

EY NextGen Women 2023

Fast forward your career in
Strategy and Transactions

Global final
27-29 November 2023



Your exceptional EY experience starts now

We are excited to welcome you to the EY NextGen Women 2023 global final.

At EY, we aim to nurture purpose-driven leaders who bring out the best in themselves and others. Our mission is for this immersive global final experience to reflect our commitment to your growth. Your career journey is just the beginning, and we are here alongside you in writing your own story. While you determine your path, we provide the coaching, leadership, tools, and technology for you to achieve your goals – your potential is limitless.

Our dream is for you to be energized and emerge from this program with a greater awareness of the exceptional opportunities available in EY Strategy and Transactions.

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EY NextGen Women 2023

Global final agenda

It's yours
to build

2-20 October 2023,
self-guided Individual challenge

31 October 2023, 12:00-14:00 GMT
Global finalists welcome and networking

Better Me

7 November 2023, 12:00-14:00 GMT
Discovering your purpose

14 November 2023, 12:00-14:00 GMT
Building client relationships

Better Us

27-29 November 2023
The Dublin Experience

Better
Working
World

★ 29 November 2023
EY NextGen Women 2023 Global Awards

White = virtual | Yellow = in person

Welcome

EY NextGen Women 2023

The Dublin Experience



Monday
27 November

Team building

08:30-09:00 Arrivals
09:00-10:15 Welcome and event overview
10:15-10:30 Break
10:30-12:00 Workshop: Using strengths as your team's superpowers
12:00-13:00 Lunch
13:00-14:00 Panel: A day in the life of a SaT Consultant
14:00-16:30 Sightseeing
16:30-17:30 Break
17:30-20:00 Dinner

Tuesday
28 November

Team challenge:
case preparations

08:30-09:00 Arrivals
09:00-10:15 Team challenge briefing
10:15-10:30 Break
10:30-17:30 Team challenge (includes working lunch 12:00-13:00 and pitch clinics in the afternoon – time varies by group)
18:00-20:30 Dinner

Wednesday
29 November

Team challenge
presentations, workshops
and Global Awards

08:30-09:00 Arrivals
09:00-15:15 Presentations and workshops
15:15-15:45 Break
15:45-16:45 Speed networking with SaT Leaders
16:45-17:00 Event closing
17:00-18:15 Break
18:15-18:30 Transit to Global Awards venue
18:30-19:00 Global Awards welcome reception
19:00-21:30 Global Awards dinner
21:30-23:00 Filming winners' interviews



Explore Strategy and Transactions

Strategy and Transactions works with clients to navigate complexity by reimagining their eco-systems, reshaping their portfolios and reinventing themselves for a better future. With global connectivity and scale, we drive corporate strategy, capital allocation and transaction advisory through execution to foster fast-track value creation. We support the flow of capital across borders and help bring new products and innovation to market. In doing so, EY clients are able to build a better working world by fostering long-term value.

- ▶ Strategy by EY-Parthenon
- ▶ Corporate finance
- ▶ Buy and integrate
- ▶ Sell and separate
- ▶ Reshaping results
- ▶ Sustainability and ESG services

Learn more:

www.ey.com/en_gl/strategy-transactions

Sustainability and ESG strategy services in Strategy and Transactions

EY teams help create long-term sustainability and ESG value through strategy, M&A, capital allocation, ESG due diligence and portfolio optimization.

There are many factors driving sustainability and wider environmental, social and governance (ESG) issues to the top of a company's agenda: government incentives and regulations; investor standards; customer sentiment; and the views on the workforce and broader society. Whether a public or private company, government institution, investor or financial stakeholder, we help to transform the ESG and sustainability strategy to protect and create new sources of short and long-term value creation.

A company's challenges may include decarbonization and energy transition, eMobility, sustainable sourcing, or ensuring human rights in the supply chain. We assist to reframe strategy, through scenario planning, value creation, business model reinvention and portfolio optimization. We help accelerate transition, through M&A, divestments, restructuring, green finance and strategic capital

allocation, green infrastructure and decommissioning, economic and climate risk assessment, and advice on the tax implications of ESG. In short, we help design and realize a company's ESG and sustainability ambitions.

Our sector and functional depth of experience and the breadth of our integrated multidisciplinary capabilities across more than 120 countries help deliver better sustainability strategy. We work to manage not only the financial value, but also the people, customer/ commercial and societal impact of a company's ESG journey, while retaining a focus on the creation and protection of long-term value for all stakeholders.

We understand every business has highly differentiated ESG challenges. Our multidisciplinary teams assist with unique priorities, operating model and commercial ambition to navigate today's complex environment and help achieve a company's business objectives. We focus on real-world practical pathways to building a better working world.



Innovation

Disruptive innovation is changing the way the world works. And it's creating opportunity, but only for those who can keep up with the pace or reinvent themselves to thrive.

New technologies and new ways of doing business are emerging all the time. In such a disrupted environment, you must embrace innovation or risk being left behind.

Innovation is never easy. But there are limitless opportunities for those ready to explore how their business should be doing things differently in 6 months, 3 years, 10 years and beyond. Read our latest insights to find out how to cultivate a culture of innovation and realize the full potential of disruptive, emerging technologies.

Learn more:

https://www.ey.com/en_gl/innovation





Global Finalists

Austria	Michelle Heesen
Colombia	Carolina Lee Rodriguez
Denmark	Claudia Pastrolin
Finland	Olga Sergunina
France	Dounia Belmokadem
Germany	Vanessa Wolgien
Greece	Maria Griniezaki
India	Navya Garg
Ireland	Aimee Cloake
Italy	Elisa Massa
Japan	Xuran Zhang
Mexico	Shaina Martínez
Norway	Marte Köpp
Oceania	Abbey Croughan
Portugal	Mariana Melo
Singapore	Tricia Ng
Spain	Isabel Jaime González
Switzerland	Anna Mösl
The Netherlands	Mirthe van Veen
United Kingdom	Farhana Ismaeel
United States	Rishika Rohatgi

Global Finalists



Michelle Heesen

Austria

University: Lucerne University of Applied Sciences

Degree: Master in International Financial Management

I did my Bachelor in Business Administration with a specialization in Finance & Controlling as well as HR in Salzburg. During my bachelor's I did an exchange semester in Switzerland interning as an accountant in addition to my studies. I loved Switzerland so much that I decided to do my master's in International Financial Management there.

I have been working in the finance industry for some years now and I found my big passion there. I'm most interested in mergers and acquisitions, and I hope that I can dig even deeper into that field and work on some great cases.

Regarding my personality. I am an extremely positive human being and am always laughing and in a very good mood. One thing that I am terrible at is playing any musical instrument. Fun fact: my recorder teacher wrote me out of her course because she thought it would be better for me to do something else as a hobby!



Carolina Lee Rodriguez

Colombia

University: Externado University of Colombia

Degree: Bachelor in Finance and International Affairs

I'm currently finishing my degree in Finance and International Affairs at the Externado University. At the same time, I'm interning at Accenture in Strategy and Consulting.

I'm really passionate about Consulting. I fell in love with that career choice after reading and studying about case interviews. The fact that you can help enterprises solve their problems and learn about many industries made my heart race with joy.

One of my favorite hobbies is reading. Since I was little I have loved crime series and books. I spend my free time immersed in true crime documentaries, mystery themed series, and Karin Slaughter's books.

Global Finalists



Claudia Pastrolin

| Denmark

University: Copenhagen Business School
Degree: MS Applied Economics and Finance;
Master of International Management

I am currently pursuing a double degree in Applied Economics & Finance and CEMS International Management. I am an Italian with a passion for traveling. I finished high school in a village in China, and I have been doing my undergrad and master's studies in Copenhagen. I am now on exchange in Barcelona. After I graduate, I would like to work within M&A. Either the initial phase because you feel a bit like a private detective, or the (dis)integration aspect because you feel like a magician trying to put a jigsaw puzzle together. However, at the age of 50 or so, I would like to become a teacher. Fun fact about me: I am a Local Guide on Google Maps and I reviewed my university's library chairs.



Olga Sergunina

| Finland

University: Hanken School of Economics
Degree: Master of Financial Analysis and Business Development

With a background in financial management and data analysis, I'm constantly seeking opportunities to develop my skills further. I am currently pursuing a Master's degree in Financial Analysis and Business Development at Hanken School of Economics. During my studies, I participated in consulting projects related to M&A and digitalization strategies, which sparked my interest in consultancy, and it led me to EY. This Autumn I have started my internship in the Corporate Finance team at EY, where I am working on exciting projects related to renewable energy development and get to learn something new about this sector every day. This job motivates me a lot because not only does it provide daily food for my brain, but it also aligns well with my goal of contributing to society's betterment.



Dounia Belmokadem

| France

University: ESCP Business School/ CentraleSupélec
Degree: Master of Management

I am originally from Morocco but I've been enjoying life in France for the past 5 years. Currently, I am enrolled in a double degree with a focus on business at ESCP Business School and engineering at CentraleSupélec. As for my career journey, I started with some uncertainty, but thanks to the enriching experiences with the EY NextGen Women program, I've discovered a real passion for the world of Strategy and Transactions. On a lighter note, I'm an avid puzzle solver. Whether it's crosswords or brain teasers, I'm always up for a good challenge!



Vanessa Wolgien

| Germany

University: Ludwig Maximilian University (LMU)
Degree: Master of Business Administration

I'm German and Brazilian. This year, I graduated from LMU Munich with a M.Sc. Business Administration. Now I've joined EY-Parthenon in the Transaction Strategy and Execution practice!

I enjoy basketball, hiking, traveling and learning languages. I love good food and good conversations, but sometimes I chat so much that I forget to eat.

My personal philosophy is 'I have not failed. I've just found 10,000 ways that won't work.'
– Thomas A. Edison

Global Finalists



Maria Griniezaki

| Greece

University: University of Crete/University of Cyprus/Wageningen University
Degree: Technology Innovation Management and Entrepreneurship/
Master of Business Economics

My educational background includes a Bachelor's degree in Physics. However, my interest in economics and strategy led me to pursuing a Master's in Business Economics, which I am currently completing. My professional journey in the business world started recently at EYP, where I am an intern in Transaction Strategy and Execution, an opportunity which has deepened my enthusiasm for business strategic advisory. In the future I aspire to further develop my career in this field and also have the opportunity to work abroad.



Aimee Cloake

| Ireland

University: Trinity College Dublin
Degree: Bachelor of Business, Economics and Social Studies

I am an only child in a very big Irish family. I have so many female role models in life, like my mom, grandmothers, and aunts, but I've never truly had a mentor or role model in regard to education or career pursuits. Being a first generation in anything is daunting, but college was like entering a new world. I completed the Foundation Course for the Trinity Access Program, and I am currently studying business economics and social studies. My aspiration is to be the role model that I needed in school, for future generations. I actively volunteer as a TAP ambassador and Community Mentor sharing my journey to motivate the next generation of students.



Navya Garg

| India

University: Ramjas College, Delhi University
Degree: Bachelor of Commerce (Honours)

I am a final-year commerce student passionate about business strategy and social impact. Aspiring to be a changemaker in society and business, I draw from my experiences in social entrepreneurship and consulting. My goal is to establish myself in the global market and evolve with the trends. I balance my energy as both a couch potato and a hyperactive soul rolled into one!



Elisa Massa

| Italy

University: Bocconi University
Degree: Master of Management

I obtained my Bachelor of International Economics and Management from Bocconi University School of Economics. I enjoyed it so much I am now pursuing my Master of Management. Although I'm a city person, I like to connect with nature. When I was younger, I used to do horse riding, and now I like hiking in summer and skiing in winter. My hobbies include cooking, mainly if friends are coming over for dinner. On the weekends, I like to visit interesting art exhibitions.

Global Finalists



Xuran Zhang

| **Japan**

University: Keio University

Degree: Master of Business Administration

I'm currently pursuing a Master's of Business Administration at Keio University. Making a positive effect on social and the environment is my career aspirations.

My hobbies include photography and cooking – my favorites are chocolate gateaux and matcha cheesecake!

I also have a passion for music and the arts. I play the piano, flute, piccolo and ukulele. I would love to one day visit France to learn more about Western Art history.



Shaina Martínez

| **Mexico**

University: Anáhuac University

Degree: Bachelor of Industrial Engineering

When it was time to choose my career, I wanted a degree in an area that would challenge me, an area where I could learn about different aspects of the world we live in, so I chose Industrial Engineering. Additionally, I took a certified course in Finance. I studied at Anáhuac University and graduated in December 2022. I'm currently working at EY-Parthenon Transaction Strategy and Execution team which has been a great opportunity to get to know the business and how it works. My goal is to keep working in this area, learn about the business, create positive change, and grow within the company and the world.

A fun thing about myself is that I love skiing, I haven't done it in a while, but it is my favorite sport.



Marte Köpp

| **Norway**

University: Imperial College London

Degree: Master of Finance and Accounting

I'm from the south of Norway, Kristiansand, and grew up by the sea. I am currently enrolled in a master's program in Finance and Accounting at Imperial College Business School in London. My career aspirations include becoming a reliable, thoughtful, and inspirational colleague, fostering continuous learning, and gaining extensive expertise in my field.

On a lighter note, I've explored 12 different sports, have a fear of heights, and possess an insatiable appetite for ice cream.



Abbey Croughan

| **Oceania (Australia)**

University: University of Queensland

Degree: Bachelor of Advanced Finance and Economics

I am in my second year of studying a Bachelor's of Advanced Finance and Economics at the University of Queensland with an interest in valuations, M&A and strategy consulting.

I really enjoy doing Pilates, traveling to new places, playing tennis with friends, and trying different coffee shops!

A quote that resonates with me is "you miss 100% of the shots you don't take", highlighting the importance of being willing to try and fail in order to achieve success.

Global Finalists



Mariana Melo

| **Portugal**

University: University of Porto School of Economics and Management
Degree: Bachelor of Management

I'm a final-year Management student at FEP with a passion for strategy and innovation, eager to make a mark in the business world.

My hobbies include roller skating and teaching this to young kids, painting, pottery; writing, and I recently got into filming. I also love to exercise and I'm in an entrepreneurship organization that focuses on accelerating business ideas into start-ups.

Fun fact: I love painting and exploring my creativity in many crafty and different ways.



Isabel Jaime González

| **Spain**

University: Carlos III University of Madrid
Degree: Bachelor of Law and Business Administration

I opted to pursue a double degree in Business Management and Law because I believe that the duality, apart from technical knowledge, has allowed me to enhance skills such as versatility, negotiation and mediation, public speaking, and problem-solving.

Since I was very young, I imagined myself living in different countries, meeting people of different cultures, and that's why I try to take advantage of every personal and professional opportunity that allows me to go in that direction. What has become increasingly clear along the way is that I want to do something that helps generate a positive impact.



Tricia Ng

| **Singapore**

University: National University of Singapore
Degree: Bachelor of Business Administration
(Specialization in Finance with a minor in Philosophy)

I am a Penultimate-year business student at NUS and an aspiring strategy consultant passionate about creating sustainable business solutions.

My hobbies include handicrafts such as making tiny clay figures and handsewn items, as well as videography and photography. I hold two personal philosophies that resonate deeply with me during this season of my life. The first "You are exactly where you need to be" and the second "" which translates to "taking each day a step at a time".



Anna Mösl

| **Switzerland**

University: University of St. Gallen
Degree: Master of Accounting and Finance

I hold a Bachelor in Business Admin from the University of St. Gallen, and I'm currently pursuing my master's in Accounting and Finance. Aspiring to lead and inspire, I'm passionate about helping others grow, all while adding a sprinkle of humor to life!

I'm a semi-pro road cyclist, often found exploring mountains. I love being outdoors, whether in nature or enjoying coffee with friends and family.

Global Finalists



Mirthe van Veen

| The Netherlands

University: Rotterdam School of Management, Erasmus University
Degree: Master of Business Administration and Management

With a background in economics and data science, I am currently studying management at Rotterdam School of Management I hope to go into data consultancy later!

I have a great passion for mid-long distance running and races. Besides that, I like to sing and I play the piano, guitar and ukulele.

If I could travel anywhere, I'd go to New Zealand. I love nature so much, and would give everything to stand under a waterfall in a tropical rainforest while listening to all the bird sounds around me.



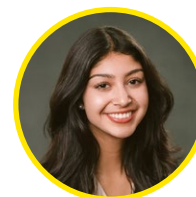
Farhana Ismaeel

| United Kingdom

University: Imperial College London
Degree: BSc Biological Sciences with Management

I am currently in my final year at Imperial College London studying Biological Sciences and Management. My ultimate goal is to make a positive difference in society and help companies navigate through the challenges of adapting to our ever-changing world.

To unwind, you'll either find me running or curling up on the sofa with a good book. I also love to be creative and often spend hours drawing or painting.



Rishika Rohatgi

| United States

University: The Ohio State University
Degree: Bachelor of Business Administration;
Finance, Economics, and Psychology

I opted to pursue a double degree in Business Management and Law because I believe that the duality, apart from technical knowledge, has allowed me to enhance skills such as versatility, negotiation and mediation, public speaking, and problem-solving.

Since I was very young, I imagined myself living in different countries, meeting people of different cultures, and that's why I try to take advantage of every personal and professional opportunity that allows me to go in that direction. What has become increasingly clear along the way is that I want to do something that helps generate a positive impact.

EY NextGen Women Executive Sponsor



Kath Carter

Global Strategy and Transactions Partner;
Global Executive Sponsor: Women. Fast forward,
EY Entrepreneurial Winning Women™ and EY NextGen
Women; NGW Global Awards Host and Judge

Kath has over 28 years of experience in mergers, acquisitions and divestiture activities, with another five years of experience as an auditor. Kath is passionate about developing the next generation of talent to achieve their aspirations, be their best selves and win in the market.

Previously, Kath spent seven years as the Global Markets, Accounts and Business Development Leader followed by three years as the Global Talent Leader for Strategy and Transactions. Before accepting global roles, she was the Strategy and Transactions Midwest Leader.

Kath has worked with private equity and corporate clients across a range of industries and on several cross-border transactions. Her extensive experience includes carve-outs, particularly large-scale, complex transactions requiring public financing and seller due diligence services.

Kath is the Global Executive Sponsor for EY's Women. Fast forward – a global platform to advance gender equality. A passionate advocate for female entrepreneurs, Kath is also the Global Executive Sponsor for the EY Entrepreneurial Winning Women™ program, championing women founders and connecting them to the many resources and networks for their companies to realize their growth ambitions. Kath is an active participant in EY inclusiveness and mentorship efforts and has been recognized for her efforts in advancing our people.

Global Strategy and Transactions Leadership



Andrea Guerzoni

EY Global Vice Chair – Strategy and Transactions

As the global leader of Strategy and Transactions, Andrea leads a business that helps CEOs around the world to reimagine their ecosystems, reshape their portfolios and reinvent themselves for a better future

He leads more than 25,000 professionals and is responsible for driving growth and investment priorities for the service line.

Prior to his appointment to this role, Andrea led the EY EMEA Transaction Advisory Services (TAS), guiding thousands of transaction professionals working across three continents and 99 countries.

Andrea joined EYus as an auditor in Milan in 1995. From there he took a secondment to London to join Corporate Finance, returning to Milan in 2000 to work with TAS. In 2004, he became Global Leader for the Transaction Support function as part of TAS, and then in 2012 was appointed Head of TAS for the Mediterranean Region.

As a business advisor and transactions practitioner himself, Andrea has advised corporate boards and private equity firms across the globe on a large range of transactional and transformational situations including M&A, post-deal integrations, strategic portfolio reviews, IPOs, reorganizations and restructuring processes.

Andrea graduated with a bachelor's degree in Business Administration and Finance from the University of Modena. He has been a registered auditor since 1999.

Global Strategy and Transactions Leadership



Nadine Mirchandani

EY Global Deputy Vice Chair –
Strategy and Transactions

Nadine brings over 25 years of strategy and M&A experience advising clients as they reimagine their ecosystems, reshape their portfolios and reinvent themselves for a better future. Nadine, along with her global teams, have worked extensively in the Americas and Europe advising companies on their strategy and capital agenda's to deliver long-term value.

In her Global Deputy Vice Chair leadership role, Nadine leads business and market strategy, growth priorities, operational excellence and business financial performance and results for the Strategy and Transactions Service Line. Nadine also serves as a Senior Advisory Partner working closely in a leadership capacity with a Global Client Service Partner to oversee the relationship and all client work for a large global systemically important bank.

Prior to her current role, Nadine was the Strategy and Transactions (formerly TAS) Managing Partner for FSO Americas where she focused on advising the Financial Services Sectors and growth and results to that Region. Nadine was also the Global TAS Wealth and Asset Management Sector Leader.

Nadine is a CPA (Florida, New York, Illinois), a member of the AICPA as well as a Canadian Fellow Chartered Professional Accountant (FCPA), Fellow Chartered Accountant (FCA) and a member of CPA Ontario. Nadine is a graduate of Queen's University at Kingston, Canada and currently serves on their Smith School of Business Global Council. Nadine was named a Fellow in the 2016-1017 class of David Rockefeller Fellows and is a member of the Board of Directors of City Harvest and the Audit and Risk Committee Chair. Nadine is also a frequent speaker and contributor on topics relating to leadership, strategy, mergers, acquisitions and divestitures.

Global Strategy and Transactions Leadership



Jenn O'Krancy

EY Global Talent Leader –
Strategy and Transactions

Jenn is the Global Strategy and Transactions Talent Leader and a Partner at EY, with over 15 years of experience in human resources, people advisory services, and talent development.

Jenn spent nearly 10 years in industry as an HR Executive, developing and implementing vital HR strategies and change programs. In 2014, she joined EY Canada in the Consulting practice where she led various HR and change management related engagements. In 2017, Jenn relocated to EY US in the People Advisory Service (PAS) practice and served as a PAS partner in the US since 2019. Jenn has worked on multiple global Life Sciences accounts, focusing primarily on leading change management, communication and culture in transactions and large-scale transformation programs.

She has a proven track record in driving client engagements, performance management, training and development, coaching, HR strategy, and building community for EY people. Jenn is passionate about developing others and has successfully led and inspired top-performing teams throughout her time at EY.

Jenn holds a Bachelor in Psychology and Master's in Human Resource Management from the University of Regina, Canada.

Guest Speakers



Gerard Deenihan

Director at EY, Strategy & Transactions,
Government and Infrastructure

Ger has over ten years' experience in many diverse areas including project management and transport planning consulting. Ger has gained his wide skill set through working in industry, private equity and professional practice. Ger has completed a Doctor of Philosophy in Engineering, and Diploma in Statistics in Trinity College. Ger is passionate about diversity and inclusion and has been nominated for an EY Unity Award for 'Amplifying Ally'. Ger is an extremely supportive and enthusiastic colleague leading his team in EY by example.



Margaret Turley

Executive, EY-Parthenon Turnaround and
Restructuring Strategy

Margaret is an assistant in the Turnaround and Restructuring Strategy team based in Dublin, Ireland and has been working at EY for 6 years. Margaret supports the TRS team and Treasure colleagues, updating IPS (Insolvency Practitioners Software) records and greatly supporting the wider Strategy and Transactions team with various client matters. Margaret is a committee member of the EY Ability Network in Ireland promoting the EMEIA DE&I strategy with a focus on the firms partnership with the Trinity Centre for People with Intellectual Disabilities. Margaret is a celebrity within the company, holding an Olympic gold medal for basketball in the Olympics!

Guest Speakers



Hollianne Phelan

Founder,
Cotone Collection

Ger has over ten years' experience in many diverse areas including project management and transport planning consulting. Ger has gained his wide skill set through working in industry, private eq Cotone Collection is a wellness and lifestyle brand focused on creating high-comfort, high-quality pieces from natural fabrics. They place an emphasis on comfort with the design of each piece, making each design decision with the end goal of sleep, in mind. By dropping and extending seams standard across most sleepwear lines, collections boast an oversized relaxed fit to eliminate restriction as you stretch and curl. Made in a family-run factory in Portugal, each piece is handmade with care by seamstresses, providing a fit that enhances both comfort and style Cotone Collection's vision and ethos is to provide a sustainable and ethical alternative in the luxury sleepwear space that delivers on performance, fit, quality, sizing and style.

"My design side evolved from my passion for comfortable clothing and bedding, combined with the copious design flaws I identified across the sleepwear and bedding industry. The large majority of the sleepwear on the market to date has been a carbon copy of each-other with respect to design and sizing. Arms are tight underarm and prevent movement, crotch and leg seams are so tight that they're not conducive to sleep, shorts are so short they disappear. Ironically many aspects of these designs and the fabrics used are proven to negatively impact sleep quality. Everyone sizes up a size or two in the hope of achieving a fit that is comfortable to sleep in. I think this is a significant flaw in the way sleepwear lines are designed and I am so proud that Cotone Collection is here to offer a sustainable alternative in the luxury sleepwear space that is designed with the end goal of sleep-in mind". uity and professional practice. Ger has completed a Doctor of Philosophy in Engineering, and Diploma in Statistics in Trinity College. Ger is passionate about diversity and inclusion and has been nominated for an EY Unity Award for 'Amplifying Ally'. Ger is an extremely supportive and enthusiastic colleague leading his team in EY by example.



Guest Speakers



Nicola Pye

The Leadership Coach and People Person

Nicola, as The Leadership Coach & People Person, coaches leaders and change-makers to have a positive impact on themselves, their business, their teams, and society.

Most of Nicola's career has been at EY, in learning and leadership development roles. In 2016 she became Learning Leader for the UK Strategy and Transactions business and then in 2019 was appointed into the role of Global Talent Director for Strategy and Transactions, one of her biggest career highlights to date. In both roles she was privileged to work with senior leaders to design and deliver talent and learning strategies that solved important business problems.

Now, Nicola has embarked upon an adventure into entrepreneurship and is on a mission to make work better one brave conversation at a time. Working with CEOs and senior leaders to unlock their strengths; connect truly to their purpose; and find new ways forward.

Nicola holds The Institute of Leadership & Management's Level 7 qualification in Coaching and Mentoring; is accredited by the European Council for Coaching and Mentoring at Senior Practitioner Level; she is also a certified Strengths Profile Practitioner and qualified health and wellbeing coach.



Sharon Mullins

Director at EY, Strategy & Transactions,
Turnaround and Restructuring Strategy, EY-Parthenon

Sharon is a Director in EY Turnaround and Restructuring Strategy team with over 12 years' experience in the industry. She trained in Ireland for three years, relocating to Australia for just over three years working in an advisory and investment firm before returning to EY Ireland. Sharon has been with EY Ireland for almost six years. Sharon has gained invaluable restructuring and insolvency experience throughout this time. Notably, she worked on Australia's largest ever restructuring case and is now leading the Legal Entity Rationalisation (LER) team in EY Ireland. Sharon is fortunate in her role to team across other parts of EY including Tax and EY Law. Sharon is passionate about supporting and driving the careers of women. She is a founder and board member of the International Women in Restructuring and Insolvency Confederation (IWIRC) Irish network in 2021. She is a leader of the EY NextGen Women program in Ireland impacting on the next generation of female leaders. A career highlight was winning the EY Ireland Inspirational Role Model Of The Year in 2022. Sharon believes in the importance of the wellbeing of people and wants to continue in her role where she can coach and guide others.

Guest Speakers



Rachel Hennessy

Founder,
Happy Days Fashion Rental

Back in 2021, founder, Rachel Hennessy was struck by a home truth: fast fashion has created a demand for “newness” that has no place in a sustainable future. Something had to be done to remedy the bad habits of the industry. Renting not buying. Getting women to rent instead, meant they could still get their kicks from the latest luxury trends and pieces, without burning a hole in their pocket or the planet. Happy Days are now changing the behaviors of fashion-lovers everywhere, and believe everyone should have access to high-quality fashion in a sustainable way at a fraction of the retail price. Prior to creating Happy Days, Rachel trained in KPMG as an accountant completing the graduate program.



Judges



Anne Butterly

CEO and Founder, Easydry

Anne Butterly is the CEO and Founder of Easydry. Anne's mission is to create a range of innovative, eco-friendly textiles to revolutionise industries that depend upon cotton, plastic and foil. One of her most successful products is the Easydry disposable towel, a biodegradable/compostable towel that replaces outdated cotton and inefficient, traditional laundry. The Easydry towel was launched almost fifteen years ago and has achieved coveted FSC Certification. Since then, the Easydry product range has expanded, and Easydry has grown to have a presence in more than twenty countries and to save millions of gallons of water globally each year.



Ferga Kane

Partner, Government & Infrastructure,
Strategy and Transactions

Ferga is a Partner in EY's Strategy and Transactions, specializing in provision of Government and Infrastructure Advisory services to public and private sector clients. Ferga has over twenty years of experience advising clients on the delivery of large-scale capital projects across a wide range of sectors, including education; health; justice; transport; waste, water and energy (traditional and renewable) and advising central government and local government on corporate finance matters.



Mark McGreevy

Chief Commercial Officer,
John Sisk & Son

Mark is Chief Commercial Officer (CCO) for John Sisk & Son with responsibility for planning and execution of Sisk's group wide commercial operations and strategy, which covers business interests in Ireland, UK and internationally. Mark has been with Sisk for over 26 years and has held a number of senior positions in that time and is an active member of a number of construction industry forums.



Priyam Lahiri

Director, Strategy and Transactions,
Ernst & Young LLP

Back in 2021, founder, Rachel Hennessy was struck by a home truth: fast fashion has created a demand for "newness" that has no place in a sustainable future. Something had to be done to remedy the bad habits of the industry. Renting not buying. Getting women to rent instead, meant they could still get their kicks from the latest luxury trends and pieces, without burning a hole in their pocket or the planet. Happy Days are now changing the behaviors of fashion-lovers everywhere, and believe everyone should have access to high-quality fashion in a sustainable way at a fraction of the retail price. Prior to creating Happy Days, Rachel trained in KPMG as an accountant completing the graduate program.

Judges



Tony Qui

EY Global Strategy and Transactions,
Chief Innovation Officer

Tony is the EY Global Innovation Leader for Strategy and Transactions. He is responsible for setting the innovation strategic direction, managing innovation from ideation through to market activation. He focuses on corporate strategy and innovation, particularly disruptive growth, helping clients to build digital ecosystems and designing and setting up strategic partnerships, alliances and joint ventures.

Tony has led over 200 transactions, helping corporates and private equity firms to diligence, acquire, divest, and integrate multi-billion dollar acquisitions – assessing new business models, investment cases, technology platforms, and start-ups.



Case Coaches



Brenda Kealy
Restructuring Manager

Brenda joined EY in 2010 and is a Manager in the EY-Parthenon Transaction and Restructuring Strategy (TRS) team. She is a Chartered Accountant with ACCA (2017) and a qualified Accounting Technician with ATI (2010). Brenda is an integral member of the TRS team having commenced her career in industry with a privately owned Architectural firm as a Finance Executive before moving to Financial Services with EY in 2010.

She is the Graduate Recruitment Service Line Lead and Career counsellor. Brenda lives her passion through her role as Co-Chair of the EY Ability Network and TCPID Mentor.



Hazel Cuddihy
Associate Director,
Strategy and Transactions, Ernst & Young

Margaret is an assistant in the Turnaround and Restructuring Strategy team based in Dublin, Ireland and has been working at EY for 6 years. Margaret supports the TRS team a Hazel is a Senior Manager with the Strategy and Transactions department of the firm. After an eight month internship in EY in 2014, Hazel graduated from the University of Limerick in 2015 with a first class honours degree in Economics and Finance. She re-joined EY in 2015 as a graduate and has been part of the Strategy and Transaction team since. Hazel specialises in business and financial modelling for public and private sector clients within our Valuation, Modelling & Economics team.

Hazel completed her FAEs in 2018, which allowed her to obtain a professional qualification (ACA) with Chartered Accountants Ireland. Hazel placed 5th in Ireland in her FAEs. Hazel was awarded the EY Future Leader award as part of International Women's Day 2018. nd Treasure colleagues, updating IPS (Insolvency Practitioners Software) records and greatly supporting the wider Strategy and Transactions team with various client matters. Margaret is a committee member of the EY Ability Network in Ireland promoting the EMEIA DE&I strategy with a focus on the firms partnership with the Trinity Centre for People with Intellectual Disabilities. Margaret is a celebrity within the company, holding an Olympic gold medal for basketball in the Olympics!

Case Coaches



Rebecca Rohan

Manager, EY-Parthenon Transaction and Restructuring Strategy

Rebecca joined EY Dublin as a Manager in the EY-Parthenon Transaction and Restructuring Strategy ('TRS') team in 2022, building on her experience in Restructuring with roles at Alvarez & Marsal in the Cayman Islands and CrossCountry Consulting in Washington D.C.

Beginning her career in Financial Services Audit, Rebecca transitioned to Restructuring, contributing to various engagements in consumer goods and renewable energy. Her expertise spans a range of restructuring projects.

Rebecca actively supports professional development and gender equality as a member of the International Women's Insolvency & Restructuring Network. She is involved in the Work Equal initiative, focusing on assisting women entering and re-entering the workforce to achieve sustainable economic independence.



Roisin Shanks

Director, Transaction Diligence, Strategy and Transactions, Ernst & Young

Roisin joined EY in Belfast, Northern Ireland as an intern in 2000. In 2002, after graduating from Queen's University Belfast with a degree in Accounting, Roisin returned to EY in a graduate role.



Roisin started her career in restructuring, before moving into transaction diligence, where she has worked for the past 19 years. Over that time, she's also undertaken secondments to Radley Handbags and Irish Water (a semi-state-run utilities company).

Roisin is a founder member of the Belfast Women's Network and has led our the People Leadership Team within the Irish Strategy and Transactions team.



Shanna Collins

Manager,
Strategy and Transactions, Ernst & Young

Shanna works in the Strategy and Transactions team at EY focusing on Government and Infrastructure. She has over 12 years' experience in the provision of accounting, finance and commercial advisory services across government and public sector clients. Shanna trained in Assurance and has extensive knowledge in the preparation of financial statements, technical accounting and internal controls.

Since joining EY in 2020, Shanna has led and project managed several large-scale transport projects in Ireland. She currently leads the administration and delivery of the largest concessionary fare scheme for the commercial bus sector in Ireland.

Shanna is a member of Chartered Accountants Ireland and graduated from Dublin City University with a bachelor's degree in Business and a Diploma in Accountancy.

EY NextGen Women Ambassadors



Ali Murphy

Executive, Strategy and Transactions,
Ernst & Young

Ali's EY career began with an internship in Summer 2019 which led to a college placement in 2020. She is now a Senior in the EY-Parthenon Turnaround and Restructuring Strategy team.

When Ali was a student, she applied to the EY NextGen Women competition (then EY Corporate Finance Woman of the Year) as she felt it was a great opportunity to learn more about EY and challenge herself with the presenting aspect. She particularly enjoyed having the chance to meet other inspiring young women, and this cemented her choice to join the SaT Department in EY.



Ellen Coleman

Staff/Assistant, Valuations, Modelling &
Economics, Ernst & Young

Ellen is an Executive within the Valuation, Modelling and Economics team. Since joining the firm in 2021, Ellen has gained hands on experience across several Valuation and Modelling engagements spanning a range of industries.

Ellen is currently pursuing the CFA charter which is supported by the firm. In addition to her day-to-day role, Ellen has had the opportunity to get involved in several extra initiatives through EY, such as supporting the annual EY NextGen Women Ireland competition and setting up a regional tennis club.

EY NextGen Women Ambassadors



Georgia Ellis

Analyst, Transaction Strategy & Execution,
Ernst & Young LLP

Georgia joined EY-Parthenon full-time in 2022 as an Analyst in Transaction Strategy and Execution (TSE) in London. However, her EY journey started during her first year of university, through the Discover EY Women in Transactions insight. She studied BSc Finance, Accounting and Management at the University of Nottingham, where she achieved first class honours.

While at University, Georgia represented the UK at the EY NextGen Women 2021 global final. This competition led to her receiving an invaluable mentorship with a Partner in the UK practice and built her confidence to strive for the most enriching career. She then went on to complete a summer internship with the EY-Parthenon Transaction Strategy and Execution team. As part of her internship experience, Georgia was selected as one of the international guests invited to attend the Global Intern Conference in Orlando, Florida. These early exposures to a global network and experiences have accelerated her professional development, having worked in three countries during her first year of work.



Ida Lindström

Senior Analyst, Corporate Finance |
Strategy and Transactions, EY Advisory Oy

Ida is a senior analyst in the EY Corporate Finance team based in Helsinki. Ida participated in the EY NextGen Women 2021 global final, after being selected as the winner of the Finnish competition in November 2020. She felt that the competition provided a great starting point for her career in EY from both a learning and networking perspective.

In September 2021, Ida started an internship within the Corporate Finance team in EY Helsinki. She continued as an analyst in the team in January 2022. Since then, she has mainly focused on M&A transactions in the energy and renewables sectors, advising companies on buy-side, sell-side and fundraising transactions of infrastructure and renewables assets in the Nordics, Central and Southern Europe. In addition to daily work, she is also the project manager for the EY NextGen Women competition in Finland. Ida completed her bachelor's in International Business Administration and master's in Finance and Investments at Erasmus University in the Netherlands.

EY NextGen Women Ambassadors



Jo Harte

Executive, EYP-Turnaround & Restructuring Strategy, Ernst & Young

Jo joined EY in January 2020 and is currently an Executive in the EY-Parthenon Turnaround and Restructuring Strategy team in Strategy and Transactions. Prior to EY, she completed an undergraduate degree in Law and a Master in International Commercial Law specializing in Commercial Arbitration. She made the decision in late 2019 to pursue the professional accounting qualification rather than continue with her training in Law as she was particularly drawn to accounting and the diverse nature of the qualification.

For the last two years she has been a part of the event team for the EY NextGen Women Ireland program and believes it is as inspiring for university students as it is to be a part of the EY planning team.



Rashi Aggarwal

Executive, Strategy and Transactions, Ernst & Young

Rashi is a Senior in the FSO Strategy and Transactions (SaT) team. She joined EY in 2021 after completing her master's in Corporate Finance at the National University of Ireland, Galway.

Rashi's participation in EY NextGen Women 2020, significantly contributed to her skills and provided her with the opportunity to network with brilliant individuals from diverse backgrounds. She is excited to be involved with this year's program and to continue networking with like-minded people from around the world.

Special Thanks

Special thanks to our contributors who made a difference in bringing the 2023 program to life!

Program contributors



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EY NextGen Women 2022 –
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Award Recipient



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Special Thanks

Special thanks to the EY NextGen Women 2023 global team!

Program team

Global EY NextGen Women team



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Special Thanks

Special thanks to the EY NextGen Women 2023 global team!

Program team

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Gender equity: women achieving success

About Women. Fast forward

At EY, we believe gender equity is not just a program to solve; it is the solution to society's most complex issues. That is why we created our global platform, Women. Fast forward.

Women. Fast forward engage our people, clients, and communities to accelerate gender equity in society. The platform aligns all EY gender-focused efforts, from global programs to grassroots initiatives, to drive collective impact. This globally coordinated effort aims to create opportunities to close the gender gaps in three strategic areas: Entrepreneurship, Leadership, and the Next Generation.

EY NextGen Women is a key commitment undertaken by the EY organization to expedite gender equity as part of our Women. Fast forward platform. Additional flagship programs include:

EY Entrepreneurial Winning Women™

Since 2008, the annual EY Entrepreneurial Winning Women™ program has welcomed a group of exceptional entrepreneurs and committed to empowering their long-term growth. The program connects participants with access to networks, mentorship, and resources required to sustainably scale their businesses.

The program now boasts a thriving global community of more than 900 entrepreneurs across 55 countries – all working to build inclusive businesses and solve complex business issues. At every stage, from program entry to our alumnae community, we aim to leverage EY platforms to spotlight the individual entrepreneurs' stories and generate game-changing visibility for their businesses.

EY POWER Up™

Moving the needle for gender equity around the world begins in the workplace.

EY POWER Up™ is an experience-led journey focused on addressing barriers to gender equity while developing personal leadership and aligning allies to empower women in the workplace. We facilitate conversations for some of our most prestigious clients to empower a diverse workforce and drive lasting organizational change.

"Highly engaging and impactful! POWER Up not only provided great forums to raise awareness and offer valuable toolkits for success but also helped bring a community of women professionals closer." – Ananta Batra, Director, Starbucks Coffee Company.

EY STEM App™

EY STEM App is an innovative gamified mobile platform for girls aged 13-18 that aims to identify, inspire, and empower the next generation of girls in STEM to create a more equal future.

An initial successful pilot of the App engaged 7000+ girls across New Delhi, Seattle, and Atlanta. Now, the EY STEM App is live in 16 countries, has over 48,500 users, and has contributed over 46 million minutes to the UN Global Sustainability Development Goals.

We also created an ecosystem of governments, content providers, schools, and non-profit organizations to spark engagement, cross-collaboration, and quickly scale our impact.

For further information on Women. Fast forward, please visit
ey.com/WomenFastforward.

A photograph of three women standing together in a modern office or library setting. The woman on the left is wearing a white polka-dot blouse and tan pants. The woman in the middle is wearing a purple and white striped button-down shirt and blue jeans. The woman on the right is wearing a grey and white plaid blazer with a wide belt and glasses. They are all smiling and have their arms around each other. In the background, there is a bookshelf, a clock, and a window.

“

Every woman's success should be an inspiration to another. We're strongest when we cheer each other on.

Serena Williams

EY | Building a better working world

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Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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