



Executive leadership coaching

EY offers executive leadership coaching that supports and challenges your leaders to develop and take action against personalized development plans focused on building transformative leadership capability.

Our executive leadership coaching program is tailored to meet the needs of each executive and will offer them the opportunity to:

Understand leadership effectiveness

Identify leadership behaviours vital for success

Increase ability to motivate and inspire a team

Enhance capacity to navigate ambiguity

Boost agility and resilience

Organizations with transformational leaders outperform others by **50%***



EY will customize its coaching program to meet the unique needs of your organization and will typically include the following components:



Orientation and onboarding to the coaching program and to EY's digital coaching platform. Executive intake calls will take place to discuss each individual's coaching needs.

Chemistry calls with pre-selected coaches from EY's roster will allow executives the opportunity to ensure the 'right fit' with their coach. The option for more than one chemistry call will always be made available.

Each leader is offered a leadership assessment to provide insight on their unique strengths and leadership blind spots. A discussion will be scheduled by the coach to debrief the results.

Coach and leader work together to build a tailored development plan to reflect the insight gained through the leadership assessment and align to desired business outcomes. (~90 min)

A triad discussion between the executive, their Sponsor and coach will take place to review the development plan and seek the support from the Sponsor. (~60 min session)

Individual coaching sessions will take place over a pre-defined period of time to activate personal development plans. (~60 min session ea)

Learning sessions tailored to accelerate desired leadership behaviours can be integrated throughout the coaching program. *Optional*

* Source: EY, DDI, The Conference Board, Global Leadership Forecast, 2018.