



# Global Immigration alert

June 2024

## Lithuania

Lithuania implements stricter requirements for third-country nationals and employers

### Executive summary

On 20 June 2024, the Lithuanian parliament passed amendments to its laws that introduce stricter requirements for third-country nationals and their employers. Most of the new rules go into effect on 1 July 2024.

### Key developments

In mid-April 2024, the Lithuanian government [approved](#) a draft amendment to the Law on the Legal Status of Foreigners that introduces stricter work authorization (and sponsorship) requirements for third-country nationals and their employers.

Most of these changes go into effect on 1 July 2024, with the new quota requirement going into effect on 1 January 2025.

### Impact on employers

The new rules will make it more difficult for employers to hire third-country nationals by increasing the time from the day third-country nationals are hired to the day they can begin work. It is not yet clear how certain regulations will be implemented, for example if a company that trades in certain goods may hire an IT specialist from a third country. However, the government has clarified that third-country nationals who work in Lithuania must work at least 40 hours cumulatively per week (whether they are employed by a single entity, or multiple entities, in Lithuania).

### Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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