

Mobility: Immigration alert

May 2023



Denmark

Proposal to allow eligible third-country nationals to conduct short-term work in Denmark without work permits

Executive summary

In early May 2023, the Danish Government sent a proposal into hearing (i.e., for public consultation) to allow eligible third-country nationals to work in Denmark for a limited period without obtaining a Danish work permit.

Key developments

If the proposal is adopted, nationals of third countries (i.e., countries located outside the EU and EEA) will be able to work in Denmark without obtaining a work permit for two separate periods of up to 15 days each (i.e., up to 30 days cumulatively) in a 180-day period. To be eligible, individuals will need to be employed by a company based in a third country that has an affiliate entity in Denmark with at least 50 employees.

On 2 May 2023, the proposal was sent into hearing with relevant stakeholders, including Danish companies and government departments. The deadline for stakeholders to provide comments is 30 May 2023. It is not yet known when the proposal, if approved, will go into effect.

Impact on employers

The proposed change, if adopted, will benefit employers by providing them greater access to international talent from third countries and streamline the immigration process for eligible individuals who seek to visit Denmark to conduct short-term work.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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EYG no. 004644-23Gbl

2101-3682263
ED None

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