



LAGGER

Laggers are the lowest-scoring group with respect to their sustainability efforts.

While they may have some strategies and processes in place, those in the Lagger group demonstrate very little by way of tangible behaviours to drive sustainability. The most likely behaviour amongst Laggers is the undertaking of risk and materiality assessments to identify the material sustainability issues and topics of importance, but few have done much more.

Laggers tend not to have an approved and implemented sustainability strategy or any KPIs in place which are aligned to sustainability measures. They are also unlikely to have data management systems to record sustainability related data or sustainability reporting aligned to recognised frameworks and standards. When it comes to employee engagement with sustainability issues, fewer than one in five of this group have any incentives in place for employees to prioritise sustainability objectives.

Laggers do not have science-based targets in place within their organisation at all. When it comes to how their organisation's focus is spread across the three main areas of ESG, almost one in five don't know how it is spread or divided. However, many are aware of the challenges ahead and are concerned that their company is not doing enough from a sustainability perspective.

Get in touch with EY's Sustainability team to discuss your ranking; sustainability@ie.ey.com.