



Building a better
working world

Opportunities await.



Your future is bright.

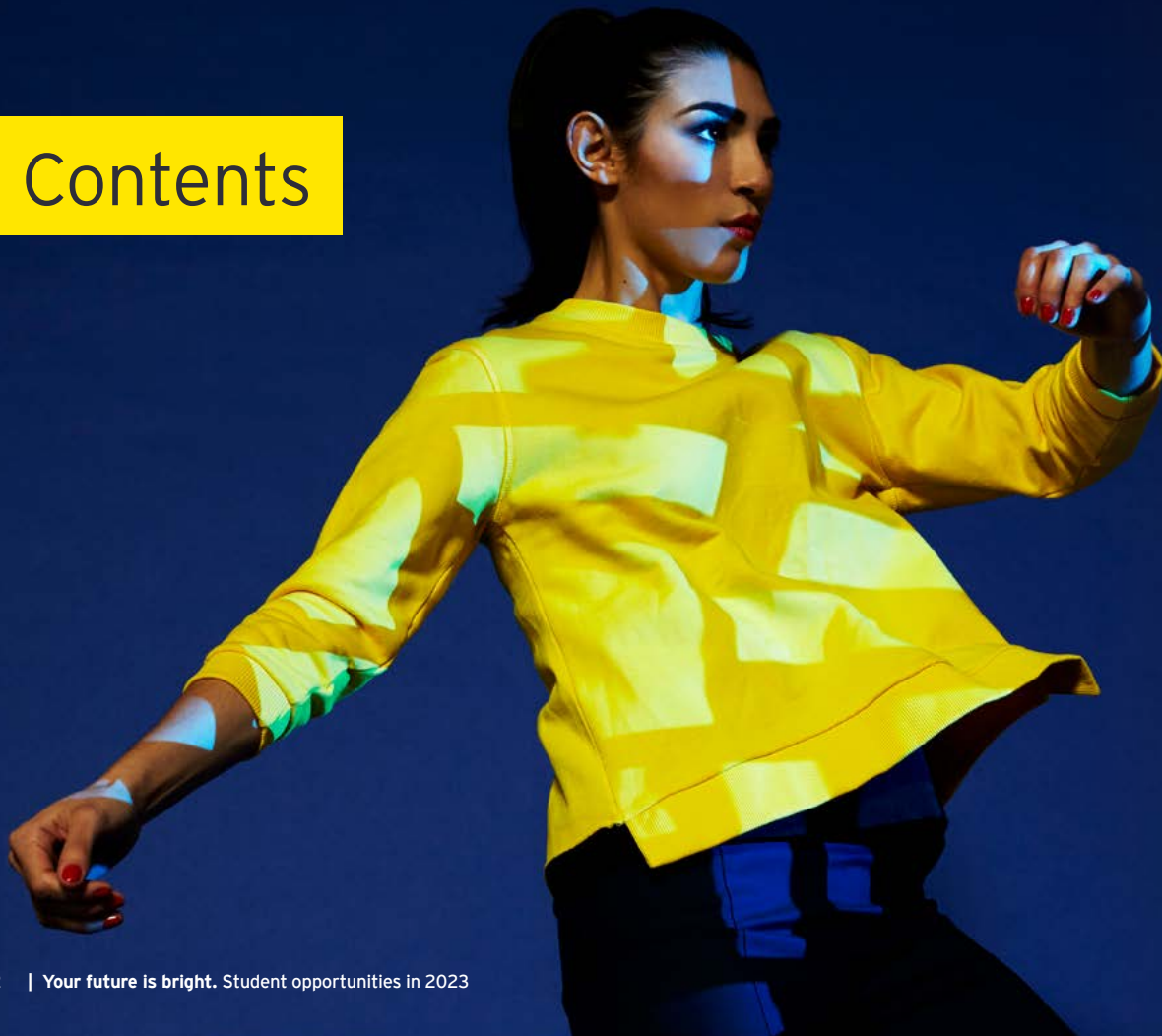
It's yours to build at
ey.com/au/careers



The better the question. The better the answer.
The better the world works.



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Opportunities await for your exceptional EY experience

Could the skills you build here unlock doors anywhere?

From bots that do number crunching, sustainability projects that positively impact people and the planet, or transforming businesses through technology, we have opportunities to match your passion and strengths.

Receive support and training to build skills for a bright future. Gain experiences that challenge you. Work in a place that rewards performance.

That's what's on offer at EY. After all, our success is founded on yours.

We'll help you – with the scale, teams, culture and technology to build a career as unique as you are. You'll have access to learning, skills and qualifications for you to personalise your career. Here, your career is truly yours to build.



Our student programs

Whether in Assurance, Consulting, Tax or Strategy and Transactions, building long-term relationships to solve the toughest problems requires people from many different subject areas – not just accounting or commerce, but technology, information technology, science, engineering, maths and human resources degrees as well.



The **Cadet Program** offers you an experience that will help you accelerate your development as you combine work with study to get the best of both worlds.

The **Game Changers Club** explores how your skills could build into your future career. You'll network with business leaders and EY professionals as you attend events throughout the year.

The **EY Career Compass Program** allows you to explore the endless career opportunities within the EY organisation and will help you make smart decisions about your professional career.


The **EY Vacationer Program** is a great way to experience the working world gaining valuable skills and networks. Start building your career and secure your graduate role early.

The **EY Graduate Program** will propel your career forward, providing you with ongoing training and support to help build the future you want.





Explore our teams



In Assurance, Consulting, Strategy and Transactions or Tax providing business services requires people from many different subject areas — not just accounting or commerce, but law, arts, human resources, technology, science and engineering degrees as well.

Assurance

Using market-leading advanced data analytic tools, we look beyond the obvious to delve deeper into the underlying patterns and trends – to help provide powerful business insight to assist with defining a company's financial performance and position and drive business performance. You'll develop a deep understanding of the inner workings of business and draw on your business knowledge to help solve complex challenges. With your advice, businesses will be able to make informed decisions about environmental policies, governance and fraud.

Join Assurance and you may work in:

- | Audit
- | Digital Audit
- | Climate Change & Sustainability Services
- | Financial Accounting Advisory Services
- | Forensics & Integrity Services

Consulting

In an unpredictable, uncertain business world of relentless disruption, clients demand innovative approaches to solve complicated issues and capitalise on opportunities.

Your experiences will be wide and varied, as you help your clients transform their businesses through the power of people, technology and innovation. You'll hone your technical, communication and leadership capabilities deepening your industry and sector knowledge.

Join Consulting and you may work in:

Business Consulting:

- | Business Transformation
- | Enterprise Risk
- | Financial Services Risk
- | Finance
- | Supply Chain & Operations
- | Technology Risk

People Advisory Services:

- | Integrated Mobility
- | Workforce Advisory

Technology Consulting:

- | Cybersecurity
- | Data & Analytics
- | Digital and Emerging Technologies
- | Technology Solutions Delivery
- | Technology Transformation

Actuarial



Strategy and Transactions

Strategy and Transactions help businesses and government bodies make better decisions on how best to raise, invest, optimise and preserve their capital solving their most important business issues. Do they need to buy a company or merge with a competitor? Should they sell an underperforming business? Do they have the most appropriate business model? You'll get involved in some of the largest and most diverse capital transaction-focused businesses, working end-to-end on a transaction, from strategy to execution.

● Join Strategy and Transactions and you may work in:

- | Lead Advisory
- | Strategy
- | Transaction Diligence
- | Transaction Strategy & Execution
- | Turnaround & Restructuring Strategy
- | Valuation, Modeling & Economics

Tax

Tax develops strategies for clients to help them work out the best way for them to run their business while they manage their tax position in a complex, global world. By helping our clients meet their obligations, we're helping them grow their business profitably but also supporting the government and the communities in which they operate. Surrounded by some of the best tax minds in the country, you'll build your knowledge and skills to accelerate your career becoming a global business advisor.

Join Tax and you may work in:


- | Corporate Tax
- | Private Tax
- | Financial Services Tax
- | Government Incentives
- | Indirect Tax
- | International Tax and Transaction Services
- | Law
- | Quantitative Services
- | Tax Controversy
- | Tax Technology & Transformation

Become the transformative leader

You never stop learning. And as a truly transformative leader, you help our clients do the same. We're investing in your development so that you can build the transformative mindsets and tech skillsets. You harness our tech and scale to continuously innovate and learn, leading us in our purpose of building a better working world.

With access to on-demand learning, formal training, coaching and real-time feedback to help build your career and prepare you for the future. Your learning journey is just beginning.



A person with long dark hair is seen from the side, wearing large white headphones. They are sitting on a brown leather sofa. In the background, there is a green wall with a shelf holding three framed pictures of butterflies. The person is wearing a white, ruffled-sleeved top.

For those with an interest in sustainability, you can study for the EY Masters in Sustainability, building your knowledge while gaining systems thinking, stakeholder management, design thinking and project management skills.

EY Tech MBA and Badges

Our people are brave-thinking lifelong learners and here you can:

| Earn digital badges for future-focused skills such as data visualisation, data science and artificial intelligence (AI) and for skills like transformational leadership or inclusive intelligence through EY Badges.

| Study for the EY Tech MBA, in association with Hult International Business School, to develop technology, leadership and business skills.

Your journey starts here

EY is committed to removing barriers and improving the employment prospects of people with a disability. You will be provided with the opportunity to share with us any adjustments you require at each stage of the recruitment process.

1



LEARN

Get to know us better by talking to us at [campus events](#). Find out more about our business, what we do and where you would [fit here](#), our culture and meet our people.

2



APPLY

Submit your application form, CV, university transcript and any other documents at ey.com/au/careers/apply

3

**COMPLETE**

You will be invited to complete our online job simulation.

4

**INVITE**

Once we've reviewed your application and assessment results, you may be invited to attend an interview or a Recruitment Day.

5

**ATTEND**

Demonstrate why you are a great fit for us, meet our people and ask your questions to find out what you need to know about starting a career with EY.

6

**RECEIVE**

If you're a great fit for our business, you'll receive an offer to join us. You'll also have the opportunity to participate in our Keep in Touch Program, where you'll have the chance to meet other successful students and start building your network before you start with us.

Connect with us

For more information on our application process, life with us, competitions and to get the inside scoop on EY, follow us on:



ey.com/au/careers



bit.ly/EYLinkedIn_CareersAUNZ



facebook.com/EYCareersAustralia



instagram.com/eyaucareers



bit.ly/EYOceaniaCareersYoutube





EY | Building a better working world

EY exists to build a better working world, helping create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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