



EY Ireland

Sustainability
Services



Contents

01	Context	3
<hr/>		
02	EY Ireland Sustainability Services overview	5
<hr/>		
03	EY Ireland Sustainability Services	6



01

Context

Organisations are having to evolve...

How can sustainability work for business, and business work for sustainability?

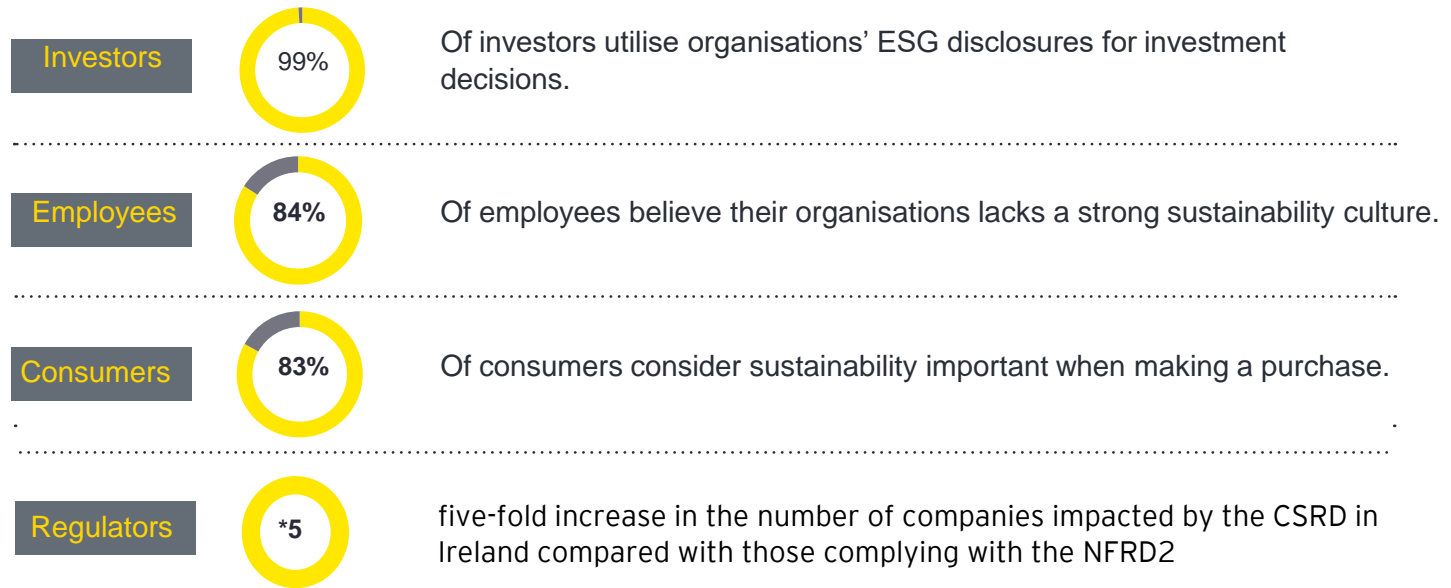
At EY, we believe sustainability is the innovation opportunity of our lifetime. Enterprises and people are inspired now more than ever to do the right thing, to collaborate, innovate and accelerate to a more sustainable future.

Collectively we can create financial, consumer, human and societal long-term value for all stakeholders.

EY's multi-disciplinary sustainability team combines experience in assurance, consulting, strategy, tax and transactions services with climate change and sustainability knowledge. With experience across industries, our team creates create long term value by helping organisations build a more sustainable future, and a better working world for all.

Sustainability compliance and complexity is a burning platform

New demands are arising from a range of stakeholders



Voluntary standards

Mandatory Regulations*



- EU Taxonomy
- CBAM
- CSRD
- CSDDD
- SEC



*a sample of voluntary standards

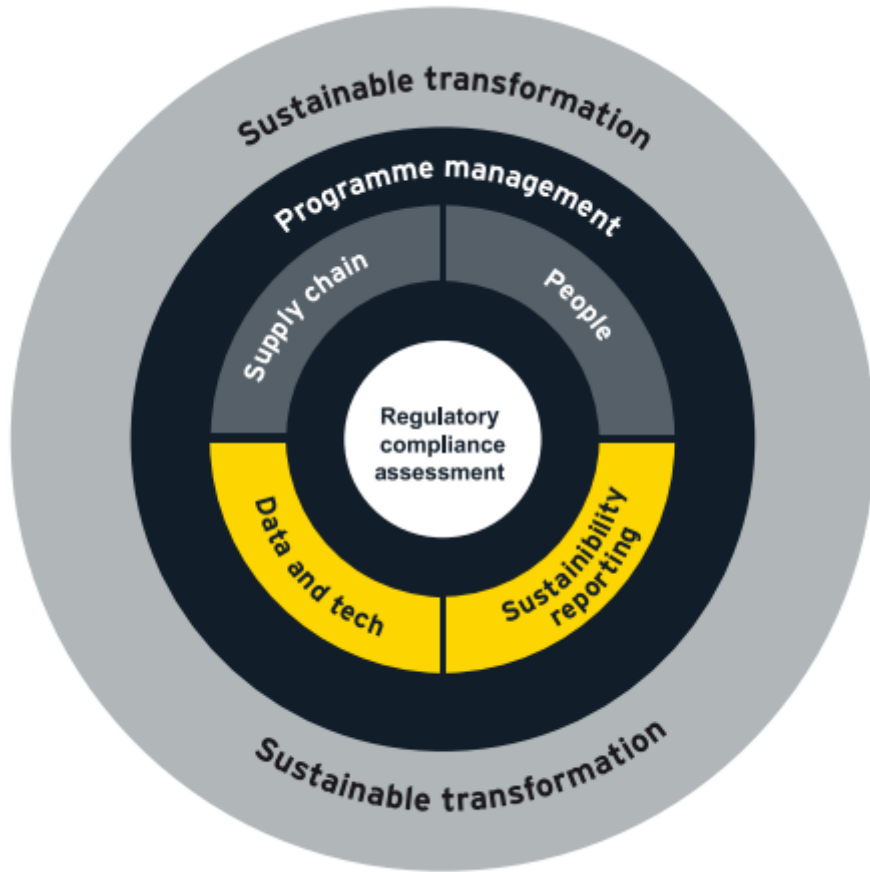
*a sample of mandatory regulations



02

EY Ireland Sustainability Services overview

Our comprehensive service offering is designed to meet diverse sustainability requirements



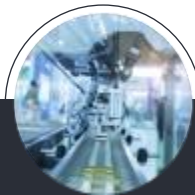
- Tailored strategy to drive transformation and measure progress
- Assurance-ready ESG reporting
- A resilient, transparent and circular supply chain
- Automated data collection and integrated analytics
- Sustainability performance management system
- An organisation culture where people have the best opportunity to thrive



Consulting



Assurance



Technology



Risk



Law



Tax







03

EY Ireland Sustainability Services



Sustainability Reporting and Assurance

Our Services

 <p>State of Play Analysis</p>	<p>An in-depth understanding of your organisation's current sustainability maturity</p>
 <p>Review and Assess Risk</p>	<p>A detailed understanding of the sustainability regulatory risk profile</p>
 <p>Develop Gap Analysis and Remediation Plan</p>	<p>A detailed gap analysis and remediation plan to address issues identified</p>
 <p>Develop High Level Roadmap</p>	<p>Develop high level roadmap to inform future operating model</p>

Our deliverables

Maturity Assessment / Double Materiality Assessment

Regulatory Assessment and Gap Analysis

Climate Scenario Analysis

Strategic Roadmap

Assurance and pre-assurance

Contact



Derarca Dennis
Partner

Climate Change and Sustainability Services
E: derarca.dennis@ie.ey.com



Emer Keaveny
Partner

Climate Change and Sustainability Services
E: emer.keaveny@ie.ey.com





The way your organisation embraces sustainability issues is integral to its resilience and creating long-term value for a diverse range of key stakeholders.

How your organisation reacts and reports on these matters is also a crucial component for building confidence and trust in your organisation. Because of that, the role of assurance extends beyond meeting the growing transparency demands of regulated sustainability reporting. It also empowers organisations to act and be accountable, measuring their overall value and confidence in their sustainability practices.



Data and Technology

Our Services

 Solution Design & Data Preparation	Define the solution requirements and target state technology architecture. ESG Data model design and vendor selection readiness.
 Platform Delivery and Ecosystem Integration	Implement a scalable ESG platform tailored to your specific requirements creating a single source of truth for ESG reporting use cases.
 Data integration and Automation	Integrate with existing systems to streamline data collection, remove manual processes and enable effective reporting.
 Advanced Reporting and Analytics	Embed analytics for performance management reporting, dashboards & actionable insights. Automated reporting for voluntary and mandatory reporting.

Contact



Dave O'Shaughnessy

Partner

Sustainability Technology

E: dave.oshughnessy@ie.ey.com

Investors, regulators, and stakeholders across society are increasingly demanding greater transparency from organisations on ESG and sustainability performance. To meet stakeholder and regulatory demands, organisations must look to leverage sustainability technology to improve decision-making, reduce cost and increase operational and performance effectiveness to deliver long-term value.

At EY, we deliver technology solutions to help clients accelerate sustainability performance and streamline regulatory reporting. Our solutions consolidate sustainability data in one place and leverage the power of integrated analytics for better decision-making and value creation.

Our deliverables

ESG data model design and Target System Architecture design





System implementation, data integration and automation

Sustainability performance management analytics and regulatory reporting



Sustainability Reporting

Our Services

 Process and Service Delivery Model	End to End reporting processes are impacted. What will be the impact on these processes? Where will the process be delivered?
 Governance and People	What skills are required for a Sustainability Reporting Team? Who is the owner? What is the ideal team size?
 Performance Measures	What KPI's are needed to measure the success of the Sustainability Strategy? How will these KPIs be measured? What reporting will be in place?
 Data and Technology	How can we bridge the existing data gaps? What systems are required to bring all the data points together? What could a technical architecture look like?

Our deliverables

Current state assessment and target integrated finance and sustainability operating model

Roadmap to deliver an integrated finance and sustainability reporting and operating model

Implement an integrated finance and sustainability reporting and operating model

Contact



Louise Keating

Partner

Sustainability Reporting Services

E: louise.keating@ie.ey.com

The role of the CFO and the Finance Function is changing in many ways. The CFO to Chief Value Officer journey is triggered by a goal to create long-term value, based on sustainable, profitable business models. Delivery of that goal requires an extended reporting approach, which EY calls 'Value Reporting'.





Every element of the finance function is disrupted by sustainability reporting requirements. All aspects of the operating model; reporting processes; performance measurement; data utilisation; technology deployment and governance and people, must align to meet the new sustainability reporting requirements and provide assurance readiness.

EY can support you to deliver integrated Sustainability Reporting.



Sustainable Procurement and Supply Chain

Our Services

 <p>Manage supply chain risk and due diligence</p>	<p>Design and integrate supply chain ESG due diligence systems to help manage risk and ensure compliance</p>
 <p>Enable new revenue sources</p>	<p>Investors, consumers and regulators expect organisations to take action and deliver targets</p>
 <p>Increase transparency across the supply chain</p>	<p>Integrate sustainability into Product Lifecycle Management focused on sustainable and circular products</p>
 <p>Embed Sustainability into the Sourcing Process</p>	<p>Define supplier selection criteria, contract award criteria, specification requirements and contractual provisions</p>

Contact



Ronan Guest
Partner

Sustainable Supply Chain
E: ronan.guest@ie.ey.com

Climate change disruptions and evolving regulatory compliance are driving a focus on comprehensive and strategic change to reimagine supply chains and ecosystems to achieve sustainability goals.

The EY Sustainable Procurement and Supply Chain team partners with clients to increase visibility across the supply chain ecosystem. To do this, we work with you to develop a sustainable supply chain architecture and strategy that embeds sustainability, transforms procurement processes and facilitates system-level circularity transformation, as well as upholding your social license to operate, and unlocking new avenues of value creation.

Our deliverables

Detailed Stakeholder Map and Plan to drive 3rd Party compliance to Enterprise goals.

Sustainability embedded in Category Strategies to drive and maintain value creation.

Supply Chain Reporting processes and systems embedded in ESG governance structures

Sustainability Transformation

Our Services

 Sustainability Strategy	Clarify, measure, and communicate the drivers enabling long-term value creation.
 Sustainable Innovation	Future-proof organizations to (re)design and engineer products and services to have a positive impact on people, planet and profit.
 Transformation Planning	Design enterprise-wide change programs with internal and external stakeholders to achieve sustainability ambitions
 Transformation Realised	Embed sustainability into business operations and corporate governance and help manage evolving risks, scenarios and regulations

Contact



Ciara Tighe

Director

Sustainability Transformation Services

E: ciara.tighe@ie.ey.com

Society is demanding greater responsibility from the organisations we work for, buy from and invest in. And we believe that capital and talent will shift to organisations that create and protect value in the long-term.

Therefore, adoption of a sustainability lens presents an opportunity to move beyond compliance to define how a business creates, delivers and measures value. Definition of a clear sustainability ambition, transformation business case, programme of work to deliver sustainability strategy will embed sustainability as a strategic opportunity across people, customer, society and financial dimensions.

EY's Sustainable Transformation team partners with clients to design, mobilise and implement transition programmes that deliver long-term value.

Our deliverables

'As-Is' Assessment



Sustainability Strategy

Sustainability Transformation Office




People and Sustainable Workforce

Our Services

 Leadership Alignment	Align leadership and staff on the core principles, approach and desired outcomes of your sustainability journey.
 Sustainability Capability	Understand the skills needed to implement your sustainability strategy and equip leaders and staff with these skills.
 Sustainability Behavioural Change	Understand the changes required to deliver your sustainability strategy and drive behavioural change through meaningful, two-way engagement.
 Sustainability Culture	Define the desired future, sustainable culture and empower leaders and employees to drive and embed culture change.

Contact



Colm Healy
 Director
 People Consulting Sustainability Services
 E: colm.healy@ie.ey.com

The success of your sustainability agenda is essential to your people. And your people are essential to the success of your sustainability agenda. Therefore, we believe that putting people at the heart of sustainability is critical to success.

At EY, we work with clients to align their workforce around a shared vision and purpose and channel the sustainability activism that already exists within the organisation to drive transformation. By meaningfully engaging with people at all levels and equipping them with the capabilities they need thrive in a sustainable organisation, organisations can embed a sustainability culture while attracting and retaining the best talent.

Our deliverables

Change
 Sustainability Vision, Case for Change, and Change Management

Culture
 Sustainability Culture Audit and Implementation Roadmap

Capability
 Training assessments, plans and delivery

EY | Building a better working world

EY exists to build a better working world, helping to create long term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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Ernst & Young, Harcourt Centre, Harcourt Street, Dublin 2, Ireland.

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