Page 10



# The top 100 German start-ups

account for total accumulated funding of USD 30.1b in 2023, an increase by 9% compared to 2022 (on a like-for-like basis).

Page 16

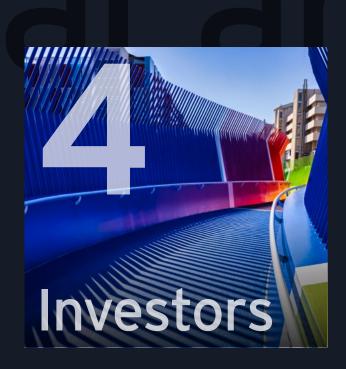


# Foreign investors

decrease their deal activity in Germany. Software & Analytics remains the preferred sector for investors.

Only one scale-up went public in 2023.

Page 30



# **Fresh** money

flows into disruptive technologies such as Artificial intelligence, CleanTech and DeepTech.

German government initiated the Deep Tech and Climate Fund amounting to USD 1.1b, focused on early-stage and growth ventures.

# Page 36

Appendix	50
Contacts	EO

# Dashboard

Trending business models and developments

CleanTech
Artificial Intelligence
LGBTQ+ VC community

# Notable M&A deals in 2023

Acquisition of LeanIX by SAP Acquisition of a majority stake in NeXtWind by Sandbrook (US)

Acquisition of Franka Emika by Agile Robots

# Outlook for future trends

Persisting investor caution Reshaping business models Market consolidation

# Top 3 start-ups based on accumulated funding

(in descending order)

Celonis

N26

WeFox

Top 100 start-ups' accumulated funding until end of 2023

**USD** 30.1b (USD 27.5b in 2022 L4L)

Number of M&A deals in 2023

(203 in 2022)

Total new funding, based on 861 funding rounds in 2023

**USD** 6.3b (USD 10.1b in 2022)

Largest fund raising of a German VC fund in 2023 (disclosed)

USD 1.1b



# Introduction

# Embracing inclusiveness:

# German tech start-ups driving the human agenda



Geopolitics and macroeconomic factors do not necessarily foster huge optimism. Social tension is becoming a further risk factor for the economy. But the crisis is at the same time healthy. It sharpens the focus on the robustness of business models. It results in valuation corrections, creating opportunities for new investments. And it sheds some light on working culture and ethics.

Diversity and inclusiveness are increasingly recognized as essential for business success, reflecting a commitment to embracing the variety of perspectives and talents that mirror our evolving society and political landscape. We are incredibly proud to have won successful entrepreneurs and investors from the tech ecosystem as interview partners for this year's study, all of them being part of the LGBTQ+ community. The more inclusive businesses are to reflect the diversity of the people they work with, the people they buy from and the people they sell to, the more successful those businesses will be.

The German tech ecosystem has the potential to lead by example in embracing diversity and inclusiveness, particularly during challenging economic times. By genuinely integrating these values, companies can discover new avenues for growth and innovation. This commitment to inclusivity reflects the diversity of the people within the ecosystem, including employees, customers, and partners, and is integral to the long-term success of businesses.

Berlin, February 2024



Dr. Thomas Prüver Partner, EY Strategy and Transactions



Artyom Nikifarau Senior Manager, EY Strategy and Transactions

# Breakdown of key terms

# **Investments**

With investments we refer to (i) fundings and (ii) exits (IPOs and M&A deals), which relate to German start-ups operating a digital business model.

## **Funding**

We define funding as equity provided to a German-based start-up (with a change in ownership below 50%) which operates a digital business model. In selected cases, debt funding is also included.

### M&A

M&A activities comprise transactions with a change in ownership of more than 50%.

### IPO/SPAC

We define an initial public offering as a public offering in which a German start-up sells shares for the first time - both IPO & SPAC.

Exit

# Key players

## Investors (Corporate and Financial)

We define investors as market participants acquiring shares in a German-based start-up (>50% = M&A deal). A company is considered a corporate when its primary business is non-finance related, e.g. industry or service provision. We define an investor as a financial investor when its primary activities are related to investing or financing.



## Start-up

Start-ups are companies, 10 years and younger, that operate a digital business model. Exceptions might apply for older companies showing very strong growth potential, or which have digitally transformed their business model during the last 10 years.

The digital sector comprises companies mainly focused on consumer products and services, software and analytics, financial technology, mobility, advertising technology/ media, digital health and property technology.

# Trends

66

Successful companies are characterized by understanding customers' problems and realities. Customers are a natural reflection of society. This means that only a diverse team is able to understand our customers.

Marc Funk Frontnow

# The German tech start-up ecosystem is adapting to a new reality

## 1. Decline in funding activity

The number of fundraising rounds and volumes in the German tech start-up scene decreased in 2023, the second year in a row after the skyrocketing 2021. 2023 funding volume is rather back to 2019 level, the last year unaffected by the worldwide turbulence factors such as the Covid pandemic and rapidly changing macroeconomic environment.

Macroeconomic factors, such as accelerated inflation and increased interest rates, hamper the access to capital and are urging investors and start-ups to adapt. As a result, total new funding raised in 2023 amounted to USD 6.3b, marking a decrease of USD 3.8b compared to 2022 (USD 10.1b). Additionally, this year's funding volume per round averaged at USD 7.4m compared to USD 10m and USD 15.7m in 2022 and 2021, respectively.

After an exceptional year 2021, fueled by a thriving global economy and high volumes of dry powder, valuations continued recalibrating during 2023.

# 2. Less deals by foreign investors

In 2023, the number of M&A deals involving German tech start-ups decreased to 152 compared to 203 in 2022, as a result of the current macroeconomic headwinds and a subdued activity of foreign investors.

German investors manifest their activity by participating in 62 deals followed by UK investors with 13 acquisitions (14 in 2022). Compared to 2022, transactions closed by investors from other European countries & North America decreased from 64 and 53, to 32 and 29, respectively.

This development reflects the global stagnation in M&A activity, mainly due to tighter monetary policies and changing asset allocation. The low number of deals involving North American investors is further impacted by the Inflation Reduction Act, fostering US economic protectionism through subsidies for domestic renewable energy projects.

Corporate investors remain the dominant acquirers of German start-ups as compared to financial investors.

# 3. Investors focus on AI and CleanTech

Investors are demonstrating increased attention to CleanTech and Artificial Intelligence ventures. 50% of the new funding obtained by the top 100 start-ups relates to ventures involved in those sectors. Respective start-ups collectively accumulated funding of USD 1.5b by the end of 2023.

The CleanTech sector is gaining momentum subsequent to a phase characterized by elevated energy costs. Geopolitical disruptions, coupled with EU climate goals, foster the energy sector towards independent and renewable energy. Enpal and 1Komma5° continued to be in investors' spotlight, with substantial growth stage funding of USD 394m and 237m, respectively. Both ventures aim at facilitating the integration of climate-neutral energy sources.

Start-ups focusing on Artificial Intelligence are attracting increasing investors' attention, fueled by the worldwide enthusiasm for OpenAI's ChatGPT. Two start-ups are pioneering the movement in Germany, namely Aleph Alpha and Helsing. Aleph Alpha secured the largest funding in 2023 of USD 487m, while Helsing achieved the Unicorn status after a USD 220m funding round.

33 new institutional funds were closed in 2023. Total raised money amounts to USD 4.9b, which is USD 1.9b lower compared to 2022, when 37 new funds raised USD 6.8b. Attention clearly leans towards CleanTech, Artificial Intelligence and DeepTech.

The largest new fund is the institutional DeepTech & Climate Fonds ("DTCF") fund with USD 1.1b, financed by the "Zukunftsfonds" and the European Recovery Program. The DTCF has been established by the Federal Ministry for Economic Affairs and Climate Action in collaboration with the Federal Ministry of Finance and the ERP Special Fund. The fund invests in DeepTech and ClimateTech start-ups, prioritizing multi-stage and growth ventures.

Another noteworthy new fund focused on impact driven investing was closed by Planet A Ventures, raising USD 168m.

# Diversity & inclusiveness is a growth driver in the ecosystem with the LGBTQ+ community at the heart of the development

As DE&I Sponsor I see my role in being a strong, visible and outspoken ally. I am convinced, that we can only benefit from a business environment that cultivates diverse thinking, equitable chances and lived inclusiveness. A holistic approach, that does not stop at the women topic, but goes beyond gender is crucial and becomes a strategic imperative. As both founders and investors play such an important role in shaping our business world and impacting our society's mindset, I am glad that we are focusing LGBTQ+ in this study. Not only a good but the right thing to do.

Ev Bangemann (Partner & Sponsor DEI, EY)

We consistently use the term "LGBTQ+" to encompass individuals identifying as Lesbian, Gay, Bisexual, Transgender, and Queer or Questioning. The plus sign (+) represents additional sexual orientations and gender identities that are not specifically covered by the other five letters. This term is used to describe a diverse community of individuals who do not conform to traditional or binary notions of gender and sexual orientation. We acknowledge that there are numerous terms and identities within the broader LGBTQ+ community, and our use of the term LGBTQ+ is intended to be inclusive of all these identities.

While ESG investing is growing and attracting talent as well as new capital, there are currently still very few investment options focused exclusively on LGBTQ+ inclusion in Germany, and overall in Europe. According to the study of the U.S. Bankcorp (focused on the situation in the US however, the conclusions are also valid for the situation in Germany), the share of VC market players desiring a more advanced LGBTQ+ inclusion in the VC and start-up market, either specifically by tailored investments into LGBTQ+ start-ups, or in general by creating a more equitable landscape, increases with every younger generation.

Access to funding is crucial for LGBTQ+ founders as it is for non-LGBTQ+ founders, impacting their working and private environment. According to Proud Ventures' study about the VC community in the UK, cisgender male founders raised, on average, higher funding amounts as compared to cisgender women and trans founders.

The U.S. Bankcorp found out that even despite higher credit scores, LGBTQ+ individuals would typically face issues getting a mortgage. These studies highlight why LGBTQ+ founders might feel forced to keep their identity a secret, which can result in a significant negative impact on their business performance and mental health.

The U.S. Bankcorp study further highlights the importance of financial success as a marker of empowerment and autonomy for the LGBTQ+ community. However, it also reveals that LGBTQ+ individuals often face distinct challenges in accessing financial services compared to their non-LGBTQ+ peers. These challenges can include systemic barriers and a lack of understanding or cultural fluency from financial institutions regarding the unique needs of the LGBTQ+ community. Such adverse experiences have contributed to the notable resilience within the LGBTQ+ community, where a strong work ethic is frequently developed early on as a means of selfsufficiency and goal attainment in the face of systemic challenges and discrimination.

Understanding the challenges LGBTQ+ individuals face, encompassing those not delineated thus far, is the first crucial step to promote inclusiveness and actively support LGBTQ+ individuals in the German tech start-up ecosystem. A continuous involvement of investors, founders and other thought leaders in the VC scene is a prerequisite to comprehend the LGBTQ+ visibility inclusion.

A higher LGBTQ+ visibility and representation in the market will enable more role models, a better support network, more mentorship as well as networking opportunities, and contribute to the creation of an overall inclusive environment. Be it as an active LGBTQ+ entrepreneur looking for mentorship, funding or a network, or an investor desiring to support the LGBTQ+ community - open participation and visibility is essential to remove barriers to entrepreneurship and to strengthen and create a more sustainable and equitable VC landscape.

Advancing LGBTQ+ equity and inclusion is not an ethical imperative anymore but a strategic advantage and one of the potential drivers for the entire German start-up ecosystem.



# Ev Bangemann

EY

Managing Partner Markets (Germany) & Sponsor Diversity, Equity and Inclusiveness (Europe West)

# What is your observation regarding "diversity" in the start-up industry?

To be honest, I was quite surprised, when I first learned about the diversity situation within the start-up industry. I had the intuitive belief that in this dynamic, open and innovative environment, diversity, equity and inclusiveness (DE&I) would be much more established than anywhere else within the business world. My now more realistic observation is, that we unfortunately lack diverse founders and diverse investors that openly communicate that they e.g. belong to the LGBTQ+ community. A systematic challenge starting with the fear of repercussions, missing platforms and thus a lack of visible role models. It's time to change this status quo!

# What can non-LGBTQ+ leaders do to create a more inclusive environment?

It all starts by building and living a culture of transparency, trust and inclusiveness that is anchored in all areas of an organization. As DE&I Sponsor I see my role in being a strong, visible and outspoken ally. What helped me a lot was the open exchange with colleagues who belong to the LGBTQ+ community, listening to their day-to-day challenges and sometimes fears; paying attention to their ideas for a more inclusive work environment. Our "Unity Networks" are a constant

source of valuable exchange, speak-up trainings increased my awareness for non-inclusive behaviours and assigning a dedicated partner sponsor for LGBTQ+ ensures that this dimension stays top priority on our leadership's agenda.

# What are the reasons for the slow progress of LGBTQ+ inclusivity in the German business context compared to the US?

Unfortunately, the lack of feeling safe to be open and out carries a historical burden within Germany. Working through this takes time. Looking at the most recent political challenges we are confronted with, adds complexity to the topic and questions all progress that has been made. I think it's partly through this, that within Germany we are less advanced than e.g. the US. Whereas we miss the great leap for the LGBTQ+ community, the women topic has gained guite some attention and advancement within the last decade. Although this is something I very much support, I think its crucial to think diversity wider. A holistic approach towards diversity is the only way to increase equitable chances and truly anchor inclusiveness. Focusing on LGBTQ+ founders and investors is a step in the right direction.



# Til Klein

**Identity Ventures** Founder & Managing Partner

Identity Ventures is Europe's first venture capital fund dedicated to empowering LGBTQ+ entrepreneurs. Venture capital for the LGBTQ+ community has already been successfully established in the USA. Identity Ventures is now bringing this concept to Europe. Identity Ventures invests in LGBTQ+ led early-stage start-ups across all industries in Europe and beyond.

# Do you see any sectors in which diverse leadership is more common?

While there's a common belief that start-ups and creative industries are more diverse, the reality is often different. Despite their innovative image, these sectors face challenges in fostering a diverse culture. The emphasis on a specific culture may unintentionally exclude individuals with corporate backgrounds, older professionals, or family responsibilities. Achieving true diversity in these sectors requires a more nuanced approach that goes beyond stereotypes.

# Is there data on the ROI of LGBTQ+ led ventures compared to non-LGBTQ+ led ventures?

There is clear data showing that diverse leadership teams and companies embracing diversity perform better. A recent study by StartOut shows that in the US, LGBTQ+ founders create 36% more jobs, file 114% more patents, and have 44% more successful exits. Another study by Open For Business, conducted among the 290 largest American, British, German, and Australian listed companies, reveals that the 25 companies with the highest LGBTQ+ Transparency Scores are 2.3 times more profitable than the 25 lowest scoring companies.

# How do you see the current funding environment for start-ups along their development (Early Stage, Growth Stage & Late Stage)?

The German start-up scene has seen a hefty but healthy correction recently, especially in later stages. The correction was overdue after years of exaggeration. I am confident that things are now on the way up again. Artificial intelligence is expected to have a big impact, similar to what the internet did. Plus, there is enough money in the system looking for good investments. However, the unpredictable political environment is a big guestion mark affecting different regions. Overall, I'm optimistic. Good start-up ideas should still find support in all stages of development.

# To what extent do your investors weigh investment criteria around diversity with hard return requirements?

Identity Ventures invests in companies led by LGBTQ+ individuals, but we're not a charity. Our investors have the same expectations for returns as any other venture capital fund. Return is the primary criteria for our investors when choosing Identity Ventures, because they believe in the idea that diversity leads to better returns. We aim to achieve top returns by championing diversity, representing the LGBTQ+ community, and ensuring diversity at the cap table.



# Funding

66 Non-LGBTQ+ leaders should proactively educate themselves about LGBTQ+ topics as an investment in talent acquisition and employee performance. Chris Philipps Philipps & Byrne

# The top 100 German start-ups accumulated funding of USD 30.1b, which increased by 9% compared to 2022 (USD 27.5b LFL)

Disruptive events in 2022 have turned into a lasting reality in 2023. Geopolitical turbulence persisted, and interest rates continued increasing. Inflation decelerated but still remained at a high level. As a result, inventors continued reviewing their asset allocation profiles during 2023. Total new funding raised by German tech start-ups amounted to USD 6.3b in 2023, which is 37% below the previous year.

2021 and the first half of 2022 were shaped by facilitated access to cash and exceptionally high amounts of dry powder, accumulated in previous years and during the pandemic.

We analyzed the new equity funding rounds in 2023 and present the top 100 German start-ups, ranked by total accumulated funding at year-end, categorized by company age, industry, funding round and headquarters location. To provide a basis for comparison ("like-for-like" analysis), we adjusted the accumulated funding in 2022 for those firms that were excluded from the current top 100 (e.g. exited the market or do not meet the definition of a start-up in 2023).

This year's accumulated funding of the top 100 start-ups increased to USD 30.1b compared to USD 27.5b1 in 2022. 49% of the new funding raised by the top 100 start-ups relates to ventures being 4 to 6 years old. While mature start-ups are still frequently making headlines with new funding rounds, the highest funding rounds were clearly dominated by rather young ventures in trending sectors with strong growth potential, such as Aleph Alpha and 1Komma5°.

Software & Analytics continued to be one of the key investment sectors in 2023, mainly driven by start-ups focused on Artificial Intelligence. In addition, the Energy sector, represented exclusively by CleanTech start-ups, gained increased momentum as a result of approaching regulatory climate targets.

Remark: Outlined funding volumes and averages are in USDm. Source: Start-up Insider, Company Homepage, Crunchbase, Gründerszene, Press Releases.

Table 11

# Top 100 start-ups by company age (2023) Company Age

					_
Variable	0-3 years	4-6 years	7-9 years	10+ years	Total
#Firms	10	28	40	22	100
Acc. Funding	3,889	6,466	10,175	9,574	30,103
New Funding	793	1,487	383	358	3,020
Acc. Average	389	231	254	435	301

### Top 100 start-ups by headquarters location (2023)

	Headquarters location					_
Variable	Berlin	Munich	Hamburg	BaWü	Other	Total
#Firms	58	25	6	5	6	100
Acc. Funding	18,627	7,942	1,130	1,530	875	30,103
New Funding	1,465	586	334	519	116	3,020
Acc. Average	321	318	188	306	146	301

### Top 100 start-ups by business sector (2023)

		Du3111033	30000			
Mobility	E-Commerce	FinTech	Software & Analytics	Energy	Other	Total
11	9	20	28	4	28	100
5,291	3,362	7,978	7,115	1,602	4,754	30,103
-	412	195	1,064	789	560	3,020
481	374	399	254	400	170	301
	11 5,291	Mobility E-Commerce  11 9 5,291 3,362 - 412	Mobility E-Commerce FinTech  11 9 20 5,291 3,362 7,978 - 412 195	Analytics  11 9 20 28  5,291 3,362 7,978 7,115  - 412 195 1,064	Mobility         E-Commerce         FinTech Analytics         Software & Energy Analytics           11         9         20         28         4           5,291         3,362         7,978         7,115         1,602           -         412         195         1,064         789	Mobility         E-Commerce         FinTech Analytics         Software & Energy Analytics         Other Analytics           11         9         20         28         4         28           5,291         3,362         7,978         7,115         1,602         4,754           -         412         195         1,064         789         560

Business sector

Berlin remains the center of the start-up ecosystem, accounting for 62% of the top 100 start-ups' accumulated funding, followed by Munich. Collectively, these cities are hosting over 85% of venture capital funding among the top 100 start-ups.

Due to the change in investors' risk profile caused by the economic circumstances, start-ups are urged to adapt their business models to become more profit-oriented. This development is a natural function of the economic cycle, following many years of exceptionally high valuations and betting on growth.

Like-for-like adjusted. Top 100 start-ups based on accumulated funding up to and including 2023. Change in sector allocation for selected start-ups as compared to the numbers presented in the study from 2022.

# Start-ups are increasingly urged to reshape their business models to meet investors' expectations

In previous years, FinTech and Mobility sectors retained leading positions in terms of attractiveness among investors. For example, both sectors combined received 36% of the new funding among the top 100 start-ups in 2022. In 2023, however, investors shifted their focus. As a result, there were no new investments in top 100 Mobility start-ups. FinTech only accounts for 6% of funding, driven by Scalable (USD 63m), Raisin (USD 63m), and WeFox (USD 54m).

The challenging macroeconomic factors have a particularly detrimental effect on capital-intensive business models. This development has resulted in multiple layoff rounds, notably, at N26, WeFox, Trade Republic and TIER.

**E-Commerce** made headlines with further funding rounds closed by Flink (USD 158m) and SellerX (USD 63m), as well as a new player among the top 100 list JOKR (USD 97m).

However, a distinction between E-Commerce and Q-Commerce is necessary. Funding rounds of Q-Commerce start-ups, such as Flink and JOKR were subject to market corrections, resulting in discounted valuations. The challenging environment within the Q-Commerce dictated the urge to trade lower valuations for further cash injections to secure existence.

Overall, E-Commerce continues sanitizing and tilting towards profit-orientation, as evidenced by layoffs at Flink and SellerX during 2023.

Across all industries, 2023 marks another consecutive year in which German start-ups face pressure to prioritize cost cutting over expansion plans. Several ventures, such as Instrafreight or Xpay, did not succeed in adapting fast enough and had to file for insolvency.

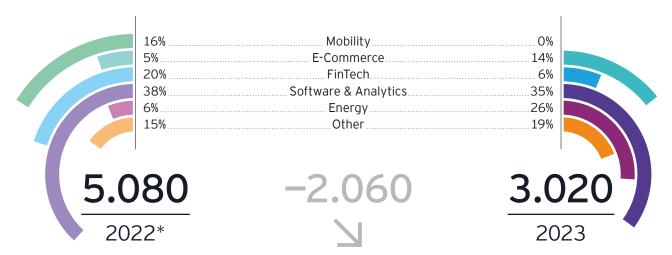
Table 2

Layoffs in the top 100 start-ups, by sector (2023 vs. 2022)			
	2023	2022*	
Top sector	Layoffs within sector in %	Layoffs within sector in %	
Mobility	18	9	
E-Commerce	22	33	
FinTech	15	19	
Software & Analytics	11	10	
Energy	0	0	
Other	20	23	

<sup>\*</sup> Not like-for-like adjusted.

Chart 1 Top 100 start-ups new funding by sector (2022 vs. 2023)

Source: Start-up Insider, Gründerszene, Company Homepage, Crunchbase, Press releases





# Worldwide trending topics Al and CleanTech are in investors' spotlight also in Germany

Software & Analytics and Energy sectors attracted a significant share of new funding in 2023, namely 61%. As a result, aggregated funding for the Software & Analytics and Energy sectors has grown by 13% and 97% (like-for-like), respectively. This development is pivoted by the worldwide buzz topics Artificial Intelligence and CleanTech. These business models exclusively account for the top five new funding rounds among the German start-ups in 2023.

The largest funding round in 2023 was closed by Aleph Alpha. Based in Heidelberg, the venture focuses on developing and implementing generative AI technology in public and private sectors. The series B round of USD 487m was led by Bosh Ventures, Schwarz Group and Innovation Park Artificial Intelligence (Ipai).

Helsing, a Berlin-based company specializing in Al-backed military technology, raised funding of USD 220m in 2023. This significant investment resulted in the company attaining Unicorn status, making it the first start-up focused on

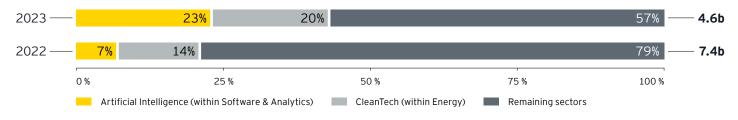
defense technology in Europe to exceed a valuation of USD 1b. This underscores an increasing interest of investors in the sector amid globally escalating geopolitical tensions.

Notably, the Energy sector accounts for three of the five largest funding rounds, making 10% of the year's total new fundraising volume. Moreover, all the Energy companies featured in 2023's top 100 list represent the CleanTech subcluster. Enpal provides integrated photovoltaic energy equipment and systems to homeowners on a lease basis, while 1Komma5° employs carbon-neutral energy systems such as solar power, heat pumps, energy storage and charging infrastructures.

The recent momentum in CleanTech can be attributed to a significant rise in conventional energy prices. Energy cost increases accelerated efforts to shift to alternative energy sources. In addition, recent geopolitical events have highlighted the critical need for independent energy procurement.

Chart 2 Largest 100 new funding rounds by sector (2023 vs. 2022)

Source: Start-up Insider, Gründerszene, Company Homepage, Crunchbase, Mergermarket, Press releases.



There is clear data showing that diverse recannot and companies embracing diversity perform better.

**Identity Ventures** 

# Funding activity is returning to 2019 level

2021 was the skyrocketing year in the funding history of the German tech start-up ecosystem. It was characterized by exceptionally high valuations, driven by facilitated access to cash and accumulated dry powder before and during the first pandemic year. Since then, the situation has changed drastically. Today's challenging environment is determined by increased interest and inflation rates, paired with worldwide geopolitical uncertainties.

The tightening market conditions are visible in both the number of funding rounds, as well as total fundraising volumes. In 2023, total new funding decreased to USD 6.3b compared to the previous year, resulting in an average funding per round of USD 7.4m.

The decline observed in 2023 is not perceived that pronounced when comparing this year's total new funding to 2019, the last year unaffected by the worldwide turbulence factors. The current year's investment volume is on pair to 2019, while the number of funding rounds increased.

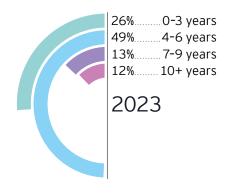
A significant spread in the age structure among the top 100 start-ups underpins strong interest in German early-stage and growth companies. The pronounced shift towards younger companies, specifically in CleanTech and AI, was one of the key developments observed in the ecosystem during 2023.

Table 3 Average funding per round based on total new funding (USDm)

Year	Number of rounds	New Funding*	Average
2023	861	6,348	7.4
2022	1,008	10,361	10.0
2021	1,160	18,254	15.7
2020	743	5,544	7.5
2019	704	6,549	9.3

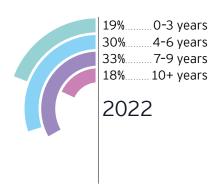
Chart 3 Share of new funding for top 100 start-ups per age

Source: Start-up Insider, Company Homepage, Crunchbase, Gründerszene, Press releases





\* The 2023 FX (EUR/USD) rate of 1.05 was applied to all years visible.



# 6 of Top 10 new funding rounds in 2023 are closed by Al and CleanTech ventures

Table 4 Top 10 new funding rounds in 2023 (USDm)

Source: Start-up Insider, Gründerszene, Company Homepage, Crunchbase, Press releases.

Total top 10 funding **USD 2.0b** 

Company	Lead investors	New received funding in 2023	Company Age	Sector
Aleph Alpha	Schwarz Group, Bosch Ventures, Ipai	487	4	Software & Analytics
Enpal	TPG, The Westly Group	226	6	Energy
1Komma5°	G2 Venture Partners	226	2	Energy
Helsing	General Catalyst	220	2	Software & Analytics
Enpal	Equitix, Keppel Infrastructure Trust	168	6	Energy
Isar Aerospace	Porsche SE, HV Capital, 7-Industries	163	5	Other
Flink	REWE Group, DoorDash	158	3	E-Commerce
Jolt Energy	InfraRed Capital Partners	158	4	Energy
IntegrityNext	EQT Growth	105	8	Software & Analytics
Urban Sports Club	Verdane	100	11	Other

# Top 10 new funding rounds in 2022 (USDm)

Source: Start-up Insider, Gründerszene, Company Homepage, Crunchbase, Press releases.

Total top 10 funding **USD 2.6b** 

Company	Lead investors	New received funding in 2022	Company Age	Sector
WeFox	Mubadala	400	9	FinTech
Celonis	Qatar Investment Authority	400	12	Software & Analytics
Trade Republic	Ontario Teachers Pension Plan	263	8	FinTech
Forto	Disruptive	250	7	Mobility
Taxfix	Ontario Teachers Pension Plan	220	7	Software & Analytics
Hy2gen	Hy24	211	6	Energy
1Komma5°	Btov Partners, eCapital	211	2	Energy
Matter Labs	Blockchain Capital, Dragonfly	200	4	Software & Analytics
Personio	Greenoaks	200	8	Software & Analytics
Coachhub	Sofina, Softbank Vision Fund	200	5	Software & Analytics

# The composition of top 10 start-ups by accumulated funding remains unchanged compared to the previous year

### Celonis

Celonis, the Munich-based start-up established in 2011, has accumulated USD 1.8b in funding and achieved a valuation of more than USD 10b. The company specializes in processmining and execution management systems. After raising USD 400m from lead investors Accel, TCV, and T. Rowe Price in 2022, no new funding rounds were announced since then. The company's objective is to augment the efficiency and effectiveness of organizational business processes.

### Volocopter

Volocopter, the Bruchsal-based start-up, founded in 2011, designs and manufactures electric vertical take-off and landing aircrafts (eVTOL) with a total accumulated funding of USD 729m by the end of 2023. The company is one of the leading players in the pioneering Urban Air Mobility market and continues to work towards commercial operations in the near future. Volocopter still deploys USD 352m raised in a series E in 2022, with no new funding rounds closed in 2023.

### Trade Republic

Established in 2015, the Berlin-based online broker offers its customers various trading options for securities and cryptocurrencies through a mobile app. After Trade Republic raised an amount of USD 263m with leading investors Ontario Teachers Pension Plan, Project A Ventures and Founders Fund in 2022, no new funding rounds were announced in 2023. The Unicorn's cumulative funding reaches USD 1.3b.

### **N26**

Established in 2013, the Berlin-based fintech raised a total funding amount of USD 1.7b. In 2023, no further funding rounds were announced, while the company continues to strategically utilize the notable amount of USD 952m raised in two rounds in 2021, with the lead investors being American venture capital firms Third Point Ventures and Coatue. N26 announced workforce optimization measures in 2023.

### **Flixmobility**

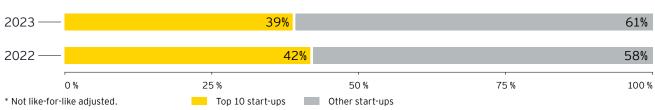
Based in Munich, the mobility company operates numerous long-distance bus and train services across Europe. Since its inception, the company has accumulated funding totalling USD 1.3b. No new funding rounds were announced in 2023, while the company is still deploying USD 650m raised in a series G with Canyon Partners as lead investor in 2021. Flixmobility's mission is to provide sustainable, affordable, and convenient long-distance transportation for everyone. In February 2023, the company has announced its first ever profitable financial year 2022.

### **IONITY**

Founded in 2017 by BMW, Mercedes-Benz, Ford, and the Volkswagen Group, IONITY is a Munich-based joint venture, focused on building a network of high-power electric vehicle charging stations across Europe. No new funding rounds were closed in 2023, while IONITY is still deploying their total funding of USD 828m raised from BlackRock in 2021.

Largest 100 new funding rounds by sector (2023 vs. 2022)\*

Source: Start-up Insider, Gründerszene, Company Homepage, Crunchbase, Mergermarket, Press releases.



# 3 of the top 10 start-ups by accumulated funding received new financing in 2023: WeFox, SellerX and Flink

### SellerX

The Berlin-based E-Commerce venture, established in 2020, has accumulated a total funding amount of USD 830m by the end of 2023. Operating as an E-commerce aggregator, SellerX pursues a buy & build business model focusing on companies selling products via marketplaces, particularly, Amazon. In 2023, SellerX raised USD 63m in a funding round with lead investor Sofina.

### Personio

Founded in 2015, the Munich-based Personio offers a human resource software for small and medium-sized businesses. In 2021, the company achieved Unicorn status, and accumulated funding of USD 778m. After Personio raised USD 200m in a series E from investors Greenoaks, Northzone, Accel, Index Ventures, Global Founders Capital, Lightspeed Venture, and USD 47m in a venture round in 2022, no new funding rounds were announced since then.

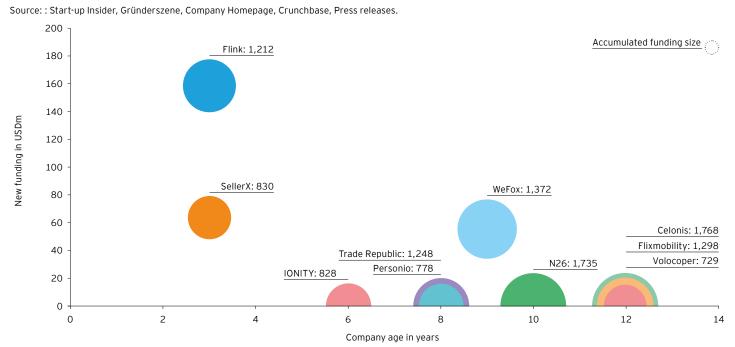
### **Flink**

The Q-Commerce company, founded in 2020, has raised a total funding of USD 1.2b through various investment rounds, obtaining a Unicorn status, with notable investors such as Prosus, Bond and Mubadala Capital. An acquisition by Getir was under discussion, but has not ended up being executed. Instead, Flink received fresh financing of USD 158m in 2023, led by previously invested Rewe Group and DoorDash.

### WeFox

The Berlin-based "InsurTech" start-up, WeFox, is dedicated to offering insurance solutions through its digital platform since 2014. The venture has raised a total of USD 1.4b in funding, with Squarepoint Capital contributing USD 54m in a series D round in 2023. The firm strategically decided to concentrate its operations primarily on the European market. In 2023, WeFox announced staff layoffs.

Chart 5 Top 10 start-ups in Germany by accumulated funding: new funding in 2023, company age





# Total new funding flowing into the top 100 amounts to **USD 3.0b**

### Table 6

. 50		ocrinan	(based on total accumulated funding volume)	z z decimbe	
#	Target name	Location	Target profile	Founding year	Total accumulated funding volume, USDm *
1	Celonis	Munich	Process mining platform	2011	1,768
2	N26	Berlin	Neobank	2013	1,735
3	WeFox	Berlin	Digital insurance broker	2014	1,372
4	Flixmobility	Munich	Long-distance mobility provider	2011	1,298 *
5	Trade Republic	Berlin	Investment platform	2015	1,248
6	Flink	Berlin	Grocery delivery provider	2020	1,212
7	SellerX	Berlin	E-Commerce holding	2020	830 *
8	IONITY	Munich	Electronic car charging platform	2017	828
9	Personio	Munich	HR management solutions for SMEs	2015	778
10	Volocopter	Bruchsal	Manned electric & air taxis provider	2011	729
11	Enpal	Berlin	Renewable energy provider	2017	718
12	Forto	Berlin	Logistics and transportation solutions provider	2016	617
13	Infarm	Berlin	Automated vertical farms supplier	2013	604
14	TIER Mobility	Berlin	Micro-mobility sharing platform	2018	584
15	1Komma5°	Hamburg	Renewable energy provider	2021	575
16	Aleph Alpha	Heidelberg	Generative AI systems developer	2019	520
17	Grover	Berlin	Consumer electronics rental	2015	508 *
18	Raisin	Berlin	Deposit brokerage platform	2012	476
19	Omio	Berlin	Travel search platform	2013	476
20	Solarisbank	Berlin	Banking platform	2016	461
21	Mambu	Berlin	SaaS cloud banking platform	2011	458
22	Agile Robots AG	Munich	Al robots developer	2018	384
23	Scalable Capital	Munich	Investment platform	2014	375
24	CoachHub	Berlin	Digital coaching provider	2018	364
25	Isar Aerospace	Munich	Small to medium-sized satellites launch service provider	2018	347
26	Helsing	Berlin	Al-powered defensive solutions provider	2021	341
27	Sennder	Berlin	Digital freight forwarder	2015	340
28	Contentful	Berlin	Composable content platform	2013	333
29	Taxfix	Berlin	Digital tax declaration assistant	2016	330
30	Staffbase	Chemnitz	Internal communications platform	2014	304
31	Choco	Berlin	Restaurants and suppliers platform	2018	301
32	everphone	Berlin	B2B smartphone and tablet rental	2016	281
33	Razor Group	Berlin	E-Commerce holding	2020	263

Source: Crunchbase, Deutsche start-ups, Gründerszene, Press releases.

Based on publicly available information; could include secondary market transactions and venture debt.

<sup>\*\*</sup> Includes debt financing.

# Business models linked to CleanTech and Artificial Intelligence are gaining momentum

### Table 6

#	Target name	Location	Target profile	Founding year	Total accumulated funding volume, USDm *
34	Matter Labs	Berlin	Ethereum scaling solutions provider	2018	250
35	Moonfare	Berlin	PE investment platform	2016	244
36	Patient21	Berlin	Healthcare data provider	2019	216
37	McMakler	Berlin	Online real estate agency	2015	212
38	Urban Sports Club	Berlin	Flexible gym platform	2012	195
39	Vivid Money	Berlin	Neobank	2020	194
40	Ada Health	Berlin	Medical treatmeant advice based on an Al-platform	2011	189
41	Holidu	Munich	Vacation metasearch platform	2014	188
42	ottonova	Munich	Private health insurance platform	2015	183
43	Uberall	Berlin	Multi-location marketing platform	2012	170
44	Sport Alliance	Hamburg	Software provider for gyms	2011	168
45	Jolt Energy	Munich	Electronic car charging platform	2019	158
46	tadoº	Munich	Smart thermostats & app provider	2011	154 *
47	Billie	Berlin	B2B factoring provider	2016	153
48	Spryker	Berlin	Commerce transaction management platform	2014	152
49	ZOLAR	Berlin	Photovoltaic systems provider	2016	151
50	Branded	Berlin	E-Commerce holding	2020	150
51	LIQID	Berlin	Digital wealth management service provider	2016	148
52	Pitch	Berlin	Collaborative presentation software provider	2018	138
53	FRIDAY	Berlin	Insurance platform for cars	2017	135
54	Moss	Berlin	Corporate credit card service provider	2019	133
55	KONUX	Munich	Al railroad maintenance system provider	2014	132
56	Price f(x)	Pfaffenhofen	Price management and optimization software provider	2011	131
57	KINEXON	Munich	Real-time automation platform for moving assets	2012	130
58	Sanity Group	Berlin	Medical cannabis provider	2018	128
59	re:cap	Berlin	SaaS business financing platform	2021	128
60	Quantum Systems	Gilching	Unmanned aerial systems (UAS) provider	2015	126
61	Dreamlines	Hamburg	Ship cruises platform	2012	126
62	CLARK	Frankfurt	Insurance broker and platform	2015	125
63	Wandelbots	Dresden	Industrial robot programming solutions provider	2017	121
64	Schüttflix	Gütersloh	Digital marketplace for bulk construction supplies	2018	118
65	Assembly	Berlin	Smart contract network provider	2015	118
66	H2 MOBILITY	Berlin	Hydrogen car charging platform	2015	116

Source: Crunchbase, Deutsche start-ups, Gründerszene, Press releases.

Based on publicly available information; could include secondary market transactions and venture debt.

<sup>\*\*</sup> Includes a corporate financing round.

# Top funded ventures are concentrated in the two major hubs Berlin and Munich

Table 6

Target name	Location	Target profile	Founding year	Total accumulated funding volume, USDm *
7 parcelLab	Munich	Operations experience platform for E-Commerce	2015	112
8 Getsafe	Heidelberg	InsurTech solutions provider	2015	110
9 FINN	Munich	Monthly car subscription provider	2019	110
0 Zenjob	Berlin	Full-service staffing platform	2015	106
1 Everdrop	Munich	Sustainable cleaning products manufacturer	2019	106
2 IntegrityNext	Munich	Supply chain sustainability management platform	2016	105
3 Kaia Health	Munich	Digital therapeutics platform	2016	103
4 Formo	Berlin	Animal-free dairy products developer	2019	101
5 Tourlane	Berlin	Personalized travel booking platform	2016	101
6 NUMA Group	Berlin	Hospitality provider platform	2019	99
7 NavVis	Munich	3D indoor spatial intelligence solutions provider	2013	99
8 Avi Medical	Eching	Digital health care platform	2020	98
9 JOKR	Berlin	Food and grocery delivery platform	2021	97
O Maltego Technologies	Munich	Information technology platform	2013	97
1 Vane	Berlin	Start-up focused finance provider	2014	95
2 xentral	Augsburg	ERP and CRM software solutions provider	2017	95
3 Helpling	Berlin	On-demand home service platform	2014	95
4 zeotap	Berlin	Customer data platform	2014	95
5 Upvest	Berlin	Financial services platform	2017	94
6 NexWafe	Freiburg	Wafers suppliers to solar cell producers	2015	90
7 Taxdoo	Hamburg	Sales tax automation and management software provider	2016	89
8 Exporo	Hamburg	Crowdfunded real estate investment platform	2014	89
9 BRYTER	Berlin	No-code software for building digital applications	2018	88
O Element Insurance	Berlin	Digital insurance solutions provider	2017	86
1 DataGuard	Munich	Data Privacy-as-a-Service provider	2017	84
2 Wunder Mobility	Hamburg	Mobility service provider	2014	83
3 Lingoda	Berlin	Language education platform	2013	82
4 EMnify	Berlin	IOT cloud platform	2014	81
5 Medwing	Berlin	Healthcare sector job platform	2017	80
6 Oviva	Potsdam	Healthy nutrition solutions provider	2014	80
7 Anydesk	Stuttgart	Remote desktop software provider	2014	80
8 Hydrogenious Technologies	Erlangen	Hydrogen storage solutions provider	2013	78
9 CarOnSale	Berlin	B2B car auction platform	2018	78
00 Klang Games	Berlin	Entertainment and gaming developer	2013	77

Based on publicly available information; could include secondary market transactions and venture debt. Source: Crunchbase, Deutsche start-ups, Gründerszene, Press releases.



# What does "diversity" mean to you in a business context?

Diversity centers on inclusivity and visibility for underrepresented groups. To foster every employee's identity, organisations must enhance the representation of minority groups. This entails building a workforce that mirrors our diverse society and appreciating the distinct contributions each individual offers. Diversity in business encompasses not only visible differences but also the rich tapestry of thought, experiences, skills, and ideas, including the unique perspectives & experiences contributed by being a member of the LGBTQ+ community. The ultimate goal is to cultivate a culture where everyone feels empowered to share their unique perspectives.

# What can non-LGBTQ+ leaders do to create a more inclusive environment?

Driving change starts with leadership that prioritises awareness and representation of diversity within the organisation. Elevating the visibility of the LGBTQ+ community within companies will nurture more role models, networking opportunities, and ultimately create an inclusive environment. Additionally, investors play a crucial role in championing these principles within the ecosystem. It's essential for both investors and founders to recognise the business case of fostering inclusivity, leading to a more progressive landscape in the VC ecosystem.

# Sarah Finegan

Antler Investor

Antler is the world's day zero investor that inspires, enables, and invests in visionary founders everywhere. Founded on the belief that talent is everywhere but opportunity is not, we remove the barriers to entrepreneurship so more people can launch sustainable businesses that solve meaningful problems, drive innovation, and improve lives. We partner with the most early-stage entrepreneurs around the world through our residencies in 27 cities across six continents - Austin, Berlin, Bangalore, Jakarta, London, New York, Singapore, Stockholm, Sydney, and beyond.

Sarah is deeply committed to reshaping the venture capital landscape. She actively contributes to Proud Ventures, a grassroots collective of LGBTQ+ investors in the UK, and co-hosts the popular podcast series, "At the Cap Table", spotlighting leading female investment trailblazers across Europe.

# What should happen to improve the environment for LGBTQ+ founders and are there any initiatives or communities in Germany that you would consider noteworthy?

Enhancing the environment for LGBTQ+ founders hinges on equitable capital distribution. Investors must incorporate ESG factors as integral investment criteria. Encouragingly, there's a significant uptick in support from venture capital firms and communities including "Antler", "Identity Ventures" and "the Evangelistas" to name a few, that are actively promoting a more inclusive venture capital ecosystem.

# Why are LGBTQ+ venture investments less advanced in Germany compared to the UK or US?

There are a few differences in LGBTQ+ venture investments between Germany and the UK or US. The UK and the US have a more mature and established VC ecosystem, with extensive investor networks and dedicated initiatives for underrepresented groups, including LGBTQ+ entrepreneurs. This means that there may be more opportunities for LGBTQ+ founders to secure funding in the UK and the US. In contrast, Germany has fewer VC firms focused on LGBTQ+ initiatives compared to the UK or US, potentially limiting investment opportunities and support for LGBTQ+ founders. While Germany is progressing, it may take time to match the infrastructure of the UK and US. Nonetheless, Germany is actively striving to enhance inclusivity and will catch up with the UK and US in the future.

# Exits

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The German start-up scene has seen a hefty but healthy correction recently, especially in later stages. The correction was overdue after years of exaggeration. I am confident that things are now on the way up again.

Til Klein **Indentity Ventures** 

# M&A deal activity slowed down in 2023 following the record years 2021 and 2022

Chart 6 Comparison of number of M&A deals and funding rounds (German-based start-ups, based on disclosed data)

Source: Crunchbase, Deutsche start-ups, Gründerszene, Press releases.



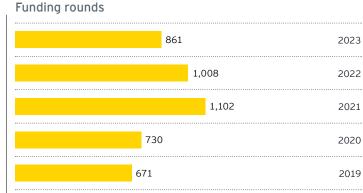
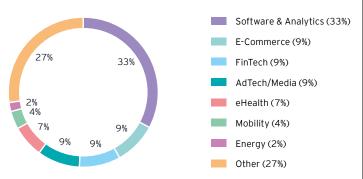


Chart 7 Target sector distribution

Source: Crunchbase, Deutsche start-ups, Gründerszene, Press releases.



We observed 152 M&A deals involving German tech startups in 2023, which represents a considerable decline from the historical peak reached in 2022 (203). This mirrors the generally more prudent investment behaviour among the players in the German tech start-up landscape in 2023, as outlined previously. On top of that, the deal flow demonstrated a continuous slow-down throughout the year, namely from 86 in H1 2023 to 66 in H2 2023.

In 2023, the deal environment continued to face economical and geopolitical challenges, such as ongoing conflicts in the Ukraine and the Middle East, high inflation, unstable energy prices and high financing costs. Volatile markets and recession concerns compounded investor caution.

As in the prior year, Software & Analytics remains the preferred target for investors, with a constant share in total number of deals (33%). This reflects continuous strive and willingness of corporates for digital transformation and adaption of new software and solutions.

The decline in total deal share related to the E-Commerce sector from 15% in 2022 to 9% in 2023 reflects the profitability concerns the industry has been facing recently, ultimately leading to market consolidations, reshaping initiatives and/or insolvencies.

M&A activity in the Fintech sector has increased to 9% in 2023. FinTech deals include the acquisition of Steuerbot by Taxfix and Finstreet by Fintus. Further, a slight decline of 3 pp in Mobility deals was observed as compared to 2022.

12 professional services start-ups exited in 2023 (clustered within "other"), making up 8% of all deal activity in 2023, as opposed to no exits in 2022.

57% of corporate M&A deals took place within the acquiring company's own sector. The increase of funding in new forward-looking sectors such as AI and ClimateTech has not yet translated to an increase in exits in these industries, although we expect this to change as the industries further mature.

# The decline in deal activity is mainly driven by increased restraint of foreign investors

Chart 8

Percentage of exits by origin of investor (Germany and rest of the world; based on the number of disclosed deals)

Sources: Crunchbase, Deutsche start-ups, Gründerszene, Press releases.



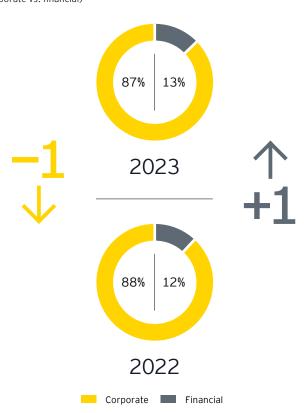
### German investors by area

Remaining 23% comprise further various German cities



## Proportion of investor types

(corporate vs. financial)



German investors demonstrate consistent level of M&A activity in the domestic market

# International investors by region

Sources: Crunchbase, Deutsche start-ups, Gründerszene, Press releases.







Share in 2023 Share in 2022

In 2023, 87% of total deals were closed by corporate investors, continuing the historical trend of corporates dominating the German tech start-up ecosystem. The share in the number of deals led by German investors increased to 44% compared to 2022 (33%).

Whilst the deal activity involving German tech start-ups demonstrated by German investors remained broadly consistent in 2023 (69) as compared to 2022, the number of deals closed by international investors decreased from 138 deals in 2022 to only 83 in 2023.

The level of involvement of North American and European investors from outside Germany decreased to pre-Covid levels. According to the OECD, global foreign direct investment (FDI) in the first half of 2023 was 30% below the level observed in the first half of 2022 – a development that is undoubtedly noticeable in the German tech start-up ecosystem.2

Specifically, North American investors reduced their M&A activity from 53 deals in 2022 to 29 in 2023, predominantly driven by a decreased activity of corporate investors. The focus of American investors traditionally remained on the Software & Analytics sector, constituting 41% of the total deals.

The decreased activity of North American investors continues the trend observed since 2021 and is additionally fueled by the IRA act passed in H2 2022, which incentivizes investments in climate and tech infrastructure in the US.3 The protectionist policy of the US government results in lower attractiveness for German CleanTech & AI start-ups, both currently most trending start-up industries in Germany, to US investors.

Nevertheless, one of the most noticeable deals closed by a large international investor in 2023 was the acquisition of NeXtWind by a North American CleanTech focused PE company Sandbrook Capital.

German investors continued to demonstrate notable M&A activity in the Software & Analytics sector, constituting 29% of their deals (2022: 28%). Unlike foreign investors, German investors demonstrated interest in E-Commerce targets, accounting for 13% of their total deal volume as compared to a 5% share among international investors.

Within the German VC investor landscape, Berlin strengthened its forerunner positioning with every third investor currently headquartered in Berlin (an increase of 14 pp compared to 2022). On the flipside, deal activity of Munich and Hamburg based investors decreased in 2023 to 11% and 7% of the total deals closed by German investors as compared to 17% and 11% in 2022, respectively.

# For the first time since 2021 a start-up went public – although by the way of a SPAC

One of the most notable transactions in 2023 was the acquisition of LeanIX by SAP. Prior to the transaction, LeanIX had been a strategic partner of SAP, offering a cloud platform to gain a better overview of inhouse IT systems. This deal is a notable example of a SaaS start-up having matured and taken over by a leading German corporate.

As mentioned previously, NeXtWind, a Berlin based CleanTech company focused on revitalization of onshore wind farms, was acquired by the American PE investor Sandbrook Capital.

The Rostock based venture PLANET AI, specialized in development of AI and machine learning software tailored for industrial applications, was acquired by Bechtle. This marks Bechtle's second transaction in 2023, in addition to its acquisition of the professional service start-up sastema.

Table 7

Selected M&A Deals		
Sector	Target	Buyer
Software & Analytics	LeanIX	SAP
Energy	NeXtWind	Sandbrook Capital
Software & Analytics	PLANET AI	Bechtle
AI / Robotics	Franka Emika	Agile Robots AG
PropTech	Homeday	Axel Springer

Franka Emika, a Munich-based start-up founded in 2016, was acquired by Agile Robots – a 5-year old participant of the top 100 start-up list. Both companies are focused on Al-based robotic systems. Agile Robots raised a total funding of USD 384m by the end of 2023.

Another noteworthy transaction is the acquisition of Homeday by Axel Springer. Homeday is a Berlin based PropTech company that exhibited difficulties as the real estate market faced challenges during 2022 and 2023. Homeday laid off part of its staff already in 2022. Axel Springer was one of the investors of Homeday since 2018.

### IPO/SPAC

In addition to the previously outlined M&A transactions, one venture from the German tech start-up landscape exited by the way of a SPAC.

E.GO Mobile, a manufacturer of electric vehicles founded in 2015 and based in Aachen, has been listed on NASDAQ stock exchange in October 2023 in the course of a SPAC transaction. Prior to the listing, the company's major investor was the Dutch private equity company ND Industrial Investments BV, following the series C fundraising round closed in 2021.





# Chris Philipps

Philipps & Byrne Founder & Managing Partner

With 16 B+ EUR of guided funding, and 600+ tech assessments in 25+ countries, from Seed Funding to midnine-digit M&A transactions, Philipps & Byrne helps the European and global tech ecosystem build the world of tomorrow. Philipps & Byrne stands for tech advisory with zero bullshit, offering advice to investors, founders and tech executives. LGBTIQ+ and Diversity have been part of the company's DNA from day one.

# What is your observation regarding "diversity" in the start-up industry?

Based on our experience, many founders and investors still hide their LGBTQ+ identity. This is underscored by Proud Ventures' study in the UK, which found that the majority of LGBTQ+ founders and investors withhold their identity from each other and peers. However, encouraging trends are emerging with initiatives like the #startupdiversity campaign by the German Start-up Verband and Digitalverband Bitkom, as well as the Start-up strategy by the German government, despite its main focus being primarily on two genders.

# What can non-LGBTQ+ leaders do to create a more inclusive environment?

Diverse leadership starts with representation, by hiring LGBTQ+ individuals into leadership roles. Non-LGBTQ+ leaders should proactively educate themselves about LGBTQ+ topics as an investment in talent acquisition and employee performance. Beyond that, leaders need to create a culture of equal opportunities and a variety of perspectives through networks, training and mentorship programs that address unconscious biases and empower LGBTQ+ employees.

# Why are LGBTQ+ venture investments less advanced in Germany compared to the US?

The US VC ecosystem has 20+ years advantage over Germany, with several LGBTQ+ VC funds. This has contributed to increased visibility and role models, encouraging other LGBTQ+ individuals. For instance, a study from Morgan Stanley reveals that 86% of LGBTQ+ investors seek opportunities in LGBTQ+ equity, which is even more pronounced among younger generations and heterosexual households with LGBTQ+ members. Furthermore, concepts like intersectionality, wellestablished in Anglo-Saxon countries, have only recently entered public discourse in Germany.

# What should happen to improve the environment for LGBTQ+ founders?

Access to funding is the key factor. Political initiatives are crucial to enhance the appeal of funding LGBTQ+ related funds and ventures. Investors must integrate Diversity, Equity, and Inclusion (DEI) metrics into their funds as part of their Environmental, Social, and Governance (ESG) commitment. One effective strategy is to adopt the Diversity VC standards, which consider factors such as hiring processes, deal flow, and organizational culture.

# Investors

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Access to funding is the key factor. Political initiatives are crucial to enhance the appeal of funding LGBTQ+ related funds and ventures. Investors must integrate Diversity, Equity, and Inclusion (DEI) metrics into their funds as part of their Environmental, Social, and Governance (ESG) commitment.

**Chris Philipps**Philipps & Byrne

# New funds are focusing on the trending sectors CleanTech, Al & DeepTech

VC funds investing in the German tech start-up market raised a total of USD 4.9b in 2023, driven by 11 new ninedigit and 1 ten-digit funds. Among the largest were the DeepTech & Climate Fonds, HV Capital Fund IX and Yttrium's Digital Growth Fund II with USD 1.1b, USD 747m, and USD 424m, respectively.

VC funds continue to prioritize ventures in the burgeoning sectors such as CleanTech, AI & DeepTech.

# Selected established VC players

### Deep Tech & Climate Fonds (DTCF)

The largest fund DeepTech & Climate Fonds ("DTCF") with USD 1.1b, is an institutional fund financed by the "Zukunftsfonds" of the Federal Ministry for Economic Affairs and Climate Action in collaboration with the Federal Ministry of Finance and the ERP Special Fund.

Operating out of Bonn, the fund invests in growing DeepTech and ClimateTech companies, with a focus on multi-stage & growth ventures.

So far, it has invested in 5 companies, most notably the contribution to the series A of Fernride, a platform for autonomous & electric driving for the truck industry. Additionally, it was the lead seed investor in Kipu Quantum for a total of USD 11m. Kipu Quantum is a quantum computing solution specialist for industrial usage.

DTCF is particularly relevant as it shows the political goal to enable sustainable ClimateTech and DeepTech companies.

### NRW.BANK

The NRW. Venture is the fourth generation of the NRW. BANK's venture fund. The closed volume amounts to USD 158m. Individual investments of up to USD 16m are possible.

The fund plans to invests in 20 to 30 start-ups from NRW that are specialized in ClimateTech and the digitalization of industry and administration. The previous fund generations have invested in 68 start-ups such as Frontastic or HoloBuilder, both with successful exists in 2021.

### Planet A Ventures

Planet A Ventures is a venture capital firm that focuses on sustainable investments at an early-stage. In 2023, the VC closed its first fund for a total of USD 168m. Prior investments include contributions in funding rounds at various stages for INERATEX, Makersite and Dance.

In 2023, Planet A Ventures also participated in the series A funding round of Traceless materials and Sunhero with a total of USD 38m and USD 11m, respectively. The VC has accompanied Traceless materials since 2021, who provide alternatives to conventional plastic.

### La Famiglia

The Berlin-based VC La Famiglia raised 2 new funds this year. The newly set up Seed Fund III of USD 174m targets early-stage start-ups, whereas the Co-Investment Fund I of USD 95m targets growth companies. Its current portfolio includes companies such as Personio, Deel and Forto.

La Famiglia has merged with US VC General Catalyst and will act as the seed investor for the US VC from October 2023 onwards.

In 2023, La Famiglia participated in the series B funding round of Helsing, the first German defense-tech Unicorn. The funding round raised a total of USD 220m.

It further took part in the seed round financing round of Baobab for a total of USD 5m. Baobab offers insurance against cybersecurity risks and helps businesses defend themselves against these threats.

# Decreased fundraising as compared to 2021 and 2022 is reflective of the overall situation in the VC ecosystem

Table 8

lable	0					
	Nev	v funds identified from Janua	ry 2023 to December 2023			
	#	Investor	Fund name	Location	Volume (USDm)	Announced
	1	Acton Capital	Fund VI	Munich	237	Nov 23
	2	La Famiglia	La Famiglia Seed Fund III	Berlin	174	Mar 23
	3	Planet A Ventures	Planet A Ventures Fund I	Berlin / Hamburg	168	Feb 23
	4	NRW.Bank	NRW.Venture Fund IV	Düsseldorf	158	Jan 23
	5	Simon Capital	Simon Capital Fund I	Düsseldorf	110	Mar 23
	6	Alpine Space Ventures	Alpine Space Ventures Fund I	Munich	105	May 23
	7	Technologiegründerfonds Sachsen	TGFS Fund III	Leipzig	98	Mar 23
	8	Matterwave Ventures	Matterwave Industrial Technologies II Fund	Munich	79	Mar 23
	9	Dreamcraft Ventures	Dreamcraft Ventures Fund II	Copenhagen	58	Sep 23
e e	10	Redstone	Redstone QAI Ventures	Berlin	53	Sep 23
staç	11	Rethink Ventures	First Specialist Fund	Munich	53	Mar 23
Seed & early-stage	12	TechVision Fonds	TechVision Fonds II	Aachen	44	Sep 23
e o X	13	Heartfelt Capital	Heartfelt Fund	Berlin	42	May 23
bed	14	Caesar Ventures	n/a	Munich	32	May 23
Š	15	Puzzle Ventures / Beyond Capital	Beyond Capital Fund I	Berlin	23	Mar 23
	16	Xdeck.ventures	n/a	Cologne	21	Sep 23
	17	SMAPE Capital	Smape Smart Perspectives I	Cologne	21	Jan 23
	18	Mätch VC	Mätch VC Fund I	Stuttgart	17	Jun 23
	19	Blockchain Founders Capital	Blockchain Founders Capital III	Neustadt a.d. Weinstraße	16	Apr 23
	20	IFB Innovationsstarter	Innovationsstarter Fonds Hamburg III (IFH III)	Hamburg	16	Jun 23
	21	Life Science Valley	Life Science Valley Growth Fund	Göttingen	13	Feb 23
	22	w3.Fund	w3.fund ventures I	Berlin	8	May 23
	23	Vanagon Ventures	Vanagon Ventures Fund I	Munich	6	Dec 23
	24	Realyze Ventures	n/a	Cologne	n/a*	Mar 23
	25	Economic & Finance ministry	DeepTech & Climate Fonds (DTCF)	Bonn	1,052	Feb 23
£	26	HV Capital	HV Capital Fund IX	Munich	747	May 23
νον	27	Yttrium	Digital Growth Fund II	Munich	424	Jun 23
Multi-stage/growth	28	Eurazeo	Eurazeo Smart City Venture II	Paris	421	Jul 23
staç	29	Nordwind Growth	NC Growth Fund I	Munich	152	Nov 23
≐	30	La Famiglia	La Famiglia Co-Investment Fund I	Berlin	95	Mar 23
Σ	31	Hi Inov	Hi Inov 3	Lyon/Paris/Munich	79	Oct 23
	32	Assembly Ventures	Assembly Ventures Fund I	LA/Detroit/Berlin	76	Aug 23
Corp.	33	Hitachi Ventures	HV Fund III	Munich	300	Apr 23
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Source: Crunchbase, Deutsche start-ups, Gründerszene, Press releases.

<sup>\*</sup> Amount not disclosed.



# Marc Funk

Frontnow Founder & Co-CEO

Enterprise-Grade Al Supercharging Customer Experience

Frontnow is redefining e-commerce with AI, providing businesses with powerful pre-sales tools to maximize core KPIs and provide an in-store-like shopping experience. Their vision is to transform online shopping into a dynamic, hyper-personalized, and inspirational experience through an adaptive interface. By revolutionizing the ecosystem, they empower businesses to thrive in the digital age and significantly impact the way customers shop online, leading to a more profitable and customer-centric retail world.

# What does "diversity" mean to you in a business context?

Successful companies are characterized by understanding customers' problems and realities. Customers are a natural reflection of society. This means that only a diverse team is able to understand our customers. As a result, it is vital for companies to integrate different perspectives and opinions into the decision-making process.

# Do you see any sectors in which diverse leadership is more common?

The key question is whether individuals in these industries reveal their identity due to acceptance or conceal it out of fear of being perceived as "non-fit." As an openly gay man, I can attest that maintaining secrecy requires immense energy. Leaders, who fail to provide a safe environment for LGBTQ+ colleagues forfeit a significant portion of their potential.

# Are there significant market differences among European countries?

Within Europe, we are seeing different approaches and stages of development regarding the support and integration of LGBTQ+ in the business environment. Countries such as the Netherlands and Scandinavia are particularly advanced in this respect. These countries are characterized by progressive legislation, strong public support for LGBTQ+ rights, and a high visibility of LGBTQ+ people in business and politics.

# To what extent do your investors weight investment criteria around diversity with hard return requirements?

Our investors have found a good balance between traditional return requirements and diversity criteria. They understand that diversity is not only a question of social justice but also a factor for economic success. These investors recognize that diverse teams can often lead to creative, innovative solutions and broader market appeal. Personally, I don't think my sexual orientation makes me a better or worse leader. However, as a gay entrepreneur, the supportive network within the LGBTQ+ community has personally benefited me and economically benefited our company over the years.

### **Investors**

<b>2150</b>
▶ 10x Group
13books capital
▶ 1750 Ventures
1kx
20 Scoops Venture Capital
▶ 2bX
▶ 360 Capital Partners
▶ 3i Group
▶ 3M New Ventures
▶ 3TS Capital Partners
▶ 3VS
▶ 42CAP
▶ 468 Capital
▶ 4impact
▶ 4P Capital
4Tree Capital
▶ 500 Startups
7 Industries
7percent Ventures
▶ 83North
AA Sons
ABACON CAPITAL
Abulssa Holding
ACCEL
Accenture Ventures
Activate Capital Partners
Activate Venture Partners
Active Partners
Acton Capital
Ad4Ventures
ADD NOTE
Addition
adesso ventures
Advancet Capital
Advancit Capital AENU
Affinity Partners
<ul><li>Affinity Partners</li><li>Air Street Capital</li></ul>
Air Street Capital  Airbridge Equity Partners
Alx Ventures
Alantra
Alchemy Ventures
All Iron Ventures
Allen & Company
AllerFund
► allygatr
Alma Mundi Ventures
ALSTIN Capital
• āltitude
Altos Ventures
Alven Capital
AM Ventures
Amadeus APEX Technology Fund
Amadeus Capital Partners
Amathaon Capital
Amcor Corporate Venturing and Open Innovation
AME Cloud Ventures

<b>•</b>	Amino Collective
<u> </u>	Anamcara Capital
<u> </u>	Ananda Impact Ventures
-	Andera Partners
-	Angel Capital Management
-	Angel Invest
<u> </u>	Angels4Health
_	another.vc
-	Anthemis Group
-	Antler
_	AP Ventures
_	Apax Partners
_	Apeiron Investment Group
<u> </u>	Aper Ventures
<u> </u>	Aperam Ventures
<u> </u>	APEX Ventures
<u> </u>	Apprecia Capital
<u> </u>	APY Ventures
<u> </u>	AQAL Integral Investing
<u> </u>	Agton
<u> </u>	Aria Fund
<u> </u>	Armira
<u> </u>	Artemis Growth Partners
<u></u>	Art-Invest Real Estate
<u> </u>	Arve Capital
<u> </u>	Asabys Partners
<u> </u>	Aschendorff NEXT
<u> </u>	Assembly Ventures
<u></u>	Astanor Ventures
<u> </u>	Asymmetric Capital Partners
<u> </u>	at.inc/
<u> </u>	Atlantic Bridge
<u> </u>	Atlantic Labs
<u> </u>	Atlantic Ventures
<u> </u>	Atlas Venture
<u> </u>	Atomico
<u> </u>	Atreyu
<u> </u>	Aude Ventures
<u> </u>	Augmentum Fintech
<u> </u>	Aurelius AG
<u> </u>	Auxxo
<u> </u>	Auxxo Female Catalyst Fund
	Avala Capital
	Avid Ventures
_	aws Gründerfonds
_	Axeleo Capital
_	Axivate Capital
_	,
<u> </u>	B Heroes
<u> </u>	B&C Innovation Investments
<u> </u>	BackBone Ventures
<u> </u>	Baillie Gifford
<b>&gt;</b>	Balderton
<b>&gt;</b>	Banco Bilbao Vizcaya Argentaria
<u> </u>	Band of Angels
<b>&gt;</b>	Barmenia Next Strategies
<b>&gt;</b>	Base10 Partners
<u> </u>	Battery Ventures
<u> </u>	BayBG Venture Capital
<u> </u>	BayWa r.e. Energy Ventures
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► BBQ Capital
Bellevue Investments
► Benchmark Ventures
► Beringea
Berkeley SkyDeck Fund
Berlin Angel Fund
Berlin Venture Partners
Bessemer Venture Partners
► Betaworks
better ventures
► BeyondBuild
BIF Partners
Bill & Melinda Gates Foundation
BIP Investment Partners
Bitkraft eSports Ventures
<ul><li>BitStone Capital</li><li>Black Sheep Capital</li></ul>
BlackFin Capital Partners
BlackMars Capital
► BlackRock
Blockchain Capital
Blockchain Founders Capital
Blockchange Ventures
► Bloomhaus Ventures
► Blue Bear Capital
Blue Elephant Capital
► Blue Horizon Ventures
▶ Blue Lion Global
► Blue Oceans Partners
► Blue Pool Capital
▶ BlueYard Capital
▶ Blumberg Capital
bmp ventures
► Bond
► BonVenture Management
Boost Heroes
Born2grow
Boundary Holding
BP Ventures
BPO Capital
Brandlab Holding
Breed Reply  Bridgenoint
<ul><li>Bridgepoint</li><li>British Design Fund</li></ul>
Brockhaus Private Equity
btov Partners now: b2venture
BTQ Ventures
Burda Principal Investments
Burgey Business Group
Bürgschaftsbank Schleswig-Holstein
bValue Fund
byFounders
▶ byWiT
C3 Venture Capital
Cadence Growth Capital
Caesar Business Angels
Caixa Capital Risc
Calm/Storm Ventures
Cambridge Enterprise

AME Cloud Ventures

Camouflago Venturos
<ul><li>Camouflage Ventures</li><li>Campus Founders</li></ul>
► Capacura
▶ Capital 49
Capital Risque Fribourg
capiton
Caphan Passidava initiativa
<ul> <li>Carbon Drawdown initiative</li> <li>Carbon Removal Partners</li> </ul>
Carbon to Value Initiative (C2V Initiative)
Carcharodon Capital
► CareVentures
► Carma Fund
Catagonia Capital
Causeway Media Partners
<ul><li>Cavalry Ventures</li><li>CBC Investment Group</li></ul>
CDP Venture Capital
CD-Venture
CFH Beteiligungsgesellschaft mbH
► Chernin Group
► Cherry Ventures
► Chromo Invest
<u>▶ Cipio Partners</u>
Circularity Capital
Citizen Capital
<ul><li>CK Venture Capital</li><li>Claret Capital Partners</li></ul>
Clean Future Dividend Fund
Clever Clover
Clever Leaves
► Climate Capital
► Climb Ventures
► CMPC Ventures
CNB Capital
Coalition Capital
Coafficient Capital
<ul> <li>Coefficient Capital</li> <li>Cohors Fortuna Capital</li> </ul>
Coinbase Ventures
► CoinFund
► Collab+Currency
► Coller Capital
Colonia Private Equity
Columbia Lake Partners
Compagnie Nationale a Portefeuille
Connect Capital Connect Ventures
Connect ventures Contrarian Ventures
Convivialite Ventures
Coparion
Courtside Ventures
Cowboy Ventures
► CPT Capital
Crane Venture Partners
Creandum
Creative Edge Ventures
Crow Ventures
<ul><li>Crew Ventures</li><li>Crowdcube</li></ul>

Cyperitetia ventares
DART Ventures
Davidson Technology Growth Debt
Dawn Capital
DeepTech & Climate Fonds
Delirus Capital
Delivery Hero Ventures
Demeter Partners
Dental Innovation Alliance
DEPO Ventures
DERWALD Beteiligungen GmbH
Deutsche Balaton
Deutsche Beteiligungs AG
Deutsche Invest Capital Partners
DEWB
DI Technology
Dig Ventures
Digital Currency Group
Digital Pioneers Germany
Digital+ Partners (now Yttrium)
Discovery Ventures
DLF Venture
DN Capital
DnA   Consulting and Venture Building
DNX Ventures
DocCheck Guano AG
Döhler Ventures
Dragoneer Investment Group
Draper Esprit
Drees & Sommer AG
DST Global
DTCP
Dutch Founders Fund
DvH Ventures
DWS Group
DWS Croup
E.R. Capital Holdings
e.ventures (now Headline)
E2MC Ventures
Earlybird Venture Capital
East Ventures
eCAPITAL entrepreneurial Partners
EchoVC Partners
ECM Equity Capital Mgmt.
ECONA AG
Educapital
Educapital
EFI Lake Geneva Ventures
Egora Holding (now egora Ventures)
Eiffel Investment Group
Eight Roads Ventures
Einstein Industries Ventures
EIT Food
EIT Food elea Foundation for Ethics
EIT Food elea Foundation for Ethics Elevat3 Capital
EIT Food elea Foundation for Ethics

Cumberland VCCusp CapitalCybernetix Ventures

► Emerald Technology Ventures
► Emeram Private Equity
► Emerge Education
► Emma Ventures
► Endeavor Catalyst
► Endeit Capital
Energie360°
ENERN Investments (now KAYA)
Engelhardt Kaupp Kiefer
Engle New Ventures
ENIAC Ventures
► EnjoyVenture ► Entrée Capital
EQT
► EQT Growth
Equistone Partners
EquityPitcher Ventures
ESB Invest Vorpommern
Esperante Ventures
Essential Capital
► ETF Partners
► Eurazeo
► Evoco AG
► Evolution Media
Excubate Corporate Startups
► Exor Ventures
► Expon Capital
▶ Extantia Capital
► ExtraVallis
▶ Faber
Faber Factorial Capital
▶ Factorial Capital
► Factorial Capital ► Fair Capital Partners
▶ Factorial Capital
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Factorial Capital Fair Capital Partners Faraday Venture Partners Farallon Capital Management Fasanara Capital Felicis Ventures Filicis Ventures Filix Capital Fidelity International Strategic Ventures Fifth Wall Fil Bros FINCA Ventures Findus Venture Finlab Finstar Financial Group First Momentum Ventures First Spark Ventures First Spark Ventures First Inuab FIVE Investments GmbH Five Seasons Ventures Flash Ventures Flash Ventures Flash Ventures Filsh Capital Filx Capital
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# Investors (continued)

► FO Holding
► FoodLabs
► Forbion Capital Partners
► Force Over Mass Capital
► Foresight Group
► Foreword Ventures
► Foundamental
► Foundation Capital
► Founder Collective
► Founders Fund
Founders of Europe
Four Rivers Group
► FOV Ventures
Fraunhofer Technologie Transfer Fond
► Freigeist Capital
► FRIBA Investment
► Friedrich & Wagner
► Frog Capital
► Frontline Ventures
► F-Technologies
FTTF
► FundersClub
Future Industry Ventures
► FutureWork Verwaltungsgesellschaft
► Futury Capital
Futury Ventures
► G Squared
G2 Venture Partners
► Gaingels
► Gateway Ventures
► GDTRE
► GE Ventures
► General Atlantic
► General Catalyst
Generis Capital Partners
► GENUI Partners
Geschwister Oetker
<u>▶</u> Gettylab
► GGV Capital
► Gimv
► GL Ventures
Global Brain Corporation
Global Founders Capital
MPVC German Media Pool
► GoBeyond
► Goldman Sachs
► Gossmann & Cie
► GPS Ventures GmbH
<u>Gradient Ventures</u>
► Grazia Equity
Great Stuff Ventures
Green Bay Ventures
Green Generation Fund
Greencode Ventures
Greenfield One
Greenoaks
Greybird Ventures
Greycroft
Greyhound Capital

<u> </u>	Greylock Partners
<u> </u>	Griffiss Institute Incubator
<u> </u>	Grönemeyer Swiss Health
<u> </u>	Groupe Arnault
<u> </u>	Grover
<u> </u>	Grünwald Equity Partners
<u> </u>	Guano
_	Gutter Capital
_	H14
_	Hammer Real
<u> </u>	Hanaco Venture Capital
<u> </u>	Haniel
<u> </u>	Hannover Finanz
<u> </u>	HarbourVest Partners
<u> </u>	Hardlymountain
<b>&gt;</b>	Harpoon
<u> </u>	Hartford Steam Boiler
<b>&gt;</b>	Headline
<b>&gt;</b>	Headway Capital Partners
<u> </u>	Heal Capital
<u> </u>	HealthCap
<u> </u>	Heartcore Capital
<u> </u>	Heartfelt Capital
<u> </u>	Heartland Bank
_	HeidelbergCapital
_	Helaba
_	Heliad Equity Partners
	Helvetia Venture Fund Hercules Capital
_	Hessen Kapital
_	Hevella Capital
<u> </u>	HG Ventures
<u> </u>	HGDF
<u> </u>	Hi Inov – Dentressangle
<u> </u>	High Rise Ventures
<u> </u>	Highland Capital Partners
<b>&gt;</b>	Highland Europe
<u> </u>	High-Tech Gründerfonds
<u> </u>	Hillhouse Capital Group
<u> </u>	Hitchhiker Ventures
<u> </u>	Hiventures Investment Fund
<u> </u>	HOF Capital
_	Holistic Capital GmbH
_	Holtzbrinck Digital
	Horizon 2020
	Horizons Ventures HOWZAT Partners
_	Hoxton Venture
<u> </u>	HPE Growth
<u> </u>	HR Alpha Venture Partners
<u> </u>	HSBC Asset Management
<u> </u>	Hummingbird Ventures
<u> </u>	Husqvarna Ventures
<b>&gt;</b>	HV Capital
<u> </u>	Hyle Capital Partners
<u> </u>	HZG Group
<u> </u>	IBG Sachsen-Anhalt
<u> </u>	Ideo CoLab Ventures

► Identity Ventures
Idinvest Partners (now: Eurazeo)
► Ilavska Vuillermoz Capital
► Illuminate Financial
► Impact51
Inclimo Climate Tech Fund
Index Ventures
Inflection.xyz
► InfraRed Capital Partners ► INKEF Capital
Innova Memphis
Innovation Industries
Innovation Nest
Innovation Park Artificial Intelligence
Innovationsstarter Fonds
► Insight Partners
Institutional Venture Partners (IVP)
► InsurTech.vc
► Intel Ignite
Inter Ikea
InterAlpen Partners
Interface Capital
Intermedia Venture
Inventure
Inventure Partners
Investitions- und Förderbank Hamburg
Invest-NL
IONIQ
► IQ Capital
► Iris Capital
► IRIS Ventures
▶ Isartal Ventures
► Ithaca Investments
IVP
iX Life
LCM D. Detailings on Could
J.C.M.B. Beteiligungs GmbH
Jadeberg Partners JamJar Investments
Jazz Venture Partners
JBN-Invest
Jebsen Capital
JLU Group
► JME Ventures
▶ Jolt Capital
June Fund
► Jvh ventures
K5 Ventures
Kalodion GmbH
Karista
► Karista ► Katapult
KBC Focus Fund
Keensight Capital
Kennet Partners
Kima Ventures
► Kinnevik
► Kiwoom Investment

•	KIZOO (Karlsruhe)
<u> </u>	KKR & Co. (Kohlberg Kravis Roberts & Co.)
<b>&gt;</b>	Kleiner Perk. Caufiled & Byers
<u> </u>	Kloepfel Consulting
<u> </u>	Korelya Capital
<u> </u>	KPN Ventures
_	Kurma Partners
<u> </u>	L Catterton
<u> </u>	La Famiglia
<b></b>	Lakestar
<u> </u>	Larix
<u> </u>	Laureus Capital
	LBBW Venture Capital LEA Partners
_	Lead Edge Capital
<u> </u>	LeadX Capital Partners
<u> </u>	Left Lane Capital
>	Lenovo Capital and Incubator Group (LCIG)
<u> </u>	LGT group
<u> </u>	LGT Lightstone
_	Lifetime Ventures
_	Lightbrid
<u> </u>	Lightrock
<u> </u>	Lightspeed Venture Partners
<u> </u>	Lilly Ventures
<u> </u>	Linden Capital
<u> </u>	Linear Capital
_	LocalGlobe
_	Lognfield Invest
<u> </u>	Lombard Oldier
<u> </u>	London Venture Partners
<u> </u>	Loric Ventures
<u> </u>	LOWERCASE Ventures
<u> </u>	Lunar Ventures
_	Luxempart
<u> </u>	M&G Investments
<u> </u>	M13
<u> </u>	Magnetic Capital
<u> </u>	Mango Capital
<u> </u>	Mangrove Capital Partners
<u> </u>	Manta Ray Ventures
	Marathon Venture Capital March Capital Partners
_	Market One Capital
<u> </u>	Marlin Equity Partners
<b>&gt;</b>	Martin Global
<u> </u>	MassChallenge
<u> </u>	MassMutual Ventures
<u> </u>	Mätch VC
<u> </u>	Matrix Matterwaye Ventures
<u> </u>	Matterwave Ventures Maven 11 Capital
<u> </u>	Maxburg Capital Partners
<u> </u>	Maximon
_	Mayfair Equity Partners
<u> </u>	MCI Capital SA

Measure 8 Venture Partner
Media and Games Invest
Menden Ventures
Menlo Ventures
Merantix
Mercury Capital Partners
Meritech Capital Partners  Merus Capital
Mey Capital Matrix
MFV Partners
Middlegame Ventures
Milano Investment Partners
► Mirova
Mission Possible
MK Venture Capital GmbH
MMC Ventures
► MobilityFund
Modern Times Group (MTG)
Molten Ventures
Momenta Monashees
Monkfish Equity
Monk's Hill Ventures
Moonstone Fund
Moore Strategic Ventures
Morgan Stanley Expansion Capital
Morningside Venture Investments
Mosaic Ventures
Mosel Ventures
Motion Ventures
Motive Ventures
Mountain Partners
Mouro Capital
Move capital
Movendo Capital  MPC Capital
MS&AD Ventures
MTech Capital
► Mudcake
Munich Re Ventures
Mutschler Ventures AG
► N&V Capital
Nabtesco Technology Ventures
Natural Ventures
Nauta Capital
Neosfer
neoteq ventures
New Enterprise Associates New Forge
New Future Capital
New Science Ventures
Newion
► NGP Capital
Nina Capital
► Ninepointfive
► Nordwind Capital
Norrsken VC
Northcap
North-East Venture

North-East Venture

Northzone
Noshaq
Notion Capital
NowHatch Ventures
NP-Hard Ventures
NRW Ventures
Ob to Made and
Obvious Ventures
<ul><li>Octopus Ventures</li><li>OHB Venture Capital</li></ul>
Omers Ventures
Omnes Capital
One Peak Partners
► OpenOcean
Optima-Aegidius
▶ ORLEN VC
▶ OSS Capital L.P.
► OTB Ventures
Other People's Capital
Otium Capital
• Outlier Ventures
Owl Ventures
▶ Oyster Bay
DAC Capital
P.A.C. Capital P101
PactVC
Pale blue dot
Panta Rhei
Pantera Capital
Partech
Passion Capital
Paua Ventures (Square One Venture Capital)
► Pavilion Capital
PayPal Ventures
<u>▶</u> Peak
Pelion Green Future
▶ Permira
Perpetual Ventures
Persistent
Picus Capital
<ul><li>Picus Capital</li><li>PINOVA Capital</li></ul>
Pioneer Fund
Pitango VC
Pitchdrive
► Piton Capital
► Planet A Ventures
► Planet First Partners
► Play Ventures
▶ Playground Global
▶ Plug and Play
▶ Plural Platform
▶ Point Nine Capital
Ponooc
Possibilian Ventures
Possible Ventures
Prices Capital Crown
<ul><li>Pricoa Capital Group</li><li>Prima Materia</li></ul>
- I I IIII a Materia

# Investors (continued)

► Prime Ventures
Prime ventares  Primepulse
PROfounders Capital
Project A Ventures
Promus Ventures
PropTech1 Ventures
Prosus & Naspers
Protocol Labs
Proxy Ventures
PSG
PT1
Pureos Bioventures
PUSH VC
F F O S I I V C
O Capital Ventures
Q Capital Ventures
Quidam Holdings
► Raakwark Kaptaal
Radical Ventures
Radical Ventures  Raine Ventures
Raise Ventures
RaliCap
Realyze Ventures
Red River West
Redalpine  Redalpine
Redpoint Ventures
Redstone  Reflex Capital
Reflex Capital
Reimann Investors
Rendered VC
Repsol Energy Ventures
Rethink Ventures
Revo Capital
Rhein Asset Management
Rheingau Founders
Ribbit Capital
Richmond View Ventures
Riverside Company
Riverstone Holdings
Privus Capital
Robin Capital
Robot Ventures
ROCH Ventures
Rockaway Ventures
rocketship.vc
Rockstart
Roosh Ventures
Round2 Capital Partners
Route 66 Ventures
RTL Ventures
Rubio Impact Ventures
▶ Runa Capital
▶ s16vc
S2G Ventures
S4S Ventures
Saarbruecker21
Saban Ventures
SABIC Ventures
Safran Corporato Venturos

•	Salvia GmbH
>	Sand Hill Angels
•	Sands Capital Ventures
Þ	Sandwater
<u> </u>	Satrana Ventures
<u> </u>	SAVE
<u> </u>	Saxovent
<u> </u>	S-Beteligungsgesellschaft
_	SBI Investment
-	SCALEHOUSE Capital
÷	ScaleX Ventures
É	Schenker Ventures
É	Schneider-Golling-Gruppe Schroder Adveq
÷	Schürfeld Group
-	SCOR Ventures
<u> </u>	Scottish Equity Partners
<u></u>	Script Capital
<u> </u>	SE Ventures
<b>&gt;</b>	Seal Rock Partners
>	Searchlight Capital Partners
•	SeaX Ventures
>	Seaya Ventures
<u> </u>	SEB Greentech Venture Capital
<u> </u>	Seed + Speed Ventures
<u> </u>	Seed X Liechtenstein
_	Seedcamp
_	SeedCapital Dortmund
-	Segenia Capital
-	Segnalita Ventures
É	SEK Ventures
÷	Semantic Ventures Senovo
÷	Sequoia Capital
-	Seraphim Space
-	Serpentine Ventures
<u>_</u>	SET Ventures
<u></u>	Seventure Partners
<u></u>	Shenzhen Capital Group
<b>&gt;</b>	SHIFT Invest
-	Ship2B Ventures
<u> </u>	Signal Ventures
<u> </u>	signals Venture Capital
<u> </u>	Signature Ventures
<u> </u>	Silence VC
-	Silicon Valley Bank
-	Silver Lake Kraftwerk
Ė	Simon Capital
Ě	S-Kap Beteiligungen (Sparkasse)
÷	Skybrain GmbH Slingshot Ventures
÷	Smart Infrastructure Ventures
<u> </u>	SmartEnergy Innovation Fund
<u>_</u>	Smash Capital
<u> </u>	SNR.vc
<u> </u>	Sofina
<u></u>	Sofinnova Partners
<u> </u>	SoftBank
<u> </u>	SoftBank Vision Fund
<u> </u>	SOJE Capital

Sound Ventures
<ul><li>Sound Ventures</li><li>South Central Ventures</li></ul>
Spark Capital
► Sparkfood
Sparrow Ventures
► SPDG
Spectrum Equity
<ul><li>Speedinvest</li><li>SpeedUp Energy Innovation</li></ul>
SpeedUp Venture Capital
Spread Ventures
Springboard Health Angel
► Square One Foods
SquareOne Venture Capital
Squarepoint Capital
Start-up RW Inpovertion Fund
<ul><li>Start-up BW Innovation Fund</li><li>startup300</li></ul>
StartupGym Studio
Statkraft Ventures
▶ Stride.VC
► Stripes
STS Ventures
Styx Urban Investments
► S-UBG ► Summit Partners
Summiteer
Superlyst Ventures
Superscrypt
▶ Swiss Life
Swiss Post Ventures
SwissHealth Ventures
Syctom One
System.One
► TA Associates
► TA Capital
► TA Ventures
► TAKKT AG
Talis Capital
Tar Heel Capital Pathfinder
► Target Global ► TCV
TD Veen
► TechnologieContor
► Technologiefonds OWL
Technologiegründerfonds Sachsen
TechVision Fund
TecPier TELLIS Bellington Frankfun Const.
TELUS Pollinator Fund for Good
<ul><li>Temasek Holdings</li><li>Tencent Holdings</li></ul>
► Tengelmann Ventures
► Tenity
► Tensor Ventures
► Texas Atlantic Capital
The Baupost Group
The BraWo Capital Group
► The Delta ► The Enabling Company

Safran Corporate Ventures

► The Production Board (TPB)
The Westly Group
► theDOCK
▶ Think.Health
► Third Point Ventures
► Third Prime
► Thrive Capital
Tiburon Unternehmensaufbau
<u>► Tidemark</u>
Tiger Global Management
Tilger Infrastructure Partners
Tikehau Capital
Tiller Partners
Tiny VC
► Toba Capital ► Tomahawk,VC
Toscafund Asset Management
TPG
► Trafo Investment
► Trill Impact
► Trind Ventures
Trinity Ventures
► Triodos Investment Management
► TriplePoint Capital
► True Ventures
Trurnit Gruppe
► TS Ventures
► TVM Capital
TX Ventures
► Tyr Ventures
Übermergen Ventures
<ul><li>Übermorgen Ventures</li><li>▶ Uncork Capital</li></ul>
► Union Square Ventures
► UNIQA Ventures
► UNIQA Ventures
► United Bankers
Unorthodox Ventures
► UnternehmerTUM
► Unusual Ventures
► Upheaval Investments
► Urban Us
► UVC Partners
▶ V3 Ventures
▶ Valar Ventures
▶ Valor Equity Partners
► Vanagon Ventures
Vantage Investment Management
Vantage Value
Värde Partners
Vealo Ventures
Venista Ventures
Venpace vent in
vent.io
► Ventech ► VENTIS CAPITAL
Vento
► Venture Kick
VentureOut

▶ Verdane
► Verlinvest
Version One Ventures
Verve Ventures
very early Ventures
► VI Partners AG
Victory Park Capital
Viewpoint Ventures
Village Global
<ul><li>Vireo Ventures</li><li>Visionaries Club</li></ul>
► VisVires New Protein ► Vitamina K
Vito Ventures
Vitruvian Partners
Volta Ventures
Vorndran Mannheims Capital
Vostok New Ventures
Voyager Ventures
Voyagers
VP Capital
▶ VR Equitypartner
VR Ventures
► VSC Ventures
Vsquared Ventures
Wachstumsfonds Bayern
▶ Warburg Pincus
▶ Warsaw Equity Group
WAVE Equity Partners
▶ WaVe-X
► Wecken & Cie.
<u>► WeFund</u>
► WELL Health Technologies
Wellington Partners
► WENVEST Capital
Wessel Management
► Westcott LLC
WestTech Ventures
White Star Capital
► WI Venture (now: kopa ventures)
► Wingman Ventures
► Winning Mindset Ventures
► Winthrop Square Capital
▶ World Fund
► XAnge
► Xploration Capital
> Xpress Ventures
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► Y Combinator
yabeo capital
Yesss CAPITAL
Y ZR Capital
YZR Capital
Zacua Ventures
➤ Zacua Ventures
Zacua Ventures ZAKA VC
Zacua Ventures ZAKA VC Zeitgeist X Ventures
Zacua Ventures ZAKA VC

	zmoove
<b>&gt;</b>	Zobito
<u> </u>	Zubi Capital
<u> </u>	Zukunftsfonds Heilbronn
<b>&gt;</b>	Zwei.7

### **Corporate Ventures**

- ABN AMRO Ventures
- Allianz X
- American Family Ventures
- Archimedes New Ventures
- **AXA Venture Partners**
- Axel Springer Digital Ventures
- BASF Venture Capital
- Bauwens Digital
- **BCG Digital Ventures**
- Bertelsmann Investments
- Bilfinger Venture Capital
- Bitburger Ventures
- BMW i Ventures
- Boehringer Ingelheim Venture Fund
- **Bonnier Ventures**
- Chevron Technology Ventures
- CME Ventures
- CommerzVentures
- Conde Nast Digital Germany
- Co-pace Continental
- Danone Manifesto Venture
- DB1 Ventures Deutsche Börse
- Deutsche Bahn Digital Ventures
- Deutsche Telekom Capital Partners
- Deutsche Telekom Strategic Investments
- Diehl Ventures
- DX Ventures
- EnBW New Ventures
- Engel & Völkers Capital AG
- EOS VC (Block.one)
- **Equinor Technology Ventures**
- **Evonik Venture Capital**
- Fielmann Ventures
- Fosun Group
- Future Energy Ventures
- German Investment and Development Corporation (DEG)
- Google Ventures
- Henkel Ventures (now: HenkeldxVentures)
- International Finance Corporation
- Johnson & Johnson Innovation
- Katjes Greenfood
- LG Technology Ventures
- M Ventures Merck
- M12
- Maersk Growth
- MairDuMont Ventures

- Mediengruppe Klambt
- **MOMENI** Digital Ventures
- Mubadala Capital Ventures
- Müller Medien
- Naspers
- Next 47 (Siemens)
- NJF Capital
- NWZ Digital
- Oetker Digital
- **Phoenix Contact Innovation Ventures**
- Porsche Ventures
- PostFinance
- R/GA Ventures
- Rakuten Capital
- Randstad Innovation Fund
- Robert Bosch Venture Capital
- Salesforce Ventures
- Samsung NEXT
- Scania Growth Capital
- Scouting & Coinvestments E.ON
- SevenVentures
- Shell Tech Ventures
- Slack Fund
- Sonae IM (now: Bright Pixel)
- The Macquarie VC Studio
- Total Carbon Neutrality Ventures
- Unilever Ventures
- Vorwerk Ventures





# **Incubators and Accelerators**

► 1st Mover

1St Movel
► ABC Accelerator
Accelerator Frankfurt
Alchemist Accelerator
► APX
► Arkley
AWS Healthcare Accelerator
·
Berlin Hardware.Co Accelerator
► Big Idea Ventures
BioTools Innovator
Bitrock Digital Partners
Black Forest Accelerator
BlueChilli
BMW Startup Garage Incubator
▶ Breakthrough-Accelerator
CoLaborator (Bayer)
Co-pace Incubator – Continental
Cyberlab Karlsruhe
► DB Mindbox
▶ Digital Hub
► EIT Digital Accelerator
Entrepreneur First
ESA Business Incubation Centres
ESA Business incubation centres
Finconomy
finleap
Founder Institute
Founders
Founders Foundation
Fraunhofer Venture
Free Electrons
► Fuelarts
► Gate Garching
► German Accelerator
► GitHub Accelerator
Google for Startups Accelerator
Grants4Apps - Bayer
► Hackquarters
Hafven Smart City Hub
Hangar 51
Hanse Ventures
Health Wildcatters
hub:raum Incubator – Telekom
Hubitation
<u>►</u> Hubraum
▶ Iconic Lab
► Incubator Music Worx
► InnoWerft
► Kraftwerk city accelerator Bremen
·

leAD Int. Sports Acc.

	leAD Sports Accelerator – Adidas
-	Lufthansa Innovation Hub
_	
Þ	Magmatic Ventures
<u> </u>	Main Incubator
<u> </u>	MassChallenge Switzerland
<u> </u>	Media Lab Bayern
-	Merck Accelerator
-	Microsoft ScaleUp
-	NCA
-	Next Big Thing
<u> </u>	Next Commerce Accelerator
_	
<b>&gt;</b>	Offshore Wind Innovation Hub
Þ	OHA Osnabrück Healthcare Accelerator
<u> </u>	Ørsted Propel acceleration programme
_	
<u></u>	Plug and Play Tech Center
-	ProSiebenSat.1 Accelerator
_	Prototron
÷	RainMaking
÷	Retailtech Hub
<u> </u>	Rocket Internet
<u></u>	RootCamp
_	·
•	SAP.IO Foundry
<u> </u>	Seedhouse
<u> </u>	Sequoia Arc
<u> </u>	SevenAccelerator
<u> </u>	Siemens Technology Accelerator
-	SmartCityHouse
÷	SpinLab – The HHL Accelerator
÷	Startplatz Startup Autobahn Accelerator
÷	Startup Wise Guys
<u> </u>	Startupbootcamp
<u></u>	Startupbootcamp Renewable Energy & Net Zero
<u></u>	StartupDock (now: Startup Port)
_	·
<u> </u>	Takeoff Accelerator
<u> </u>	TechFounders
<u>&gt;</u>	11-26-1
-	Unibator
-	Universal Home
_	Venture Stars
-	Venture Stars  VentureVilla Accelerator
<u> </u>	Vodafone Uplift
_	,
<b>&gt;</b>	Wattx
<u> </u>	Wayra
<u> </u>	Werk1
<u> </u>	xdeck
_	Zollhof
-	ZUIIIUI

# Public institutions, Platforms and Others

Acequia Capital (AceCap)
ADAC
Adamed Group
Agile Robotics AG
American Renolit Corporation
Ancora Finance Group
Athos Group
Bâloise Holding
Bayern Kapital
BayStartUP
BEAT DROP
Beneo
Berlin Partner für Wirtschaft & Tech.
Berlin Startup Academy
BetaHaus
Bilişim Vadisi
Block Gruppe
BMH Beteiligungs-Managementgesellschaft
Hessen
bm-t beteiligungsmanagement thüringen
Brandenburg Kapital
BridgeMaker
BTG Hamburg
Bundesministerium für Verkehr und digitale
Infrastruktur (BMVI) mFund
Business Angels Agentur Ruhr
Business Angels Club Berlin
Carrera
Christ & Company
CLAAS
Companisto
Conenergy AG
Continental
Decisive Capital Management
Dental365
die Bayerische
DoorDash
Dr.Oetker
EASME – EU Executive Agency for SMEs
(now EISMEA)
Edel
Enpact
Enpal
European Innovation Council
European Investment Bank
European Investment Fund
C

'	Juleis
<b>•</b>	Gruma
-	GTEC
_	
<u> </u>	Hanebutt Gruppe
<u> </u>	Hannover Beteiligungsfonds
<b>&gt;</b>	HelloWorld
<b>&gt;</b>	Hewlett Packard Enterprise
<u> </u>	HHLA Next
•	Honda Motor
•	Hoyer
<u> </u>	Humboldt Innovation
_	
<u> </u>	IABG
-	IBB Ventures
-	IBG Beteiligungsgesellschaft Sachsen-Anhalt
<u> </u>	IFB Innovationsstarter
-	IFJ AG
_	Initiativkreis Ruhr
-	InnoEnergy (EIT)
È	Integra
	Investitions- und Förderbank Niedersachsen
_	(NBank)
	Investitions- und Strukturbank Rheinland-Pfalz (ISB)
÷	, · · /
÷	Investitionsbank Berlin Investitionsbank des Landes Brandenburg (ILB)
É	ISB Rheinland-Pfalz
÷	13D KITEITII ATTU FTAIZ
<u> </u>	J.D. Geck
_	
<b>&gt;</b>	K Fund
<b>&gt;</b>	Kapilendo
>	KfW Bankengruppe
•	Kickstarter
Þ	Kreos Capital
<u> </u>	KRONE
_	
_	L-Bank (Landeskreditbank Baden-Württemberg)
_	Lusini Group
_	MALILE
÷	MAHLE Mina
É	Minderoo Foundation
÷	minnt
É	Mittelständische Beteiligungsgesellschaft
	Badem-Württemberg
-	Mittelständische Beteiligungsgesellschaft
Ť	Berlin-Brandenburg
_	Mittelständische Beteiligungsgesellschaft
	Mecklenburg-Vorpommern
_	Mittelständische Beteiligungsgesellschaft
	Niedersachsen
<u> </u>	Mittelständische Beteiligungsgesellschaft
	Schleswig-Holstein
<u> </u>	Mubea
_	
<u> </u>	Nemetschek
<u></u>	Nestle

► OMR
ORTHO INNOVATIONS
PricewaterhouseCoopers GmbH
<u>▶</u> priwatt
Reederei F. Laeisz
Reflex Aerospace Rewe Group
PROX Health
Nox reditif
► Saab
► Sana Kliniken
► SAP
► Schwarz Group
Schwarzwälder Bote
Seedmatch
Sharp
SHS Gesellschaft für Beteiligungsmanagement
<ul> <li>SIB Innovations- und Beteiligungsgesellschaft mbH</li> <li>Sino AG</li> </ul>
SXSW Pitch
SASW FILCH
► Techstars
► TGFS - Technologiegruenderfonds Sachsen
► TKM GmbH
UniCredit
<u>UST</u>
► Vogel Communications Group
Volkswagen Group
Volkshagen Group
► Warsteiner
► Wirtschaftsbank Hessen
▶ Wisag
ZAIS Group

Eurostars

Factor10 (now Creativedock) Federal Government of Germany

Genius Venture Capital Government of Ontario Grow – Bosch

Numa

European Union Agency for the Space Programms

Federal ministry for digital affairs and transport Federal Ministry for Economic Affairs and Energy



# Appendix



# Methodology and Disclaimer

This study has been prepared by EY Strategy & Transactions GmbH with the purpose of providing the public with information about developments in the venture capital and start-up sector.

EY points out that the study does not represent an adequate basis for a final decision about the information shown in the study. The study is not comprehensive or complete in the sense of containing all the facts which might be of interest in connection with the information described.

The study has been prepared with the usual care required for such studies. Unless referring to EY itself, the information presented has not been reviewed by EY with regard to its accuracy or completeness. The information has been gathered by desktop research (incl. public sources, disclosed information and acknowledged databases) and complemented by our own market knowledge (but includes no confidential information in any sense), as well as qualitative and quantitative research.

EY is not responsible for incomplete or false information. Thus, readers are recommended to examine all information prior to making any decision. EY is not liable for any missing or false information and statements in this study or other oral or written remarks made in connection with the study.

The information in the study has been prepared for a certain target date, prior to the presentation. The main cut-off point for the research is 31 December 2023, with some exceptions relating to research and deals mentioned. Thus, the accuracy at the date of the presentation cannot be guaranteed. Any statement regarding future developments is not binding and merely represents an expectation. Stating a value does not constitute a valuation as defined by the Institute of Public Auditors in Germany ("IDW") in the generally accepted standards for valuation engagements.

Specifically, values and volumes used throughout this report are based on completion dates for transactions with a disclosed deal value and supplemented by additional independent research – sometimes based on rumours stated in public sources. We have used an yearly average standard exchange rate for EUR/USD of 1.05 for all conversions in this document, if performed.

Information related to previous periods is updated periodically, based on new data collected for deals closed during previous periods but not reflected in previous data sets.

Announced new funding rounds with undisclosed amounts are included into the total count of the new funding rounds and assigned a funding value of zero for the purpose of the funding volume analysis.

Information for start-ups, financing, funds and M&A activity includes information for companies belonging to one of the digital sectors. Certain adjustments have been made to the information to exclude transactions that are not specific to digital.

Accordingly, the digital sector comprises companies mainly focused on consumer products and services, software, financial technology, mobility, advertising technology/media, digital health, professional services, and property technology.

The activities according to which we sector-clustered the start-ups and investors are as follows:

- Mobility: smart logistics, ride sharing, travel & leisure
- FinTech: mobile banking and insurance solutions
- ► E-Commerce: online B2C retailers. food and beverages (delivery), Q-commerce
- Software & Analytics: (mobile) applications, new digital technologies for industries or services, digitized professional services
- **Energy:** renewable energy and other climate-friendly energy solutions (CleanTech), smart homes & smart cities
- PropTech: digital solutions in the real estate sector
- ▶ Other: any tech-related business activity not covered in the above classifications

# Insights and events



**INSIGHT 2023** EY Startup-Barometer

The publication includes insights on funding volumes as well as regional distribution and focus areas of investments. The EY Startup Barometer is launched every 6 months for Germany and annually for Europe.



**INSIGHT 2023** EY Global IPO trends: Q1-Q4

EY Global IPO Trends report is released every guarter and looks at the IPO markets, trends and outlook for the Americas, Asia-Pacific and EMEIA. The report provides insights, facts and figures on the 2023 IPO market year-to-date and highlights implications for companies planning to go public in the short and medium term.



**INSIGHT 2023** 2023 Global Private Equity Survey

In EY's 2023 Global Private Equity Survey 112 private equity COOs, CFOs, and financial executives provided feedback to the events of 2023 and future state of the global private equity industry. The document gives insights that will support stakeholders in making informed decisions as they continue to evolve into the private equity firms of the future.



**EVENT | GERMANY** EY Start-up Academy

The EY Start-up Academy is a 6-week program in which selected start-ups are given the unique opportunity to improve their business model and its main components through structured help and advice from EY experts. The program is aimed at Tech or FinTech start-ups that have already completed the alpha phase, already have a minimum viable product or a proof of concept and are looking for financing within the next 12 months.

# Contacts



# EY Entrepreneurial Winning Women™

The EY Entrepreneurial Winning Women™ program is a one year executive leadership initiative for female entrepreneurs whose businesses demonstrate potential to scale. The program provides year-round support to help women entrepreneurs scale and become market leaders through mentoring, learning and development, business development, and networking activities.

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# Core study team alphabetically

Dmytro Abramov Philipp Becker Karolina Klaws Leon Lasutra Moritz von Lippe Leon Viets Karl Witte



### **EVENT | GLOBAL**

# EY Entrepreneur of the Year™

The EY Entrepreneur Of The Year™ awards are a global competition that encourages entrepreneurship, and brings together EY EOY country winners, game changers and government leaders. The program helps and supports entrepreneurs in building successful and sustainable businesses in over 60 countries.

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Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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