EY is committed to building a better working world – one that creates sustainable and inclusive economic growth. We recognize that our responsibility to minimize the environmental impact of EY business operations extends to EY people and clients and to the wider communities in which we all live.

EY is a proud participant in the United Nations Global Compact (UNGC), and our environmental strategy has been designed in alignment with the UNGC environmental principles. We are taking action on a global basis because we recognize the opportunities and challenges that environmental sustainability poses to the communities in which we operate. Across the world, EY and all EY people are committed to this environmental statement, which aligns to our purpose and our core values.
As a global organization, all EY member firms are expected to meet — and encouraged to exceed — the guidance outlined in this statement. We will continually challenge member firms to innovate and improve environmental performance.

Climate change and other environmental issues represent opportunities and challenges to the capital markets and to the communities we serve. We advise and support EY clients as they deal with complex global environmental challenges and the impacts on their businesses. We seek to act as conveners, thought leaders and advisors for the broader business community, and can influence leading practices in environmental stewardship.

We expect our member firms to:

- Comply with applicable laws, regulations and standards and aim to exceed minimum requirements
- Integrate environmental considerations into business decisions and employ leading practices where applicable
- Support EY clients in achieving their long-term business objectives inclusive of their environmental and social goals
- Provide management teams with the tools and resources to make progress on the relevant environmental initiatives

We encourage our member firms to progress in these operational areas:

**Business travel** — explore innovative ways of delivering exceptional client service that minimize our environmental impact
- Leverage technologies such as telepresence, videoconference and video chat services in place of travel when possible
- Use travel options that minimize emissions
- Leverage flexible working arrangements with EY people and clients
- Design meetings and events that use resources efficiently

**Continuous improvement and reporting** — improve environmental performance and be transparent in reporting our progress and challenges along our journey
- Identify and measure our carbon footprint and other environmental metrics
- Set quantifiable environmental targets and publicly report on progress
- Regularly monitor this statement to reflect current requirements, EY global sustainability directives, business activities, market practices and relevant standards

**Office operations** — implement operational improvements that promote efficient use of natural resources
- Drive efficient use of office space through innovative design and influencing the way EY people work
- Work with suppliers, landlords and other stakeholders to incorporate environmental considerations throughout the life cycle of buildings – from property selection and leasing strategy, to the design and ongoing management of spaces
- Measure energy, water, waste and use of natural resources across operations

**Procurement** — engage with EY suppliers and hold them accountable to the environmental standards we hold ourselves to
- Communicate our environmental commitments and work collaboratively to support the achievement of our shared goals
- Support suppliers in actively auditing and monitoring their management process against our Supplier Code of Conduct
- Establish environmental criteria when assessing purchases of relevant products and services

We acknowledge that EY people are key to driving the environmental performance of member firms. A fundamental part of our culture is empowering EY people to drive positive change. We support them by providing tools and training on the environmental impacts of EY activities and on relevant mitigation measures. By supporting a culture of disruptive innovation, we believe EY people can find creative solutions that address global environmental challenges and create a better world for our people, our clients, our business and our communities.

Mark Weinberger
EY Global Chairman and CEO

The structure of the EY global organization allows for driving a globally consistent approach with due regard to local environmental issues. Oversight of EY environmental strategy is provided by the EY Corporate Responsibility Governance Council (CRGC). This CRGC includes representation from the EY Global Executive, whose membership brings together all the elements of the EY global organization, including the leaders of geographic Areas, service lines and functions. Responsibility for operationalizing environmental strategy and this statement ultimately lies with leadership at Area, Region and member firm level.
EY | Assurance | Tax | Transactions | Advisory

About EY
EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

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