

Mobility: Immigration alert

April 2024



Italy

Italy implements major changes relating to EU Blue Cards

Executive summary

On 28 March 2024, Italy's Ministry of Interior and Ministry of Labor implemented new EU Blue Card regulations, which were initially expected to go into effect on 17 November 2023.

Key developments

The Italian authorities implemented the amendments announced [previously](#). They also provided the following clarifications and additional information:

- ▶ Individuals who do not hold the relevant education qualifications but who are eligible to apply for Blue Cards based on their work experience may demonstrate that they possess the requisite experience through their employment contract and pay slips, which must be legalized and translated into Italian.
- ▶ Individuals who enter Italy with Intra-Company Transfer (ICT) permits may convert their ICT permits to Blue Cards if they comply with the required qualifications.
- ▶ The minimum gross annual remuneration required for applicants who seek to obtain Blue Cards on the basis of employment contracts that are valid for at least six months is EUR 27,000. This amount can change yearly.
- ▶ Individuals who hold a Blue Card issued by another EU Member State and apply for a Blue Card issued by Italy will have their applications processed within approximately 30 days of filing their applications.
- ▶ Other Blue Card applications will be processed within 90 days of filing, instead of 60 days as previously announced.

Impact on employers

These changes are expected to benefit employers by simplifying Blue Card application requirements and providing enhanced benefits to holders.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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