

ESG Leadership Dialogues

Creating social value through health, safety and wellbeing

Session Insights

Highlights

India's emphasis on occupational health and safety has largely been narrowed to four sectors, not covering a major share of its working population.

1

In India, only 15.8% of the workforce is employed in the organized sector. In such circumstances, the country needs to adopt a wide range of frameworks to ensure good health and safety.

2

Safety is not a choice or an option to be bifurcated between top floors and shop floors. Good HSE management helps an organization to achieve its goal of excellence.

3

The Zero Harm vision in the ESG model can be achieved today with the help of a connected workforce.

4

The compliance, productivity, and operational issues in managing environment, health and safety risks have become broader and more complex today.

5

Speakers

“ It is our belief that society is not just another stakeholder in business, but in fact, is the purpose of the business.



Sanjiv Paul

Vice President - Safety, Health and Sustainability, Tata Steel Ltd.

“ Today, investors are extremely critical of safety practices. A single serious incident can cause us almost 0.1 to 0.2 percent, depending on the leader's strength and how much they contribute. That is the cost of poor safety.



B K Verma

Joint President and Group Head - Safety, Adani Group

“ Safety is an extremely crucial aspect to focus on. Today, organizations lend great focus on their employees' mental health, and physical and digital well-being. Safety is not about data; it is more about protecting your people. And if you really care for people, it comes easily.



Paresh Thakkar

Sr Vice President, Group Health & Safety Head, JSW

“ The digitization journey has accelerated tremendously in the last two years and helped with solutions for those things that are humanly not possible to track. For instance, digital solutions have assisted corporates to identify incidents' seriousness and detect if the same is fatal. This is an extremely crucial aspect to detect incidents early on.



Shashank Singh

Group Head Digital HSE, & Sustainability Platform, Reliance Industries Ltd.

“ People are the most important link in the entire social value chain. It is all about lives and livelihood.



Raja Debnath

Partner, Environment, Health and Safety (EHS), EY India