Mobility: immigration alert

November 2021

United States

USCIS conducts third random selection from previously submitted FY 2022 H-1B Cap registrations

Executive summary

On 19 November 2021, U.S. Citizenship and Immigration Services (USCIS) announced that it conducted a third random lottery and selected additional H-1B cap registrations to reach the fiscal year 2022 H-1B cap numerical allocations from a pool of previously submitted registrations.

Analysis

USCIS previously conducted two random selections during the year. The first random selection was conducted in March and the second random selection was conducted in August. Thereafter, employers with selected registrations were permitted to file H-1B cap-subject petitions from 1 April to 30 June and 2 August to 3 November, respectively.

What this means

Registrants' online USCIS accounts will now be updated to indicate "selected" for each additional beneficiary selected in the latest lottery. Employers who wish to proceed with sponsorship must submit their H-1B cap petitions to USCIS between 22 November 2021 and 23 February 2022.

We will continue to monitor and review future developments. For additional information, or if you wish to discuss this further, please contact your EY Law LLP professional.



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EYG no. 010227-21Gbl

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