

EY Young Technology Professional Challenge Terms and Conditions 2023

ORGANISERS OF CHALLENGE

1. The EY Young Technology Professional Challenge (the “Competition”) is being conducted by Ernst & Young Consulting Sdn. Bhd. (Company No. 200801010331 (811619-M)) with its principal place of business at Level 23A, Menara Milenium, Jalan Damanlela, Pusat Bandar Damansara, 50490, Kuala Lumpur, Malaysia (“the Organisers” “EY” or “Ernst & Young”).

ELIGIBILITY TO ENTER

2. The Competition is open to penultimate and final year Malaysian undergraduate students or final year Malaysian postgraduate students, studying in local or overseas universities. Each student entering the Competition shall be known as a “Participant”.

CHALLENGE DETAILS

3. The Competition comprises of a team (each team comprising a minimum of 2 and a maximum for 4 Participants) challenge to ideate, design and build an application on the SAP Business Technology Platform as a solution to address the announced competition challenge statement.
4. A “Finalist” is a team that has succeeded in proceeding to the Semifinal or Final stages of the Competition.

CHALLENGE PERIOD

5. The Competition entry opens on Friday 15 September 2023 at 9.00am and closes at 5:00pm on Friday 13 October 2023.
6. Participants are encouraged to attend the enablement and coaching session held in the month of October 2023, but attendance is not compulsory.
7. Shortlisted Finalists will be required to present their recommendation to panel Judges at (**Venue - To be announce**) on (**Date - To be announce**).
8. All times are expressed as Malaysian Standard Time (MYT / GMT+8).

REQUIREMENT OF ENTRY

9. For the preliminary submission, the participating teams are to submit the following in MS Teams using the access key provided by the Organisers before the deadline of 6 November 2023, 11:59pm:
 - a. 1 x Overview PowerPoint presentation slide (maximum 10 slides)
 - b. 1 x Business case / pitch video recording (maximum 3 minutes)
 - c. 1 x Application demo recording (maximum 3 minutes)
 - d. Export file of SAP BTP solution build

10. Entries will be limited to one (1) entry per team and only the entries of eligible teams will be reviewed and considered.
11. Shortlisted teams will be eligible for the Semifinal and Final stages and will be notified of such eligibility via email by a date to be announced by the Organisers.

SELECTION OF WINNING ENTRIES & PRIZES

12. At the end of the Finals (as set out in "Competition Details" provided by the Organisers to the Participants upon entering the Competition), all eligible and correct entries will be judged by a panel of judges determined by the Organisers. The entries will be judged based on: Ideation & Innovation, Realization & Build and Business Presentation & Teaming.
13. Each submission will be scored based on the following criteria with a minimum score of 0 and maximum score of 30 points, with the final score being the average of the Judges' score.

Criteria	Weight
Ideation & Innovation <ul style="list-style-type: none"> • Originality and innovation • Impact and feasibility 	10 points 5 points 5 points
Realization & Build <ul style="list-style-type: none"> • Design and usability • Technical skill adoption 	10 points 5 points 5 points
Business case presentation and team <ul style="list-style-type: none"> • Teaming spirit • Engaging and effective messaging 	10 points 5 points 5 points

14. Shortlisted Finalists will attend the physical presentation at **(Venue)** on **(Date)**. Finalists will need to present their work at the physical presentation which will be judged by panel Judges.
15. The top three (3) winning teams will be announced at an awards ceremony on the (Date) and each winning Team will be offered the following accordingly. For the avoidance of doubt, the cash prizes will be awarded to the relevant winning Team, while the internship(s)/conditional offer(s) of employment will be offered to each Participant of the relevant winning Team.
 - i. First prize will be MYR 12,000 cash and a paid internship of no less than 8 weeks or a conditional offer of employment in Technology Consulting with Ernst & Young Consulting Sdn. Bhd.

- ii. Second prize will MYR 8,000 cash per Team and a paid internship of no less than 8 weeks or a conditional offer of employment in Technology Consulting with Ernst & Young Consulting Sdn. Bhd.
- iii. Third prize will MYR6,000 cash per Team and a paid internship of no less than 8 weeks or a conditional offer of employment in Technology Consulting with Ernst & Young Consulting Sdn. Bhd.

The decision of whether a paid internship or conditional offer of employment is offered to a winning Participant will be at the sole and absolute discretion of the Organisers.

16. The Organisers and the Judges decisions are final. No discussion will be entertained by the Organisers or Judges regarding any decision.

GENERAL

17. These Terms and Conditions are to be read and interpreted in conjunction with any information or instructions provided by the Organisers on 'how to enter' and/ or the prizes and the Competition Details. The Participants acknowledge and agree that the submission of an entry to the Competition or any other form of participation in the Competition shall be deemed as their acceptance of the terms and conditions of the Competition.
18. Incomplete, illegible, incomprehensible, inappropriate or indecipherable entries will be deemed invalid at the Organisers' sole and absolute discretion.
19. The determination of the winning entries are final, and no discussion will be entertained by the Organisers or Judges, and nor will any responsibility be accepted by the Organisers or Judges for any late, lost or illegible entries.
20. Any entries, materials and other information submitted by a Participant to EY pursuant to this Competition will be considered non-confidential and non-proprietary. All rights including all intellectual property rights in the entries, materials and other information developed or submitted by a Participant or Team to EY pursuant to this Competition shall vest in EY upon submission. Upon EY's request, the Participant or Team will execute any necessary documents to transfer such rights and ownerships to EY. For the avoidance of doubt, the Organisers may reproduce any entry and Participant's details in an EY publication or on the EY Malaysia Careers Facebook page without obtaining the Participant's further consent. Participants acknowledge and agree that the Organisers shall be entitled to use the Participant's details for the purposes of sending Participants updates on career news from the Organisers.
21. The Organisers have the right to remove (and subsequently disqualify) any entry which contains content which they consider (in their sole and absolute discretion) offensive, inappropriate, objectionable, plagiarized or which breaches a person's privacy.
22. The Participants shall treat as confidential all information provided by EY in connection with this Competition that are expressly identified as confidential or proprietary or that are reasonably identifiable as confidential or proprietary based on the circumstances in which it was disclosed in or by their nature. The Participants shall not disclose, publish or use in any way including on social media details or photos of EY's premises, EY's logo(s), EY's name(s), or any information connected with EY without EY's prior written approval.

23. The Organisers accepts no responsibility for late, lost or misdirected entries or a failure in the Competition proceedings due to technical failures, unauthorized intervention or other causes beyond its control.
24. The Finalists agree to provide information or details as may be reasonably requested by the Organisers to be used in all promotional and marketing campaigns leading up to the Final Challenge. This includes giving the Organisers permission to video and photograph the Final Challenge and use the footage for an unlimited period in any on-line or off-line materials created by the Organisers.
25. In no event will the Organiser, its subcontractors, or the members firms of Ernst & Young Global Limited be liable for any loss or damage whatsoever which is suffered (including but not limited to consequential loss, loss of profits, data, business or goodwill, or indirect, incidental, punitive, exemplary or special damages) or for personal injury suffered or sustained during the participation of the Competition, except for liability which cannot be excluded by law.
26. Participants may withdraw from the Challenge at any time by providing the Organisers with written notice of such withdrawal.
27. The Organisers reserve the right to modify and vary these Terms & Conditions or to suspend, terminate or postpone the Competition at its sole and absolute discretion without prior notice.
28. The information that the Participants provide will only be used for the purposes of the Competition and in order to receive updates on career news from the Organisers. All personal data collected in relation to the Competition will be handled in compliance with applicable data protection laws and regulations. EY's Personal Data Protection Notice can be viewed at https://www.ey.com/en_my/personal-data-protection-notice. By participating in the Competition, a Participant is deemed to have read, understood, and agreed to EY's Personal Data Protection Notice.
29. The Competition, these terms and conditions and any other related details and/or guidelines, and any disputes arising therefrom shall be governed by and construed in accordance with the laws of Malaysia. The parties shall attempt in good faith to resolve any dispute relating to these Terms and Conditions or Competition amicably. If the parties are unable to resolve the dispute, then the dispute will be submitted to mediation before a mediator chosen by the parties or, where the parties cannot agree, by the Asian International Arbitration Centre ("AIAC"). The mediation will take place in Kuala Lumpur, Malaysia. If the controversy or claim is not resolved within 90 days (or longer period, as agreed by the parties), the mediation shall terminate and the dispute shall be settled by arbitration in accordance with the rules of the AIAC to which each of us agrees to submit for these purposes. The seat of arbitration shall be Kuala Lumpur, Malaysia. The result of the arbitration shall be binding on the parties, and judgment on any arbitration award may be entered in any court having jurisdiction.