

# Mobility: Immigration alert

July 2023



## Italy

### Expedited work authorization process for eligible third-country nationals

#### Executive summary

Eligible third-country nationals can now begin working in Italy upon obtaining a work permit and a visa and are no longer needed to wait until they execute a residence contract prior to starting work.

#### Background

Previously, nationals of third countries (i.e., countries located outside the EU and EEA) could undertake work in Italy only after they obtained a valid visa and work permit (Nulla Osta), "executed" a residence contract (i.e., submitted the Contratto di Soggiorno, signed by the applicant and the employer, to the Italian immigration authorities) and applied for a residence permit (Permesso di Soggiorno). In May 2023, the Italian government transposed Legislative Decree n. 20/2023, which allows certain third-country nationals to begin working in Italy after obtaining a work permit and traveling to Italy using a valid visa.

#### Key developments

In June 2023, the authorities began implementing this change, impacting third-country nationals holding work permits issued for "subordinate work" (e.g., EU Blue Cards and Intra-Company Transfer Permits).

As previously, employers that hire Blue Card holders must submit the mandatory UNILAV form to the labor authorities before their employees begin work. Further details are awaited in this regard.

#### Impact on employers

This change is expected to benefit impacted employers by simplifying and expediting the work authorization process for third-country nationals.

#### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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EYG no. 006924-23Gbl

2101-3682263  
ED None

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