

Between June and September 2021, researchers – the global market research agency Ipsos MORI – conducted 4,762 surveys in the local language with board members, senior managers, managers, and employees in a sample of the largest organizations and public bodies in 54 countries and territories worldwide.

Job title

Board director/member	442	9%
Senior management	1,287	27%
Other management	2,002	42%
Other employee	1,031	22%

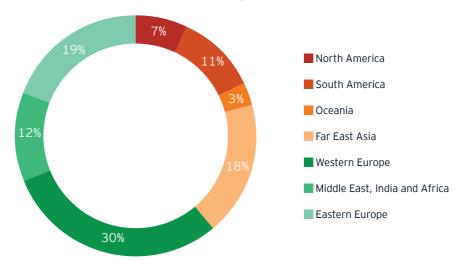
Company size (employee numbers)

Less than 249 employees	23	>1%
250-499 employees	5	>1%
500-999 employees	972	20%
1,000-4,999 employees	1,749	37%
5,000-9,999 employees	810	17%
10,000 employees +	1,203	25%

Industry summary

<u> </u>		
Financial services	543	11%
Government and public sector	480	10%
Consumer products,	538	11%
retail and wholesale		
Technology, communications	765	16%
and entertainment		
Energy	225	5%
_ife sciences	270	6%
Advanced manufacturing	688	14%
and automotive		
Real Estate	280	6%
Professional firms and services	215	5%
Other	758	16%
Total	4,762	100%

Geographical split of respondents by region



Number of interviews in each region

North America	
Canada	100
United States	250
Total	350
South America	
Argentina	100
Brazil	100
Chile	100
Colombia	100
Mexico	100
Peru	45
Total	545
Oceania	
Australia	100
New Zealand	50
Total	150

Far East Asia	
China (Mainland)	100
Hong Kong	81
Malaysia	100
Singapore	100
South Korea	102
Taiwan	50
Thailand	100
Vietnam	104
Japan	101
Total	838

Total	1,405
United Kingdom	100
Switzerland	60
Sweden	102
Spain	100
Portugal	102
Norway	60
Netherlands	100
Italy	100
Ireland	50
Germany	100
Greece	100
France	100
Finland	100
Denmark	51
Belgium	80
Austria	100

Eastern Europe	
Baltics (Lithuania 40,	101
Latvia 40, Estonia 21)	
Czech Republic	100
Hungary	100
Poland	100
Romania	100
Russia	100
Serbia	102
Slovakia	101
Ukraine	100
Total	904

Total	570
United Arab Emirates	100
Turkey	50
South Africa	100
Saudi Arabia	75
Nigeria	50
Kenya	45
Israel	50
India	100