

## Applicability of the law

- Processing of personal data in digital format within the territory of India and outside India
  - Processing of non- digital personal data that was subsequently digitised
  - Processing of personal data, whether within the Indian territory or outside India, for the systematic activity of offering goods and services to data principals within India
- Processing for domestic or personal purposes by individuals
  - Personal data made publicly available.

## Key Definition

- Data Principal**  
An individual to whom the personal data relates to including a child, a person with disability, and their lawful guardian acting on their behalf.
- Data Fiduciary**  
Any person who alone or in conjunction with other persons determines the purpose and means of processing of personal data
- Significant Data Fiduciary (SDF)**  
SDF will be identified by the Central Government using the volume and sensitivity of personal data processed (among other criteria) and risk associated
- Data Processor**  
Any person who processes personal data on behalf of a Data Fiduciary

## Obligations of Data Fiduciaries

- Provide a clear, concise and comprehensible notice to data principals
- Ensure data collected is accurate, complete and consistent
- Process personal data for which data principal has given consent or for certain legitimate uses
- Report Personal Data Breaches to Data Protection Board and Data Principals
- Erase their personal data unless retention of the same is necessary
- Implement technical and organizational measures to ensure effective adherence with the law

## Journey to Compliance\*

- Undertake a **Data Privacy Assessment** to understand the current posture toward privacy and the requirements
- Develop a **data privacy framework** to strengthen your organizations data privacy program
- Establish the **Data Privacy Organization** to drive the program
- Data Discovery, Classification, and Mapping** exercise to identify the personal data touch points, and structured and unstructured data across the environment and classify them
- Develop an **inventory of assets** processing personal information and also the entire list of suppliers / 3rd parties leveraged for various purposes / delivering the services
- Develop/update **relevant policies** and underlying procedures to outlay the intent and consistent approach toward privacy and protection
- Conduct **Data Privacy Impact Assessments (DPIAs)** for the high-risk in-scope business functions/ applications to identify the potential risk exposure
- Establish mechanisms for **Consent management, Data principal rights and Breach notification**
- Implement **Privacy Enabling Technologies (PETs)** to reduce manual task

## Key Highlights of the law

**Notice** - Provide clear, itemised notice in simple language that includes purpose and manners of accessing rights and make complaints.

**Grounds of Personal Data Processing:**  
1. Legitimate Uses  
2. Consent

**Data Principal Rights**- Right to information, Right to grievance redressal\*, Right to correction and erasure and Right to nominate (\* Timeline to respond shall be notified by the central government)

**Transfer of Personal Data outside India**- The Central govt. to notify such countries or territories outside India to which a Data Fiduciary may not transfer personal data

**Legitimate Uses**  
Consent is not expressly needed for situations such as :  
Voluntary disclosure by the data principal, Reasonable expectation by the data principal, Medical emergency among others, Threat to public health, and ensuring safety in case of any disaster

**Non-reporting of breaches** - The liability for not reporting breaches or failing to institute safeguards falls on data fiduciaries.

**Children's Data** - Obtain verifiable parental consent before processing any personal data related to children.

**Data Protection Board of India** - The Central Government may, by notification appoint and establish, an independent Board to be called the Data Protection Board of India.

### Data Principal Duties

- Comply with provisions of law
- Do not impersonate another person
- Do not suppress any material information
- Do not register false and frivolous complaint
- Furnish only verifiably authentic information

### Obligations of SDFs\*

- Appoint a DPO based out of India
  - Perform DPIAs
  - Appoint an independent data auditor
  - Perform periodic audits
- \*Significant Data Fiduciaries

**Consent** - Organizations must obtain clear, informed, and unambiguous consent from Data Principals through a distinct affirmative action.

**Consent Manager**- The Data Principal can grant, control, review, or revoke consent to the Data Fiduciary using a Consent Manager, which must be registered with the board.

## Penalties

Up to ₹ 250 Crores  
Noncompliance of the provisions by Data Fiduciaries

Up to ₹ 200 Crores  
Breach in observance of additional obligation in relation to children

Up to ₹ 10 Thousand  
Breach in observance of duty of Data Principal

Up to ₹ 200 Crores  
Breach in not giving notice of personal breach