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**People Advisory Services** 



The complexity of legislation on hiring foreign employees, frequency of its changes, large number of specific requirements and severe sanctions for noncompliance (potentially even deportation) all together make immigration support for foreign assignees a complex and time-consuming process. It requires in-depth knowledge, extensive practical experience, timely monitoring of the latest changes and their rapid implementation in operations.

## Contacts



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### Our immigration support services include the following:

- Assistance with obtaining and renewing:
  - Work permits
  - Work/business visas
- Permits for temporary stay and notification of foreign citizens' arrival
- Assistance with mandatory immigration reporting:
  - Statistical reporting on hiring foreign staff

- Preparation and submission of quota applications
- Analysis of options for hiring foreign staff
- Full scope immigration advisory
- Help desk covering any tax or immigration personnel-related questions

# Why EY?

- We have been on the market for more than 25 years and we are active members of working groups engaged in discussions with the competent authorities that make proposals on changes in immigration legislation, such as:
  - The Foreign Investors' Council chaired by the President of the Republic of Kazakhstan
  - The European Business Association of Kazakhstan
  - The American Chamber of Commerce in Kazakhstan

- EY provides immigration support to clients in major cities - Almaty, Nur-Sultan, Atyrau, Uralsk and Karaganda.
- We have a multi-level quality control system for all our services and ensure full confidentiality of information.
- Our team consists of experts with experience in both tax and immigration, as well as experience in payroll and expertise in social security, who can provide a comprehensive solution to each of the client's problems involving their employees and provide long-term results.

# Key client projects:

- Major manufacturing company
- ► Innovative pharmaceutical company
- Leading manufacturer of equipment for the oil and gas industry
- Global information consulting company
- The world's largest manufacturer of paints, coatings and similar