



EY Corporate Finance Woman of the Year Terms and Conditions June 2019

ORGANISERS OF COMPETITION

1. The Ernst & Young Corporate Finance Woman of the Year Competition (the "Competition") is being conducted by Ernst & Young Services Pty Ltd ABN 67 457 905 811 of 200 George Street, Sydney NSW 2000 ("the Organisers" "EY" or "Ernst & Young").

ELIGIBILITY TO ENTER

2. To be eligible to enter the competition, entrants must:
 - 2.2. be residents of Australia or New Zealand, currently enrolled in an Australian or New Zealand university and due to complete their undergraduate degree between 2020 - 2022;
 - 2.3. hold Australian or New Zealand Citizenship or, Permanent Residency in the country in which they are applying (Australia or New Zealand);
 - 2.4. not be immediately related to the Competition judges;
 - 2.5. not have won 1st, 2nd or 3rd place at the "EY Corporate Finance Woman of the Year Competition (18 October 2018)".

COMPETITION DETAILS

3. The Competition consists of five key phases.
 - 3.2. **Phase 1:** Entrants download and complete two written competition questions from www.ey.com/au/cfwy. Entrants' responses are not to exceed 350 words in length for each question. Questions are to be answered in the online application before the closing date outlined in "Competition Period". Entrants must also submit their current resume and their most recent academic transcript.
 - 3.3. **Phase 2:** Shortlisting ("Shortlisting"). The Organisers will then select the best Competition entries as determined by Competition judges. Entrants will be notified they are a 'Regional Finalist' by email and telephone and will be given no less than five business days to prepare to attend the Regional Competition.
 - 3.4. **Phase 3:** Regional competition ("Regional Competition"). The Regional Competitions will take place at an EY Office to be determined by the Organisers within its absolute discretion prior to 27 September 2019. For Regional Finalists residing outside of the region of the EY Office nominated (which will be state-based for Australia, and country-based for New Zealand), the Organisers will book and pay for one return, economy, non-flexible airfare. The Regional Finalists will complete an individual case study on the day. EY partners and staff will be involved in the judging. The Organisers will announce the Regional winners ('Oceania Finalists') by 5pm Australian Eastern Standard Time ("AEST") Tuesday 17 September 2019.
 - 3.5. **Phase 4: Oceania competition ("Oceania competition")**. The Oceania competition will take place at 200 George Street, Sydney, NSW, 2000 Thursday 24 October 2019. For Oceania Finalists residing outside of Sydney, the Organisers will book and pay for one return, economy fare flight and one night's accommodation (two nights' accommodation for the Finalist/s from Perth and New Zealand). The Oceania Finalists will be required to attend a full day of individual and group activities and an awards dinner on Thursday 24 October 2019.

EY partners and staff will be involved in the judging. An Oceania winner, as well as 2nd and 3rd place winners, will be announced at the Oceania awards dinner.

- 3.6. Phase 5:** Global Competition ("Global competition"). The Oceania winner will attend the Global Competition hosted in Rome, Italy in February 2020. The Oceania Winner must be available to travel to Rome, Italy on these dates (plus additional travel time).

COMPETITION PERIOD

4. The Competition entries for Phase 1 open on Monday 29 July 2019 at 9:00am and close at 11.59pm on Sunday 1 September 2019. Regional Finalists will be required to attend the Regional Competitions held in the week commencing 23 September 2019. The Oceania Finalists will be required to attend the Oceania Competition on 24 October 2019. The Oceania Winner will attend the Global Competition hosted in Rome, Italy in February 2020.
5. All times are expressed as Australian Eastern Standard Time (AEST).

REQUIREMENTS OF ENTRY

6. To enter Phase 1 of the Competition, Entrants must do the following:
 - i) go to www.ey.com/au/cfwy and click through to enter the competition;
 - ii) entrants must provide answers to two questions within the word limit provided;
 - iii) entrants must include their full name, email address and phone number;
 - iv) entrants must send through their current resume and academic transcripts via email when requested after their online submission; and
 - v) entrants must submit an individual entry.
7. Entries will be limited to one entry per person. Entries will be checked for plagiarism.

SELECTION OF WINNING ENTRIES & PRIZES

8. At the end of Phase 1 (as set out in "Competition Details"), all eligible and correct entries will be judged by the Organisers. The Phase 1 entries will be judged at the Organiser's discretion on the following set of criteria:
 - (a) Current resume and academic transcript: academic grades, extra-curricular activities and relevant work experience; and
 - (b) Short Answer Questions: Demonstrated business acumen, relevant research and insights, and structure and quality of written response.
9. The top entries in each region considered to be the best by the Organisers will be shortlisted to Regional Competition stage.
10. Regional Finalists will attend the Regional Competition in their local EY office the week commencing 23 September 2019. Regional Finalists will participate in an individual case study which will be judged by the Organisers. The Oceania Finalist in each location will be announced by 27 September 2019 and will attend the 'Oceania Competition' on Thursday 24 October 2019. If there are no entrants from a particular region or location, or the Organisers deem (at their sole discretion) that applications from a particular region or location do not meet the set criteria, the Organisers may (at their sole discretion) shortlist additional finalists.
11. The judging criteria for the Regional and Oceania Competitions will require the candidate to demonstrate the following characteristics:
 - (a) Global business acumen and cultural intelligence;
 - (b) Agility and innovation;
 - (c) Dealing with ambiguity;
 - (d) Leading inclusively;
 - (e) Communication and Influence;
 - (f) Problem Solving; and
 - (g) Digital and Analytics.

12. "Oceania Competition". The Oceania Competition will take place at 200 George Street, Sydney. Oceania Finalists will compete in individual and group case studies throughout the day and will be judged by the Organisers. The Oceania winner will be announced at a dinner event on the evening of Thursday, 24 October 2019 and will be offered an EY Internship in the Transaction Advisory Services team and attend the Global Competition in Rome, Italy. 2nd and 3rd places at the Oceania Competition will also be announced, and they will also be offered an internship. An internship ("Internship") is defined as either:
- (a) a paid part-time position for no less than 2 months in the Finalist's regional office, working within the Transaction Advisory Services ("TAS") team, at a mutually agreed time. Travel and accommodation for this internship will not be covered by EY; or
 - (b) a full-time paid internship for no less than 5 weeks in the Finalist's regional office, working within the TAS team, at a mutually agreed time. Travel and accommodation for this internship will not be covered by EY.

The Global Competition will take place in Rome, Italy. Flights and accommodation will be funded by EY.

GENERAL

13. The terms and conditions of this Competition shall include these terms and conditions as well as any information or instructions provided by the Organisers on 'how to enter' and / or the prizes. The Entrant acknowledges and agrees that the submission of an entry to the Competition or any other form of participation in the Competition shall be deemed as their acceptance of the terms and conditions of the Competition.
14. Incomplete, illegible, incomprehensible, inappropriate or indecipherable entries will be deemed invalid.
15. The determination of the winning entries is final and no correspondence will be entered into and no responsibility is accepted for late, lost or illegible entries. Each entry will be individually judged.
16. Entrants acknowledge that all entries are the property of the Organisers and the Organisers may reproduce any entry and Entrant details in any EY publications or on the EY Australia Career Facebook page. Entrants acknowledge and agree that the Organisers shall be entitled to use the Entrant's details for the purposes of sending updates on career news from the Organisers.
17. The Organisers have the right to remove (and subsequently disqualify) any entry which contains content which they consider (in their sole discretion) offensive, inappropriate, objectionable, plagiarised or which breaches a person's privacy.
18. The Organisers accept no responsibility for late, lost or misdirected entries or a failure in the Competition proceeding due to technical failures, unauthorised intervention or other causes beyond its control.
19. The Finalists agree to provide information or details to be used in all promotional and marketing campaigns leading up to the Competition. This includes giving the Organisers permission to video and photograph the Regional and Oceania Competitions and use the footage for an unlimited period of time in any on-line or off-line materials created by the Organisers.
20. The Oceania Finalists will be presented with a certificate of their accomplishment at the Oceania competition.
21. In no event will Ernst & Young, its subcontractors, the member firms of Ernst & Young Global Limited be liable for any loss or damage whatsoever which is suffered (including but not limited to consequential loss, loss of profits, data, business or goodwill, or indirect, incidental, punitive, exemplary or special damages) or for personal injury suffered or sustained during the use of the prizes, except for liability which cannot be excluded by law.
22. Finalists may withdrawal from the Competition at any time. However, all travel expenses incurred by the Organiser must be repaid in full.
23. The information Entrants provide will only be used for the purposes of the Competition and in order to receive updates on career news from the Organisers.

24. Entrants understand, authorise and agree that, in connection with their participation in the Competition, EY, its affiliates and/or third parties acting on their behalf may seek information about Entrants or their company to confirm or supplement information in their Competition entry by (i) researching publicly available sources (including, without limitation, information available on social media, or the internet generally, or in court or regulatory agency records) and/or (ii) verifying Entrants' educational background. Entrants authorise all persons, investigative agencies and educational institutions to provide EY, its affiliates and/or third parties acting on their behalf any information concerning the Entrants' educational background.
25. In consideration of the Entrant's participation in the Competition, on behalf of the Entrant and their heirs, executors and administrators, Entrants hereby release and forever discharge (i) Ernst & Young and its affiliates; (ii) the member firms of Ernst & Young Global Limited and their affiliates; and (iii) the partners, employees, agents, shareholders, members, representatives, successors and assigns of each of the foregoing entities from any and all liabilities, claims, actions, damages, costs or expenses of any nature arising out of or in any way connected with Entrants' participation in the Competition, including (without limitation) any information or materials submitted in connection with this Competition; any information/background checks conducted in connection with the Entrant's participation in the Competition; any events, ceremonies or promotional activities related to the Competition and/or the Entrant's participation therein; or the determinations of the Organiser in judging with respect to this Competition and/or the Entrant's participation in the Competition.
26. If there is a dispute arising out of or relating to the Entrant's participation in the Competition, the parties must submit the dispute to mediation before having recourse to any other dispute resolution process. Written notice of the dispute will be given for it to be submitted to mediation before a mediator chosen by the parties or, where the parties cannot agree, by the Australian Disputes Centre ("ADC"). The parties will use their best endeavours to settle the dispute promptly.
27. The mediation will be conducted in accordance with the ADC Guidelines for Commercial Mediation to the extent that they do not conflict with the provisions of this clause. If the dispute is not resolved within 60 days after notice of the dispute, the mediation will terminate unless the parties otherwise agree.
28. Entrants understand that Regional Finalists and the Oceania Finalists and their ability to hold themselves out as the Regional and Oceania Finalists are subject to revocation and termination if the Regional or Oceania Finalist has engaged, or is alleged to have engaged, in actions that would reflect adversely on the Competition.
29. Entrants have read the terms and conditions of this Competition, understand its contents and represent that the Entrant is legally competent to sign this document and is not aware of any agreement with any other party that would conflict with the terms set forth herein. To the best of the Entrant's knowledge, the information provided herein is true and complete.
30. Entrants confirm that they understand and agree with the above use of information (including personal information) in respect to the promotion and administration of the Competition including events and publications.
31. Entrants confirm that they grant EY consent to email them with regards to program events and publications.
32. Entrants confirm that they authorise EY to share the Entrant's contact information (name, email address and telephone number only) with their fellow Entrants for networking purposes.
33. The terms and conditions of the Competition will be governed by the law applicable in Australia and New Zealand and the parties irrevocably and unconditionally submit to the non-exclusive jurisdiction of the Courts of Australia and New Zealand.