



Data Retention overview as part of the Privacy Notice – Digital Interview, CodeVue and HireVue Cognitive Assessment Tool

Last updated: 11 May 2021

Your personal data processed in the Digital Interview, CodeVue and HireVue Cognitive Assessment Tool (“Tool”) will be retained during the recruitment process and for possible future hiring opportunities (as addressed in this policy). The policies and/or procedures for the retention of personal data in the Tool are in accordance with EY Records Retention Global Policy and applicable EY Global, Area, Region or Country Retention Schedule, however, your personal data will not be retained for a longer period than 3 years (see below).

For more information on the retention period applicable to your personal data, please contact your usual EY representative. Your personal data will be retained in compliance with applicable privacy laws and regulations in your jurisdiction (see below). After the end of the data retention period, your personal data will be deleted. To the extent the Tool is processing personal data outside the European Union, transfers to Tata Consulting Services (TCS) is governed by Standard Contractual Clauses as approved by the European Commission.

General deletion policy	3 years, 0 months
Custom deletion policy	
India GDS	1 year, 0 months
India Host	7 years, 0 months
South Africa	5 years, 0 month
US	4 years, 0 months