

Payroll

Global compliance
and reporting



Welcome to our payroll services!

The EY payroll offering handles payroll commitments in a complex, constantly evolving and dynamic risk environment.

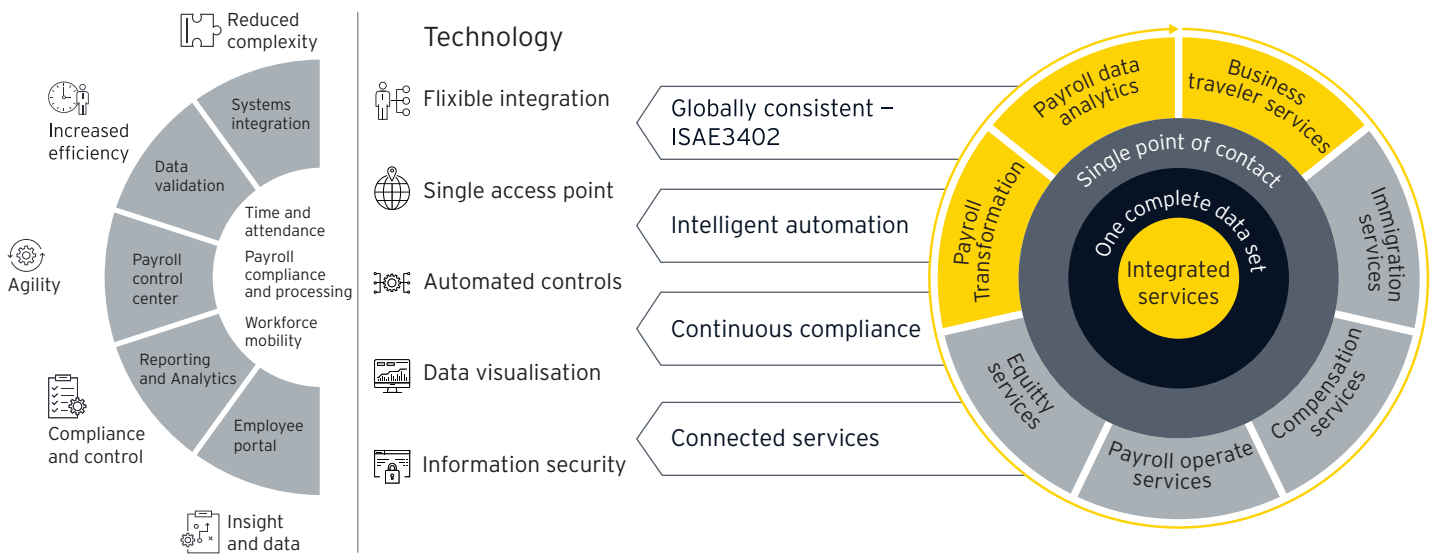
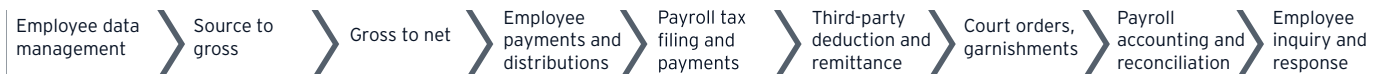
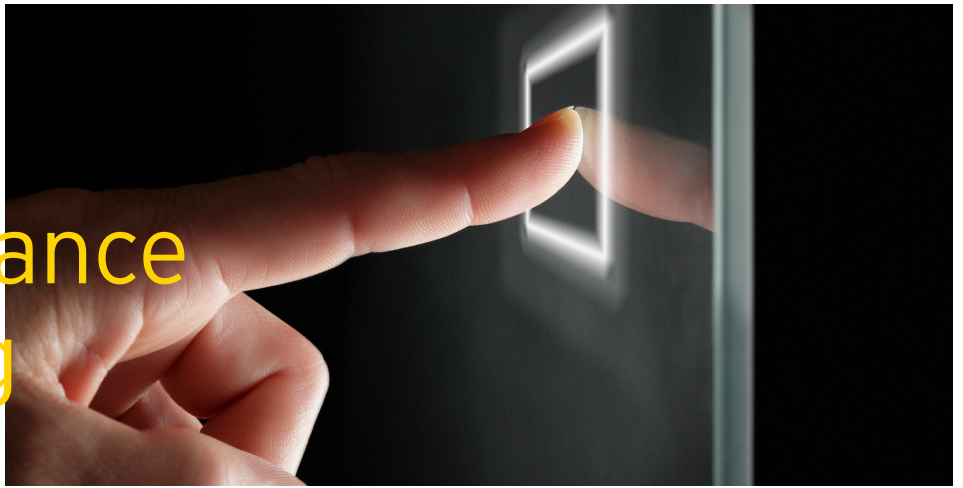
We bring expertise in payroll project management and combine them effectively with tax, social security and immigration subject matter expertise.

With EY's market leading innovative technology solutions, and harmonized processes ... This allows us to provide elite support to your business and all your employees; whether locals, expatriates or otherwise. In addition to meet current demand, we offer one-site task force.

What do we bring you?

- ▶ Proven methodology and operational framework and market leading technical skills
- ▶ World class client experience; responsive and time effective approach
- ▶ Flexible approach, our services are tailored to your specific needs, industry requirements and business environment
- ▶ Rapid and robust implementation and transition program
- ▶ Proximity to our clients, ability to integrate and work as a real team
- ▶ A multi-disciplinary network that allows us to call on a range of seasoned professionals from other areas (e.g., assurance, legal, tax, transaction and advisory)
- ▶ Extensive industry experience from both our current and prior mandates

Payroll and social insurance outsourcing



Holistic, connected Payroll services

EY Payroll Operate answers a clear demand in the market: a global payroll solution that provides a single framework that can be scaled by you, as your business needs evolve.

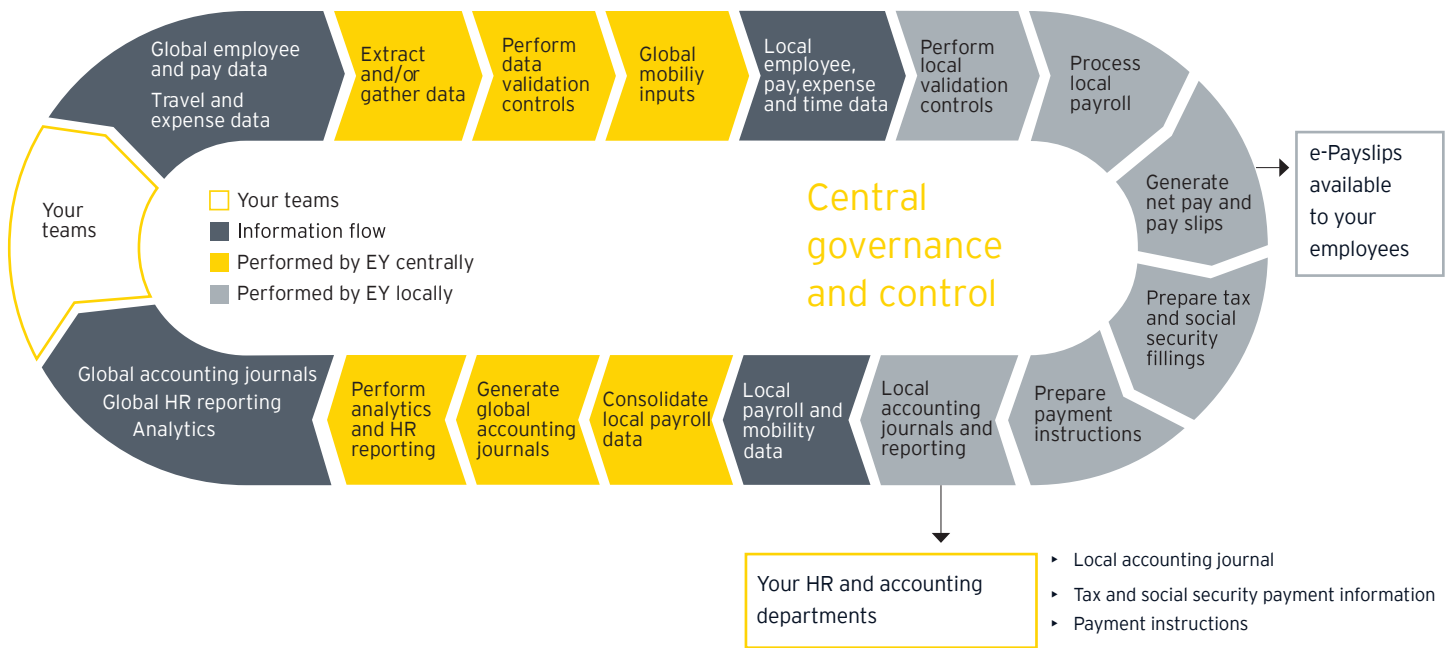
EY professionals operate clients' payroll as a managed service from data collection, preparation and source-to-gross right up to statutory reporting, payment preparation and employee communication.

This is the transformative age and we put the power of the possible to work for you

- ▶ Gain flexibility and agility to enter in new markets while reducing fixed cost structures
- ▶ Streamline your payroll program in a unified global operation
- ▶ Reduce costs from your current program
- ▶ Improve the user experience for your employees

We take over all or part of your payroll processing for which we are ISAE type 2 certified.

- ▶ End to end Implementation
- ▶ Monthly processing
- ▶ Annual tasks
- ▶ Social insurance administration



Our integrated Payroll approach for your company

- ▶ Our integrated Payroll process incorporates your teams as well as central and local EY teams. The process assigns the most appropriate team to each step of the workflow maximising accuracy and cost efficiency
- ▶ You will save time spent on co-ordinating inputs across various Payroll providers globally, as EY mobility and payroll teams will handoff the relevant data directly without needing to be handled by your team whilst applying all necessary controls

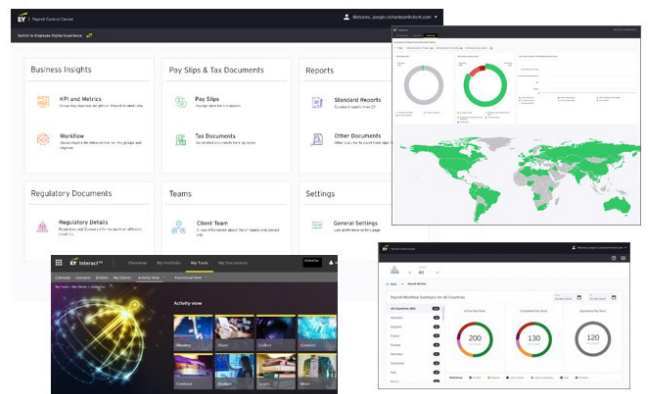
We bring you the following benefits


- ▶ A streamlined end-to-end process, ensuring compliance managed by one provider who knows your payroll markets
- ▶ Transition effort will be minimized as we can cross utilize across different project streams

EY's technology: Payroll Control Center, single global access portal

The heart of the global payroll process, Payroll Control Center is a centralized workflow tool that empowers to control every step of the payroll process through one single global access point.

- ▶ Dashboards for Payroll Data and Operational KPIs
- ▶ Country Payroll Status Heatmap & Team Contacts
- ▶ Employee Payslips & Tax Documents
- ▶ Standard and Client Specific Reporting
- ▶ Available in 48 languages





Along with our payroll and social administration outsourcing services, we have developed a range of services to cover for your other payroll needs.

Payroll review/Advisory

Our support for your compliance

Payroll administration impacts many aspects of your company.

As an employer, you need to ensure

- ▶ All deductions; social and tax at source are calculated and reported correctly
- ▶ Swiss and foreign Long-Term Incentive Plan award reporting is aligned in all relevant documents; payroll, salary certificate and the equity enclosure(s)
- ▶ Expatriate payroll is processed according to Swiss regulations. Namely all data sets are captured considered; home/host remuneration, Expense Management providers, company's policies
- ▶ All payroll transactions are accurately reflected in the accounting system
- ▶ Only valid employees are paid
- ▶ Management and statutory information is produced in a timely, correct and complete fashion
- ▶ The Company is compliant in terms of statutory laws and regulations which relate to payroll processing
- ▶ Data protection: unauthorized access to payroll related data and systems is prevented

Our payroll review and advisory help you improve the efficiency and internal control of your company's payroll function.

We can also support you in the preparation of your social security audit.

Payroll task force

Our tailored-made solutions on site

- ▶ When key members of your payroll team become unavailable (for professional or even for personal reasons) issues with vital business consequences can arise
- ▶ Through our temporary task force service you can solve resource challenges proactively and ensure your transactional cycle is not impacted

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We have the operational resources, the knowledge and the experience to face challenges together

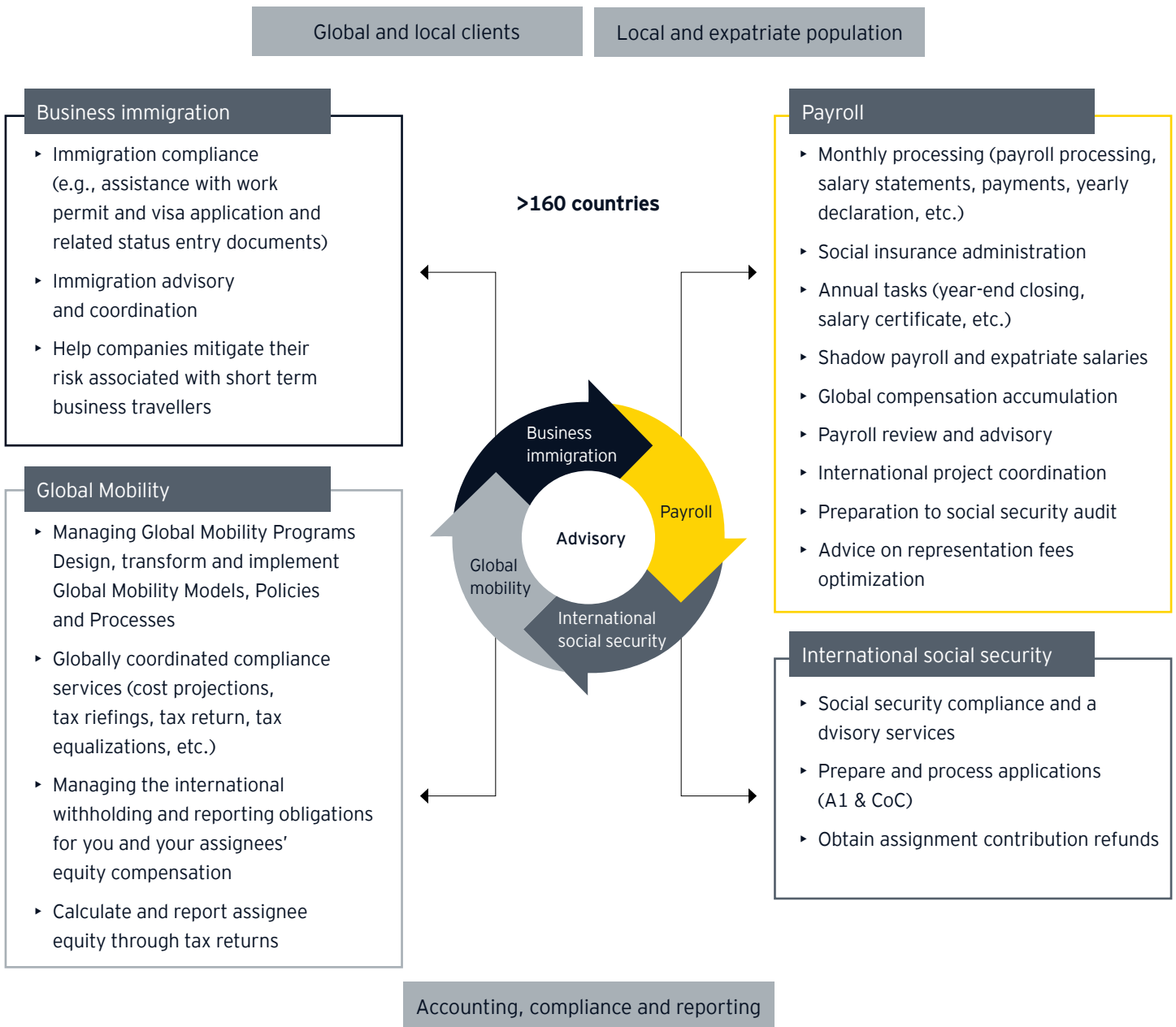
The EY services framework

that's how EY payroll makes the difference!



Our people are united by our shared values and an unwavering commitment to quality. We make a difference by helping our clients, our people and our wider communities achieve their potential.

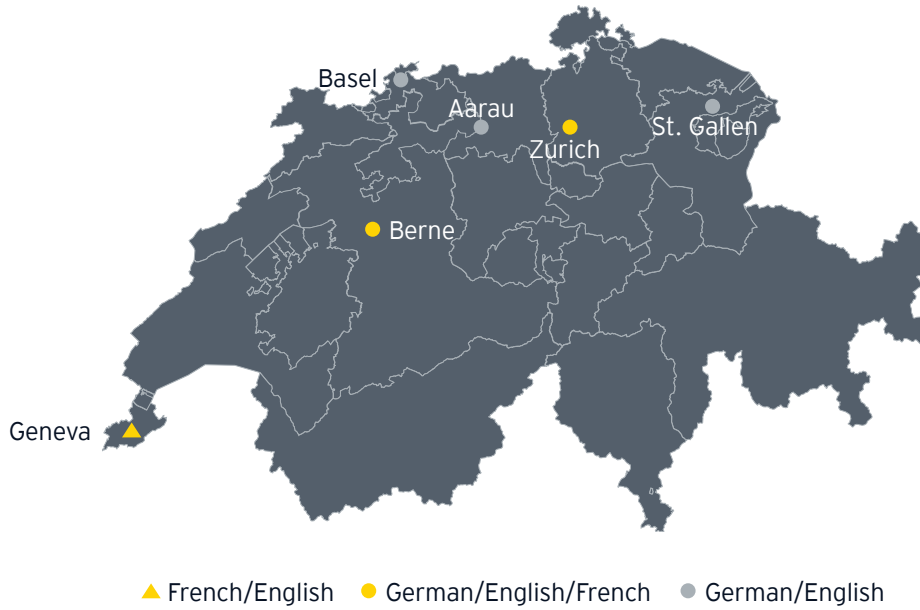
How to build synergies through our connected framework



EY is the most globally integrated payroll, accounting and tax firm: we provide our clients with a multidimensional and global approach to offer you an end to end solution in more than 160 countries.

We serve more than 600 brands around the globe, delivering payslips to more that 1.6 millions of employees. Our concept is use one model, one methodology with a consistent user and technology experience throughout all countries.

Serving Payroll in Switzerland



Thanks to our 6 locations across Switzerland, we are close to you and your teams and have the capabilities to offer you, dedicated services in English, German and French.

Payroll services contact information



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We look forward to discussing and addressing your specific requirements with you.

EY | Building a better working world

EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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