

Issue 49, August 2022

It's time to think and act globally on employment tax risks

As global mobility and business travel re-emerge from lockdown, revenue authorities are likely to analyze employment taxes more closely.

Often a barometer of a company's broader management of taxes, employment tax can be an area revenue authorities analyze, leading to challenges in other areas of taxes. With employment taxes often referred to as a "hidden" tax, and with responsibility for compliance often spread across multiple parts of an organization, many companies are looking closely at these taxes. But who holds ultimate responsibility?

Is it time for your organization to name an employment tax leader who can coordinate and manage these issues? That's the question posed in this first of a series of three EY articles that look at employment taxes through a tax risk and controversy lens.

Related articles:

- ▶ Issue 48: Voluntary disclosures a valuable tool for dealing with value-added tax (VAT) errors
- Issue 47: Cross-border tax controversy on the rise: transfer pricing trends in the life sciences sector
- Issue 46: Is your organization ready to meet growing global demands for tax governance?
- ▶ Issue 45: What 2022 may hold for global tax policy and controversy

Contact us for more information

Luis Coronado

EY Global Tax Controversy Leader luis.coronado@sg.ey.com

Kevin MacAuley

EY Global Indirect Tax Leader kmacauley@uk.ey.com

Jeff Michalak

EY Global International Tax and Transaction Services Leader jeffrey.michalak@ey.com

Register for EY Tax News Update: Global Edition

EY Tax News Update: Global Edition is a free, personalized email subscription service that allows you to receive EY Global Tax Alerts, newsletters, events, and thought leadership published across all areas of tax. Access more information about the tool and registration here.

EY | Building a better working world

EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

EY refers to the global organization, and may refer to one or more, of the member Emelia of the ground organization, and may refer to the firming of the state of the firms of Emist & Young Global Limited, each of which is a separate legal entity. Emst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

© 2022 EYGM Limited. All Rights Reserved.

004857-21Gbl, 006931-22Gbl

This material has been prepared for general informational purposes only and is not intended to

be relied upon as accounting, tax, legal or other professional advice. Please refer to your advisors for specific advice.