

# EY Global Payroll SOS

The EY logo consists of the letters 'EY' in a bold, white, sans-serif font. A yellow diagonal line is positioned above the 'Y'.

Building a better  
working world

The ServiceNow logo features the word 'servicenow' in a white, lowercase, sans-serif font. The 'o' is highlighted in green.

## EY Global Payroll SOS - [ey.com/globalpayrollSOS](https://ey.com/globalpayrollSOS)

EY teams can help you navigate global payroll issues and challenges, by providing quick start payroll or advice on unforeseen business interruptions throughout any payroll business continuity crisis including COVID-19 recovery and beyond.

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Payroll never stops, nor is it ever canceled. When what matters most is your people, global payroll continuity is essential.

EY teams are leveraging a workflow engine, powered by ServiceNow, to provide a modernized digital experience for organizations to obtain global payroll advice and country quick-start payroll during unprecedented times. Specific inquiries will be routed to appropriate EY teams with competencies including: global payroll operations and advisory, expatriates, and employment and labor law. EY aims to help companies by:

- Evaluating business continuity plans for payroll and determining the minimum amount of data required to fulfill them
- Providing a quick-start payroll in cases where local vendors and teams fail

- Sharing leading practices regarding how to approach the payroll situations they are encountering
- Keeping them up-to-date with the changing country legislation specific to the pandemic and potential impacts
- Providing staff augmentation through remote assistance
- Addressing specific tax and legal questions such as: "I have hourly workers with a certain policy, what am I legally required to do?"
- Addressing specific payroll challenges, for example: "My bank fob is in the office and I cannot leave my house"

EY Payroll managed services in over 150 countries are designed to transform your payroll function and create a distinctive employee experience via one compliance, process and technology platform.

Our professionals can help you streamline global payroll operations and reduce compliance risk, supporting you to meet payroll needs today and tomorrow.

How prepared is your organization for the next business interruption?

Key considerations include:

- How is your company staying on-top of and addressing any new and changing legislation affecting your payroll?
- Did your organization experience any payroll interruptions during the COVID-19 crisis or during post-COVID-19 recovery?
- Does your organization have any multi-national, expat employees who need assistance? Is your company experiencing continued financial losses and possible bankruptcy that could impact your continuity?
- Are you in vendor overload?
- How far have you taken your payroll in the digital transformation world?
- Are you paying your people accurately and promptly? Is your payroll adding value?
- Do you have a failing payroll vendor or need a quick implementation in a country where you operate?
- How do you think you are performing against your peers?

## Help when you need it

Impacted by payroll business continuity issues and need urgent support to remedy? Connect with us today – access EY Global Payroll SOS service at [ey.com/globalpayrollSOS](https://ey.com/globalpayrollSOS)

## Contacts

Sheri Sullivan  
EY Global Payroll Operate Leader  
+1 716 843 5000  
[sheri.sullivan@ey.com](mailto:sheri.sullivan@ey.com)

Eric Hachmer  
EY Americas Payroll Operate Leader  
+1 416 941 1846  
[eric.hachmer@ca.ey.com](mailto:eric.hachmer@ca.ey.com)

Marjukka Maki-Hokkonen  
EY Asia-Pacific Payroll Operate Leader  
+61 2 9248 4397  
[marjukka.maki-hokkonen@au.ey.com](mailto:marjukka.maki-hokkonen@au.ey.com)

Michael van den Brand  
EY EMEA Payroll Operate Leader  
+34 93 366 3700  
[michael.vandenbrand@es.ey.com](mailto:michael.vandenbrand@es.ey.com)

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### About EY

EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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