ORGANISERS OF COMPETITION
1. The Ernst & Young Tax Consulting Challenge (the “Competition”) is being conducted by Ernst & Young Services Pty Ltd ABN 67 457 905 811 of 8 Exhibition Street, Melbourne VIC 3000 (“the Organisers” “EY” or “Ernst & Young”).

ELIGIBILITY TO ENTER
2. The Competition is open to residents of Australia and New Zealand currently enrolled in an Australian or New Zealand university and due to complete their degree between 2021 – 2023. Students must hold Australian or New Zealand Citizenship or, Permanent Residency in the country in which they are studying and applying (Australia or New Zealand).

COMPETITION DETAILS
3. The Competition consists of five key phases.
   Phase 1: Entrants download and complete the case study question found at https://www.ey.com/en-au/careers/ey-oceania-tax-consulting-challenge. Responses are not to exceed 750 words in length. The case study question, along with all aspects of the entry, are to be completed in full in the online application before the closing date outlined in "Competition Period" found at https://www.ey.com/en-au/careers/ey-oceania-tax-consulting-challenge.
   Phase 2: Shortlisting ("Shortlisting"). The Organisers will then select the top Competition entries per state to proceed to the Regional Finals. Entrants will be notified they are a ‘Finalist’ by email and telephone and will be given no less than 7 days to prepare to attend the Regional Finals.
   Phase 3: Regional Finals (“Regional Finals”). The Regional Finals will take place at our Adelaide, Brisbane, Canberra, Melbourne, Perth, Sydney and New Zealand offices; in the week commencing Monday 4 May 2020. The ‘Regional Finalists’ will present their case study recommendation to a panel of judges. The finalists may also participate in additional activities on the day. The Judges will announce who is the Regional winner is no later than Thursday 7 May 2020.
   Phase 4: Oceania Final ("Oceania Final"). The Oceania Final will take place at 8 Exhibition Street, Melbourne, Australia, 3000 on Wednesday 20 May 2020. For Finalists residing outside of Melbourne, Australia, the Organisers will coordinate and pay for one return, economy fare flight and one night’s accommodation with the exception of New Zealand and Perth participants where two nights of accommodation will be provided.
   The Oceania Final will comprise of a full day of team and individual case studies and an awards dinner. EY partners and staff will be involved in the judging of the individual and team case studies during the Oceania Final and an Oceania winner will be announced.
at the awards dinner. Finalists must be available for the full day on Wednesday 20 May (plus travel time).

**Phase 5:** International Competition (“International Competition”). The Oceania winner will attend the International Competition hosted in Amsterdam, the Netherlands from 21-25 November 2020. The Oceania winner must be available to travel to Amsterdam, the Netherlands for these dates (plus travel time).

**COMPETITION PERIOD**

4. The Competition entries for Phase 1 opens on Monday 9 March 2020 at 9:00am and closes at 11:59pm on Monday 13 April 2020. Shortlisted entrants will be required to present their recommendations to a panel of judges at the Regional Finals in the week commencing Monday 4 May 2020. Regional Finalists will attend the Oceania Final at 8 Exhibition Street, Melbourne, Australia held on Wednesday 20 May 2020. The Oceania winner will attend the International Competition hosted in Amsterdam, the Netherlands from 21-25 November 2020.

5. All times are expressed as Australian Eastern Standard Time (AEST).

**REQUIREMENTS OF ENTRY**

6. To enter Phase 1 of the Competition, entrants must do the following:

   (a) Go to [https://www.ey.com/en_au/careers/ey-oceania-tax-consulting-challenge](https://www.ey.com/en_au/careers/ey-oceania-tax-consulting-challenge) and click on the “How to enter” tab to download the competition case study which will be available for download for the duration of the entry period

   (b) Entrants must provide their recommendations, not exceeding 750 words

   (c) Entrants must submit their answer as part of the online entry form found at the above web address

   (d) Entrants must complete all aspects of the online entry form and provide all requested attachments before the closing date

   (e) Entrants must submit an individual entry

7. Entries will be limited to one entry per person and only the entries of eligible participants will be reviewed and considered.

**SELECTION OF WINNING ENTRIES & PRIZES**

8. At the end of Phase 1 (as set out in "Competition Details"), all eligible and correct entries will be judged by the Organisers. The entries will be judged on: Demonstrated business acumen, relevant research and insights, and structure and quality of written response. The top entries in each Region considered to be the best by the judging panel will be shortlisted to Regional Final stage.

9. Shortlisted Finalists will attend the Regional Finals in their local EY office in the week commencing Monday 4 May 2020. Finalists will participate in an individual case study which will be judged by the Organisers.

10. The Oceania Finalist selected in each location will be announced by Friday 8 May 2020 and will attend the ‘Oceania Finals on Wednesday 20 May 2020. If there are no entrants from a particular region or location, or the Organisers deem (at their sole discretion) that applications from a particular region or location do not meet the set criteria, the Organisers may (at their sole discretion) shortlist additional finalists.
11. “Oceania Finals”. The Oceania Final will take place at 8 Exhibition Street, Melbourne, Australia. Oceania Finalists’ will compete in individual and group case studies throughout the day and will be judged by the Organisers. The Oceania winner will be announced at an awards dinner on the evening of Wednesday 20 May 2020 and will be offered an EY Tax Internship and attend the International Final Competition in Amsterdam, the Netherlands as the EY Oceania representative. 2nd and 3rd places at the Oceania Final will also be announced, and they will also be offered an EY Tax internship. An internship (“Internship) is defined as either;

a) a paid part-time position for no less than 2 months in the Finalist’s state office, working within the Tax team, at a mutually agreed time or;

b) a full-time paid internship for no less than 4 weeks in the Finalist’s state office, working within the Tax team, at a mutually agreed time

Any travel and/or accommodation required to complete an EY internship in the Finalist’s nearest EY office will not be paid for by EY. Any decision by a Finalist to intern in another EY office will be at the cost of the Finalist.

9. The judging criteria for the Regional and Oceania Finals will require the candidate to demonstrate the following characteristics;

a) Knowledgeable about and interested in tax
b) Strong intellectual ability
c) Agility and innovation
d) Analytical ability and business acumen
e) Strong interpersonal skills and communication skills
f) A global mindset in approach to problem solving
g) Inclusive teaming and leadership

10. The International Competition Final will take place in Amsterdam, the Netherlands from 21-25 November 2020. Flights and accommodation will be funded by Ernst & Young Services.

11. The Organisers and the Judges decisions are final. No discussion will be entered into by the entrants.

GENERAL

12. The terms and conditions of this Competition shall include these terms and conditions as well as any information or instructions provided by the Organisers on ‘how to enter’ and / or the prizes. The entrant acknowledges and agrees that the submission of an entry to the Competition or any other form of participation in the Competition shall be deemed as their acceptance of the terms and conditions of the Competition.

13. Incomplete, illegible, incomprehensible, inappropriate or indecipherable entries will be deemed invalid.

14. The determination of the winning entries is final, and no correspondence will be entered into and no responsibility is accepted for late, lost or illegible entries.

15. Entrants acknowledge that all entries are the property of the Organisers and the Organisers may reproduce any entry and entrant details in any Ernst & Young publications or on the EY Australia Careers Facebook page. Entrants acknowledge and agree that the Organisers shall be entitled to use the entrant’s details for the purposes of sending updates on career news from the Organisers.
16. The Organisers have the right to remove (and subsequently disqualify) any entry which contains content which they consider (in their sole discretion) offensive, inappropriate, objectionable, plagiarised or which breaches a person’s privacy.

17. The Organisers accepts no responsibility for late, lost or misdirected entries or a failure in the Competition proceeding due to technical failures, unauthorised intervention or other causes beyond its control.

18. The Finalists agree to provide information or details to be used in all promotional and marketing campaigns leading up to the Competition Final. This includes giving the Organisers permission to video and photograph the Competition Final and use the footage for an unlimited period of time in any on-line or off-line materials created by the Organisers.

19. The Regional Finalists will be presented with a certificate at the Competition Final.

20. In no event will Ernst & Young, its subcontractors, the member firms of Ernst & Young Global Limited be liable for any loss or damage whatsoever which is suffered (including but not limited to consequential loss, loss of profits, data, business or goodwill, or indirect, incidental, punitive, exemplary or special damages) or for personal injury suffered or sustained during the use of the prizes, except for liability which cannot be excluded by law.

21. Finalists may withdraw from the Competition at any time. However, all travel expenses incurred by the Organiser must be repaid in full.

22. The information Entrants provide will only be used for the purposes of the Competition and in order to receive updates on career news from the Organisers.