

# **ESG Service Offering**

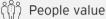
Creating Long-term Value

Today stakeholders demand greater responsibility from companies they work for, buy from, invest in or live near. The organizations that anchor their strategies to creation of **long-term value** for all their stakeholders are best positioned to benefit from, demonstrate and measure the value they create. One of the key tools to support this strategic transition are the environmental, social and governance (ESG) factors.

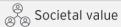
# WHAT? Strategic ESG led business transformation applying long-term value creation approach













# Financial value

- Growth and innovation
- Partnerships and ecosystems
- Customer co-creation
- Digitalization
- Data privacy
- Brand and reputation
- Workforce competencies and transformation
  - Diversity and inclusion
  - Employee engagement and wellness
  - Talent development and retention
  - Leadership models

- Carbon footprint
- Environmental impact
- Human rights protection
- Jobs creation and protection
- Community impact
- Regulatory compliance
- Driving growth
- Cost optimization
- Capital structure and allocation
- Green investment
- Tax requirements and benefits

# WHY? Values, benefits and change-driving international agreements and regulations

#### Purpose & values

- Leading companies are driven by a purpose of creating a better future
- They live by respective values of care and respect every day
- Stakeholders recognize it and engage

# ESG responsibility creates competitive advantage

- New investment attraction
- Eligibility for financial incentives
- Purpose-driven talent attraction
- Savings due to efficiency and optimization
- Adherence to changing customers preferences
- Adverse events risk management

### Adherence to international agreements & regulation

- Global initiatives (e.g., Paris Agreement, Glasgow Climate Pact, and United Nations Sustainable Development Goals) aim to encourage actions of governments & businesses towards sustainable future by requiring to disclose efforts towards social justice & climate change mitigation
- EU regulations and initiatives (e.g., Corporate Sustainability Reporting Directive, EU Taxonomy, and Green Deal) force governments, and businesses to be held publicly accountable for their impact on people and the environment

# HOW? EY supports business across every stage of ESG integration

### Phases of ESG integration

Understand

Assess

Develop

Implement

Engage and report

#### Sample activities and services we offer

ESG current state (maturity) assessment

Gap assessment and competitors benchmarking

Stakeholder mapping

Value chain mapping

Value chain impacts and dependencies analysis

Risks and opportunities; materiality assessment

Business case modelling

ESG investment due

ESG goals, targets and outcome measurement metrics

Decarbonization management strategy

ESG management frameworks, action plans and policies

Data management and monitoring systems

Execution planning

ESG targets integration, & transformation management

CO2 accounting

Training, competency and capacity building

Internal, and external ESG reporting preparation

> Stakeholders' engagement management

Progress communications and marketing support

Pre-assurance and assurance

### WHY EY?

- EY is top-ranked among providers of sustainability services #1 by <u>Sustainability magazine</u> and #1 by <u>HFS</u>
- ✓ EY has become <u>carbon negative</u> in 2021 and committed to reach <u>net zero</u> in FY25
- EY is active member and contributor to leading global sustainability organizations and standard setters, such as the WBCSD, IIRC, GRI, SASB, AICPA and the TCFD

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