

Highest performing teams coaching



EY team coaching offers curated sessions that are designed to address the unique challenges and opportunities facing your team. Each session will allow you to have the conversations that matter most for your team's success.

Our approach guides teams through the journey of transforming from an independent groups of professionals into a highest-performing team that:

- ✓ Commits to winning, as a team
- ✓ Focuses on getting results
- ✓ Is comfortable showing vulnerability
- ✓ Commits to decisions
- ✓ Has difficult conversations, in pursuit of the vision
- ✓ Takes personal interest in each others' success
- ✓ Inspires others



Creating better teams and leaders, faster

Team coaching sessions will be tailored to your team. Potential themes could include:

Vision setting

What is our vision and what aspirations do we have as a team?

Call to action

What is our One Big Thing? How do we activate it and measure success?

Effective communication

How can we encourage open and honest conversations?

Embracing healthy conflict

How can we encourage the difficult conversations?

Establishing shared accountability

How can we support and hold each other accountable towards our goals?

Psychological safety

How do we create an environment where everyone feels safe to take risks?

Building trust

How do we establish a trusting environment?

Enhancing team decision making

How do we make better decisions, more effectively?

Showing appreciation

How well does our team value and recognize contributions of all team members?

Leading with questions*

How can we enhance the quality of our every day conversations?



* EY offers a proprietary training program called Leading with Questions (LWQ) which is focused on developing a coaching mindset and the skillset of "asking better questions". This advances a leader's ability to conduct high-quality conversations - those which deepen and strengthen relationships, generate new thinking, and make both parties smarter.