Creating long-term value for our stakeholders in the Baltics and beyond

of EY people

say they

enjoy an

exceptional

EY experience



People value

800+ people 69 interns

1 in 20+ applicants hired

employer named by students amongst professional services firms in Estonia (Instar)

badges awarded

 $\frac{2}{3}$ women promoted in the manager team

159 promotees

6 new partners

15 women out of 33 partners

managers, who build the highest performing teams, annually recognized the Baltic People

Leaders award winners

Societal value

Sustainability leader for outstanding work helping companies achieve sustainability goals (Verdantix)

paid volunteering hours per

ISO 14001

environmental management system certified in Lithuania

EY remains carbon negative

and advances towards net zero in 2025

pine seedings planted in Latvia

800+ lives positively impacted via EY Ripples initiatives

100k

EUR value of community investment

the International Committee of the Red Cross to aid Ukraine war efforts

Client value

Our new market offerings Workforce advisory and Climate change and sustainability services

8.5 out of 10 likely to recommend EY to a colleague or a friend

* With our high-performing, multidisciplinary teams through four integrated service lines – Assurance, Consulting, Strategy and Transactions, and Tax – and deep sector knowledge, we help our clients to capitalize on new opportunities and assess and manage risk to deliver responsible growth. Visit ey.com.

Financial value

Revenues combined, not consolidated and growth*

For the financial year ended 30 June 2022

Estonia

* vs. last year

** Total revenues without elimination of intra-firm transactions