



EY

Building a better
working world

Do you have the
ability to adapt
to an unfamiliar
landscape?

Our HROnsite consultants do.



The better the question. The better the answer.
The better the world works.



More than ever, human resources are at the heart of business strategies. Engagement, recruitment, talent management, learning & development,... are all key factors to guarantee business continuity, talent retention and growth. In these times of continuous change and uncertainty, it is important to find flexible and rapid solutions to ensure the continuity of HR departments.

Our purpose

HROnsite services seek to safeguard the continuity and efficiency of our clients' HR operations when they are faced with busy, challenging or unexpected times, and to provide our HROnsite Consultants with an inspiring work environment in which they can further develop their skills and fulfill their true potential.

What do we do?

HROnsite will offer inhouse, temporary, hands-on operational support to our clients' HR teams. Based on a service agreement, HROnsite consultants will work on a project basis and operate onsite at the client facilities while being on EY's payroll.

Areas of expertise

HROnsite consultants provide expertise in a wide range of fields: recruitment, employer branding, generalist HR, HR business partner, compensation & benefits, HR administration & payroll, HR Management, talent management and talent development.

When is HROnsite the right solution?

When your answer is "yes" to one of below questions:

- ▶ Is one of your most valuable employees on maternity leave, sick leave, taking a sabbatical?
- ▶ Are you facing a peak in workload or a sudden drop in workforce?
- ▶ Are you lacking senior professionals for key positions within your team and is this having an adverse effect on your business activities?
- ▶ Are you looking to change your HR system, optimize your HR processes, implement an innovative idea but don't have the necessary resources inhouse or time to make it happen?

Why work with HROnsite?

We always start by defining and assessing your organisation's needs. As we highly value your unique company culture, we will always try to find the consultant who best fits your organization, thereby guaranteeing a smooth integration into your team. Our HR consultants are flexible, hands-on and dedicated to delivering high quality results. Our rigorous selection process, mentoring program & extensive learning program ensure that our consultants are immediately operational and bring a fresh perspective, expertise & methodology to your team. Moreover, behind each consultant, there is a team of specialists available who can provide customized support in case of any specific need or question.

EY | Building a better working world

EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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Do you need reinforcement within your HR department? Are you eager to learn more? Do not hesitate to contact us: **ingrid.blauwens@be.ey.com**

