



Safety Transformation

Helping to build a healthier and
safer working world

The EY logo consists of the letters 'EY' in a bold, white, sans-serif font. A yellow triangle is positioned above the 'Y'.

Building a better
working world

The *benefits* of Safety transformation are wide reaching...

1

Social Impact

Reinforcement of the employee value proposition through a proactive people centered Safety framework maximising employee health, safety and wellbeing, leading to improved talent attraction and retention.

2

Legal Impact

Regulatory coverage through a focus on the management of critical risks leading to a reduction in worker's compensation liability, legal exposure and reputational damage.

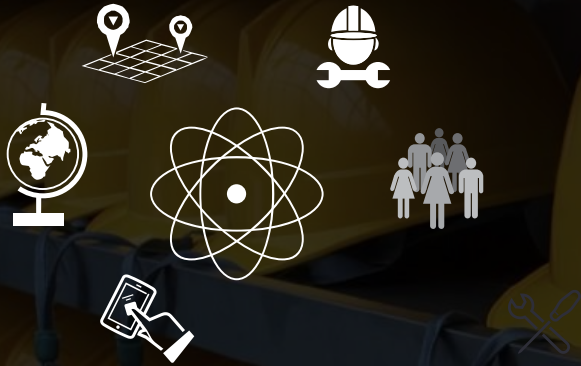
3

Commercial Impact

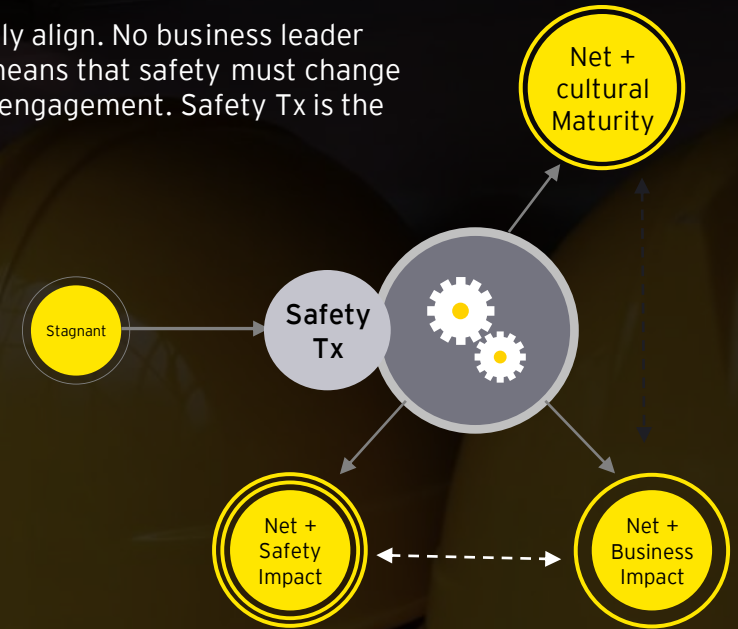
Clear commercial gains through a reduced administrative burden, less time wasting on non-critical risks and diminished process repetition, all leading to material efficiency and effectiveness advancements.

Can Safety and *Business performance* come together?

Safety Tx is the answer for business leaders looking to spark a new way for business performance to effectively align. No business leader can deny that unlike other business functions, safety has been disrupted in the face of ESG framework. This means that safety must change to a simpler, more agile and real insight-based function to help improve business performance and employee engagement. Safety Tx is the best platform to commence a sustainable transformation journey.



Safety Tx brings together EY's global insights, industry knowledge, expertise, diverse team of leading thought leaders, best practice tools for change and innovative digital technology to facilitate a whole of positive transformation to concurrently drive improved safety and business impact through a systematic progression of cultural maturity.



Safety and Business advancement

Safety Tx not only focuses on safety improvement but also overall business performance impact via employee engagement, system simplification and efficiency gains.



Fit for purpose plan

Safety Tx works by allowing each business to have a fit-for-purpose plan that evolves together with each business' operational requirements and associated risk profile. Ultimately creating a center of excellence.



Can businesses afford *not* to transform?

- ▶ Safety management needs proactive transformation
- ▶ Our research highlights traditional Safety operating models and frameworks no longer address current organizational needs and modern business practices
- ▶ Proactive and strategic focus on critical identified levers, an organization can establish shared trust and knowledge flow
- ▶ It will enable greater workforce and cultural alignment, helping organizations adapt in changing times for improved Safety and business performance.

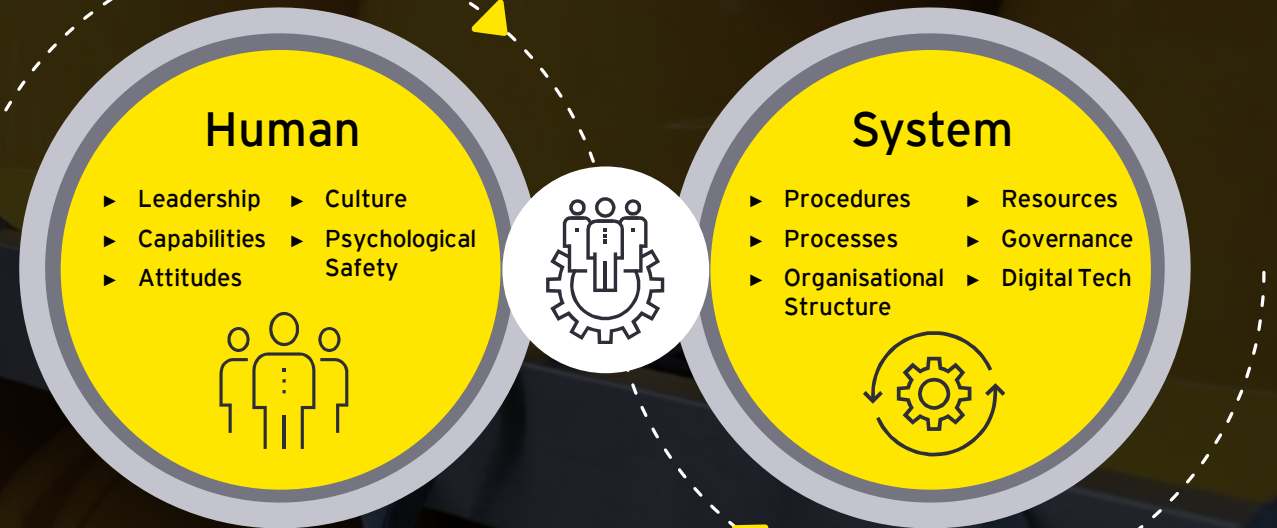


Our *philosophy*

- ▶ The future of work will require us to think about safety in different ways.
- ▶ It demands us to rethink our existing models and their application.
- ▶ What does this mean for corporates, stakeholders, regulators?
- ▶ The future of health and safety: Moving beyond “zero” provides a clear argument for shifting our approach to Safety in response to the changing working world

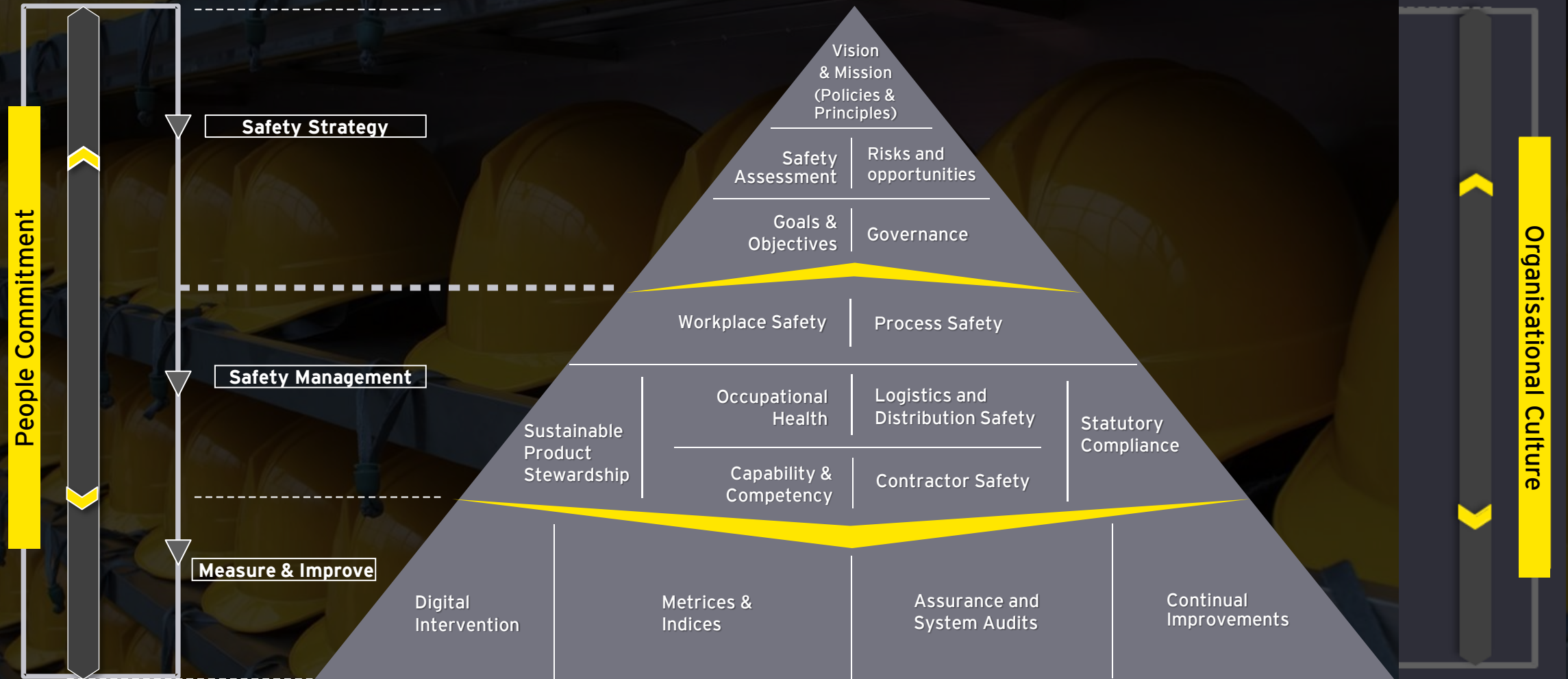
Fostering a holistic approach

A contemporary and effective Safety approach to the current challenges facing organisations today requires the integration between human and system elements



Our *services*

We deliver a range of Safety services which can be tailored to suit your needs. These cover the full spectrum of Safety needs, ranging from strategy, assessments, governance and best practices, capability and competency building, implementation assistance and continuous culture improvement.



Why EY?

Our combined operational expertise and applied Safety knowledge

allows us to help businesses be more effective through a proactive approach to Safety practice. We use a multidisciplinary approach spanning engineering, economics, psychology, environmental science, and operating business principles to better align the various and often competing needs businesses have to concurrently drive their Safety and business performance.



We have delivered long term value globally,

including; India, Asia Pacific, Oceania, Middle East, Africa, Europe, North and South America. We have managed large complex Safety transformation projects to significantly improve Safety performance, with significant positive impact across operational metrics such as productivity, reliability and culture.

We have consulting experience across private and public sectors,

including; Mining and Metals, Energy, Construction, Chemicals, Retails, Manufacturing Services. We have been engaged with all organizational levels, from Boards and Executive Leadership to asset facing employees and contractors.



We help organizations create value

by shifting their thinking from seeing Safety as an added effort in doing business (needing to comply with regulations : value protection) to seeing Safety as a catalyst and driver of better business performance (working together as a high performing unit: value extraction) and transform the culture beyond compliance



For more information, contact our safety transformation *leaders* in India



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EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

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EYIN2203-020
ED None

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