

Mobility: Immigration alert

January 2023



Ireland

New requirements for certain applicants under the Atypical Working Scheme

Executive summary

Effective 1 January 2023, individuals who seek admission to Ireland under the general category of the Atypical Working Scheme (AWS) are subject to revised salary and other requirements. The application conditions for other AWS categories remain unchanged.

Background

The AWS enables eligible non-EEA nationals to undertake specialized, high-skilled employment in Ireland for up to 90 days, with [limited exceptions](#). Companies must be registered with the Irish Company Registrations Office to sponsor applicants under the AWS.

Key developments

Effective 1 January 2023, individuals applying under the general category of the AWS:

- ▶ Must earn an annual salary of at least EUR 30,000. This salary threshold is aligned with the requirements for General Employment Permits and is subject to change at the discretion of the authorities.
- ▶ Can now work in Ireland for up to 90 days (consecutively or otherwise) in any six-month period. Previously, they could work in Ireland for up to 90 consecutive days in any 12-month period.
- ▶ Are subject to a cooling-off period of one month after exhausting their permitted stay of 90 days in Ireland. While they must remain outside Ireland during the cooling-off period, they may submit a new application for another AWS

permission as soon as their period of permitted stay under the initial permission expires. Previously, these individuals were required to wait one year from their last day in Ireland under the AWS to file a new application.

Impact on employers

The revised requirements are expected to streamline the hiring and immigration processes for companies that employ AWS applicants under the general category and enable them to minimize disruptions to business.

Key steps

EY will continue to monitor these developments. Should you have any questions, we encourage you to contact one of our immigration professionals.

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