

Are you ready to take your career to the next level? Join our mission in building a better working world. Sign up here through [EY GigNow](#).



Building a better working world

## Interim Professionals Consultant Starter Brochure

EY Strategy and Consulting Co., Ltd.

### Our mission starts with you.

The Interim Professionals ("IP") practice is Building A Better Working World by connecting qualified, bilingual consultants to engaging projects that meet the EY quality brand and standard.

Our "OneEY" ethos puts you at the heart of our practice. We are a skills-based organization, and we leverage technology to supercharge your potential and match you with the right projects.

We go above and beyond project introductions. Through our purpose-built L&D and coaching programs, we equip you with the skills and knowledge to solve tomorrow's business challenges.



We are the pioneers and mapmakers of Japan's professionals, trailblazing a community of 11 million lifelong learners.

### Our process enables your success.

YOU bring

- Needs
- Skills
- Experience

Register on EY GigNow

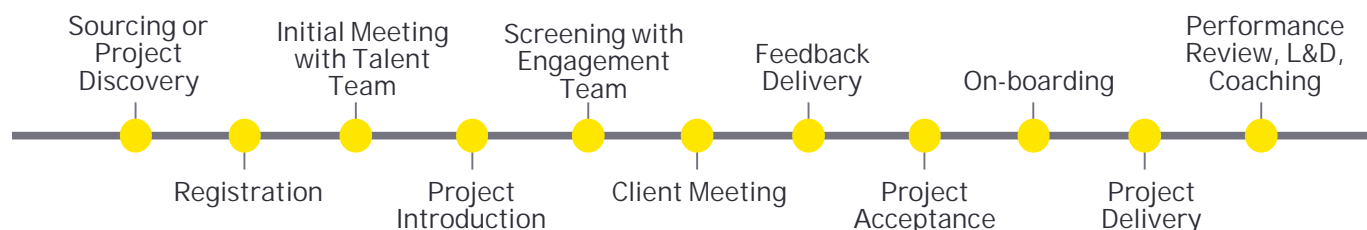
Supercharge YOU

- On hand skills qualification
- In demand skills alignment
- Development roadmap creation

YOUR Benefits

- Better projects
- Clearer scope of works
- Improved talent collaboration

### Our framework guides your journey.





## FAQ

### What is an Interim Professional (IP) Consultant?

IP Consultants have a global mindset, a desire to improve their skills, and perform high quality work for our clients. IP Consultants can be categorized as an independent contractor, sole proprietor, or other contingent personnel.

### What type of project do you specialize in?

We cater to a broad range of functions including Accounting, Finance, Internal Audit and Risk, Tax, Project Management, and ERP Consulting. As we build our practice, we aim to expand to Digital Transformation, Cybersecurity, and other in-demand skills needed for Japan's workforce evolution.

### How are you different from talent agencies?

We do not offer recruitment services. Our projects differ from traditional temp staffing since our clients are looking for professional services and we deliver with the EY global quality brand and service.

### What would be the hourly rate?

The hourly rate depends on multiple factors such as the consultant's qualification and experience as well as the scope of the project. Our platform is designed to support your professional development so that your skills attract a more competitive rate.

### What happens if I have my own clients as a sole proprietor; am I eligible to apply for part-time projects as an IP consultant?

We manage a variety of engagements including part-time assignments – flexibility is a major aspect of our personalized approach. We invite you to share your preferences for us to customize project introductions that best fit your needs. Our clients often request full-time support, so project availability may differ based on your schedule.

### How long will it take before I find a project?

Once you are registered in EY GigNow, you will have access to projects based in Japan. Our talent team will schedule an introductory session, and you may apply after completing the registration procedure. Based on your qualifications and seasonality, your time to start a project may vary.

## What is in it for you?



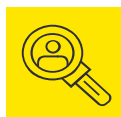
Customer service tailored to your needs. As an IP consultant, you have unique needs to perform to your potential. Our team continuously improves our process to meet your expectations.



Always by your side. Your success is our success. We support you before, during, and after projects. from career profiling, skills-based matching, strategic interview preparation, engagement management, and performance feedback.



Real-time project introductions. We publish our projects to EY GigNow the same day we confirm the details with the client. Interested IP consultants, are proposed to the client within 48 hours.



Personalized project matching. We align your on-hand skills to the in-demand skills of our clients. We align your skills to a clearly defined scope of work, showcasing your relevant experience.



Realize your professional potential. We curate a L&D curriculum based on where you want to take your career next. You have access to the same learning opportunities as EY employees.



Benefit from our expertise. We have more than 58 years of combined experience in talent attraction and management. You are backed by a team of experts in Japan's talent market.

## Your talent team.

Diego Fuerte Sanz – Senior Manager  
[@diego.fuerte.sanz1@jp.ey.com](mailto:@diego.fuerte.sanz1@jp.ey.com)

Diego thrives at improving the relationship of employees with work, he stars with his colleagues and works to extend this enthusiasm to clients.

Michelle Yin – Senior Consultant  
[@michelle.yin1@jp.ey.com](mailto:@michelle.yin1@jp.ey.com)

Passionate about growth and embracing challenges, Michelle is dedicated to lifelong learning and inspiring others to constantly evolve.

Zyrine Pamittan – Senior Consultant  
[@zyrine.tria.pamittan@jp.ey.com](mailto:@zyrine.tria.pamittan@jp.ey.com)

Zyrine lives for her commitment to bring out the best in herself and in others. She is on a mission to connect Japan to the rest of the world through purpose-driven work and collaborative learning.

## EY | Building a better working world

EY exists to build a better working world, helping to create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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### About EY's Consulting Services

In Consulting, we are building a better working world by transforming businesses through the power of people, technology and innovation. It's our ambition to become the world's leading transformation consultants. The diversity and skills of our 70,000+ people will help EY clients realize transformation by putting humans at the center, delivering technology at speed and leveraging innovation at scale. These core drivers of 'Transformation Realized' will create long-term value for people, clients and society. For more information about our Consulting organization, please visit [ey.com/en\\_jp/consulting](http://ey.com/en_jp/consulting).

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