

# Purpose Building a better working world

**150+** countries **3,00,000+** people

Building a better working world underpins all that we do each day for our people, clients and communities. This includes developing purpose-driven leaders and leveraging the power of digital to help organizations and government navigate the transformative age.

The transformative age is about new technologies that are changing how we live, work and do business.

### Our **Services**

#### **Assurance**

Supporting organizations in promoting investor confidence and managing regulatory responsibilities, therefore promoting transparency in business.

#### Tax

Combining knowledge and experience with the people and technology platforms to offer services across all tax disciplines.

#### Consulting

Helping organizations realize long-term value by placing humans at the centre, leveraging technology at speed and enabling innovation at scale.

#### **Strategy and Transactions**

Helping companies navigate complexity by enabling them to reimagine their ecosystems, reshape their portfolios and reinvent themselves for a better future.



It's yours to build





#### **Entrepreneurial**

Being empowered to lead, being innovative and encouraged to take ownership to create a lasting impact.



#### Intellectually stimulating

Getting opportunities to work on challenging assignments with premier clients and learn from the best minds in the industry.



#### Digitally transforming

Being prepared to aid businesses become fit for the digital world through technology enabled innovation and alliances.



#### Socially responsible

Making a difference by supporting communities to make the world a better place.



#### Passions beyond work

Encouraged to actively pursue passions beyond work.

### Best place to launch your career

### Our **Accolades**

#1 professional services brand in India for the sixth successive edition of the biennial Global Brand Survey 2021 (Ipsos)



India's Most Attractive Professional Services Employers 2021 for students by Universum



Among the Best Workplaces in Asia for 2021 by Great Place to Work.



Top 10 Best Companies for Women in India by AVTAR and Working Mother Media - 2021

This is an illustrative list and does not include all the awards



Bring us your

**start-up** thinking

#### we will

amplify your ideas through our network of over 300,000 people

Bring us your

technology skills

#### we will

help you to make digital human Bring us your **curiosity** 

#### we will

show you how better questions can build a better working world

Bring us your

**passion** for learning

#### we will

transform you into a purpose-driven leader

Bring us your

collaborative spirit

#### we will

support you in creating an impact



Careers in Consulting

66



In consulting, we are building a better working world by transforming businesses through the power of people, technology and innovation. Our go-to market narrative of 'Transformation Realized' harnesses the core drivers of transformation to create long-term value. It places humans@center, leverages technology@speed and enables innovation@scale.

Preparing our people with future skills lies at the core of our agenda. This not only helps them work with some of the brightest minds in the industry, but also positively transform businesses using technology-led solutions and contribute to building a better working world.

Rohan Sachdev India Leader - Consulting

#### **Priorities**

Account focus - Drive a relentless focus on the market and accounts, accelerating our impact with clients.

Collaborate - Collaborate on a new go-to-market approach, underpinned by solutions and platforms.

World-class capabilities - Build world-class capabilities in business, technology and people consulting.

Service delivery transformation - Transform our service delivery model for competitive advantage.

Leadership, Behaviours and measures -Develop our people to be the transformation leaders of the future.

#### **Our offerings**

We will drive the transformation of our clients' businesses by taking solutions to client buyers across the nine core Fields of Play below.

Business Transformation and Innovation | Risk | Supply Chain | Finance | Cybersecurity,
Privacy and Trusted Technology | Technology Transformation and Trusted Intelligence
| Customer and Growth | Operations and Business Services | Organization, Culture,
People and Workforce Experience

#### What differentiates us

Largest and fastest growing Consulting practice in India supporting the transformation agenda of our clients.

Digital and emerging technology capabilities are core to our offering across SLs and industries.

Hands-on exposure to navigate through disruption caused by megatrends with the opportunity to future-proof your company.

Inspiring the next generation of account driven, client centric, solution enabled Consultants to deliver exceptional client service.

Opportunity to work on radically different business models with new revenue streams.

#### We take pride in

Worldwide leader in Digital Strategy Consulting Services, by IDC MarketScape, 2019.

Market leader for Business Strategy & Planning Consulting and Production Operations Consulting, by ALM Intelligence, 2019.

Global Consulting Services, Global Energy and Global Financial Services Partner of the Year, by Microsoft. 2020.

Ranked as #1 Brand for Consulting Services (including Risk Advisory and Business Consulting) in India for 2019 & 2017 (Ipsos).

Largest talent pool of all management consulting firms in India.

#1 Business Consulting brand among Big 4 in India.



Careers in Business
Consulting PI

66



In these times of unprecedented levels of change and uncertainty, our clients must continuously reinvent themselves in order to thrive. This is where Business Consulting can make a real difference to ask questions that have never been asked before; to support the creation of long-term value; to solve the world's toughest problems; to bring out the best in yourself and others.

As one of the largest and fastest growing consulting practices in India, with a deep-rooted focus on supporting clients in their transformation ambitions, the Business Consulting practice at EY is ideal for those who are looking to be part of large scale transformation engagements, supported by accelerated career growth and rewards!

Our core drivers of transformation - humans@center, technology@speed and innovation@scale; reinforce our promise of offering you the opportunity to make a difference by engaging in real world problems and being part of the most engaging transformations in the business world!

#### **Ashish Nanda**

India Leader - Business Consulting

#### **Our offerings**

#### **Business Transformation and Innovation**

Innovation, Experience and Design | Rapid Profit Transformation | NextWave Mobility

#### **Customer & Growth**

B2B Customer Experience | Marketing, Sales and Service effectiveness | Commercial transformation | Product & Service Innovation | Smart Experience | Auto Customer Experience | Customer billing and transformation | Procurement Transformation | SC strategy and operating model | Product lifecycle management | Factory of the future SC planning and S&OP transformation | Logistics & Fulfilment transformation | Manufacturing transformation | NextWave manufacturing

#### **Finance**

Finance Transformation | Agile finance transformation |
Public Finance management | Forecasting |
Performance Management & Reporting

#### What differentiates us

#### Branded as a leading transformation consultant - increasingly facing off with conventional strategy firms. Digital and emerging technology capabilities are core to our offering

across SLs and industries.

Collaboration is the hallmark of the consulting practice at EY. We work with all competencies and services to deliver value to our clients.

A culture that puts people at the heart of our business with an opportunity to work on real-life problems in client facing situations and make a difference.

#### What's in it for you

#### Opportunity to work on radically different business models with new revenue streams.

Freedom to work on cutting edge solutions and build innovative assets.

Opportunity to work on real-world problems in client facing situations and to make a difference International mobility options and an opportunity to work in global teams.

Ability to develop deep sectoral and functional expertise and specialization in the initial years due to the opportunity to work across different sectors.

Access to regular learning programs including emphasis on building digital and technology skills. Our knowledge repository is arguably one of the best in the consulting industry with deep rooted access to resources across the globe, cutting through sectors and practices.

Accelerated career growth based on performance with best in class rewards and incentives.

#### We take pride in

Market leader for Business Strategy & Planning Consulting and Production Operations Consulting, by ALM Intelligence, 2019.

Ranked as #1 Brand for Consulting Services (including Risk Advisory and Business Consulting) in India for 2019 & 2017 (Ipsos).

#1 Business Consulting brand among Big 4 in India.



Careers in Business Consulting Risk

66



Risk Management needs to find the right balance between managing legacy risks and fresh challenges arising from embracing disruption in order to maintain a competitive edge. EY's leading Risk Consulting practice helps create value by driving trust and confidence in achieving strategic objectives and helping clients transform their governance, risk and compliance functions.

Businesses need to navigate through a transformative era and adapt to the changing times in order to bring a new risk mindset to the challenges of operating in the now, next and beyond. Our suite of services and enablers will help to incorporate a more dynamic and inter-related risk landscape for our clients and address their key areas of concern in the Governance, Risk and Compliance domain.

#### **Rohit Mathur**

India Leader - Business Consulting Risk

#### **Our offerings**

Our suite of solutions and services will help drive transformation of our clients' governance, risk and compliance functions

#### **Enterprise Risk**

Enterprise risk and resilience | Internal audit | Regulatory Compliance | Internal controls | Contract and Third-Party Risk Management | Risk Analytics

#### **Financial Services Risk**

Actuarial consulting services & Actuarial Managed Services | Compliance Risk and Financial Crime Compliance | Governance, Risk and Controls | Quantitative Advisory services

#### **Technology Risk**

Software Asset Management | IT Controls Assurance | Program Risk Management | | Application & Data Risk | Quality Management Services

#### What differentiates us

Largest Risk Consulting practice in India supporting our client's transformation agenda.

Creating long-term value for our clients through service delivery transformation (different business models with new revenue streams).

Unique sector insights in our day-to-day work with clients.

Achieving differential growth in our most important accounts by bringing together repeatable, technology-enabled solutions.

Rich and diverse talent pool, frugal innovation and asset-oriented mindset.

Focus on upskilling and re-skilling our talent across core business.

#### We take pride in

Ranked as #1 Brand for Consulting Services (including Risk Advisory and Business Consulting) in India for 2019 & 2017 (Ipsos)

Largest talent pool of all management consulting firms in India

#1 Business Consulting brand among Big 4 in India

ServiceNow: 2020 EMEIA Industry Solution Partner of the Year for GDPR/ Data Privacy

Pacesetter and cyber market segment leader in the first ALM Pacesetter research: Cybersecurity services 2020

Leader in The Forrester Wave for Cybersecurity Consulting Services In Asia Pacific



Careers in Technology Consulting

66



EY Technology Consulting is a part of the EY Consulting practice, leveraging key technologies and committed to solving clients' most challenging issues and addressing their priorities. Through our immense talent, technology tools as well as innovative solutions, we work with our clients to transform their business and help them navigate through the next wave of technology trends and ambitions. Technology is a force for good in our world today. We help our clients solve their toughest problems with digital and emerging technologies.

To enable you to grow, we focus on unlocking your creativity, encouraging diverse voices and providing you with a platform to succeed.

Learn from the best, surround yourself with the curious, ask better questions as we build a better working world together.

Join a team of the world's leading transformation consultants who are shaping tomorrows business models. Become the leader the world needs!

#### Mahesh Makhiia

India Leader - Technology Consulting

#### **Priorities**

Business transformations through technology transformation | Accelerating digital transformation | Building next generation business through emerging technology | Preserving organizational integrity against Cyber threats | Leveraging technology to support IA function of the future | Helping clients create synergies across functions and processes | Cost Optimization | Designing and deploying future-ready processes | Building on the operational resilience of the clients' organization

#### **Our offerings**

Cyber Security | Data & Analytics | Digital & Emerging Technologies | Technology Solutions Delivery | Technology Transformation | Customer Experience Transformation | IA/Robotics | Trusted Technology | Trusted Intelligence

#### What differentiates us

Largest and fastest growing Technology Consulting practice in India supporting the transformation agenda of our clients.

Digital and emerging technology capabilities such as Blockchain and IoT, core to our offering across SLs and industries.

Hands-on exposure to navigate through disruption caused by megatrends with the opportunity to future-proof your company. Inspiring the next generation of account driven, client centric, solution-enabled consultants to deliver exceptional client service. Ability to work on radically different business models.

#### We take pride in

Worldwide leader in Digital Strategy Consulting Services, by IDC MarketScape, 2019

Recognized as a global Top Employer in more than 20 countries and 4 regions in 2019

Our Data and Analytics practice - For the third consecutive year, we have been recognized as a leader by leading analyst firm Gartner in its report, magic quadrant for data and analytics service providers worldwide. For the first time, Gartner has also positioned us ahead of companies such as Accenture, IBM and PwC in its critical capabilities report for data and analytics

The recognition as a leader in IDC MarketScape on business analytics

The 2 SAP pinnacle awards in 2020 - Market Impact Partner of the Year & Quality Partner of the Year

FY20 Microsoft Partner of Year Advisory, Financial Services, Energy Inner Circle FY21

Among top 100 Global ISV Partners of Microsoft

SAP pinnacle award for fastest growing SAP transformation practice

Being #1 RPA and IA service provider

Over 40 assets to support clients' varied needs and challenges

Largest number of oracle cloud implementations in India

5000+ Bots deployed

Dhani mobile App for being awarded 'Innovation of the Year' in the Fintech space at the inflection summit and awards organised by NASSCOM

Market leader for Business Strategy & Planning Consulting and Production Operations Consulting, by ALM Intelligence, 2019

Global advisory Services, Global Energy and Global Financial Services Partner of the Year, by Microsoft, 2020

Ranked as #1 Brand for Consulting Services (including Risk Advisory and Business Consulting) in India for 2019

### Whenever you join, however long you stay, the exceptional EY experience lasts a lifetime.

Explore careers at EY today.
Upload your CV at ey.com/en\_in/careers

#### ey.com/en in



Ernst & Young Services Private Limited EY | Building a better working world © 2021 Ernst & Young Services Private Limited. Published in India. All Rights Reserved.

EYIN1906-001