



EY

Building a better
working world

Unleash your potential

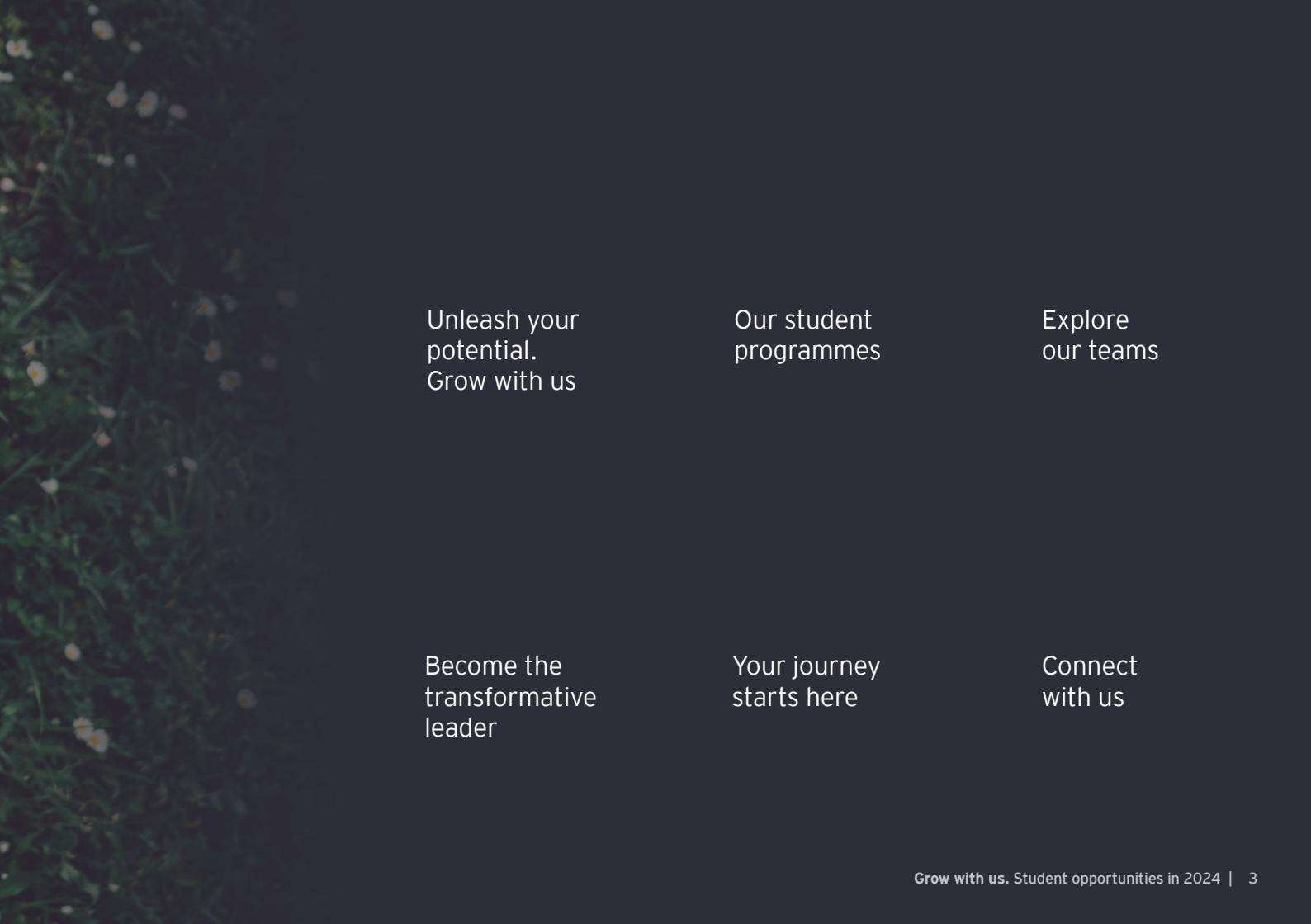
Grow with us

ey.com/nz/careers



Contents





Unleash your
potential.
Grow with us

Our student
programmes

Explore
our teams

Become the
transformative
leader

Your journey
starts here

Connect
with us

Unleash your potential. Grow with us.

Could the skills you build here unlock doors anywhere?

Embark on your journey with us, from undergraduate opportunities to our market-leading Graduate Programmes. Whether you aspire to dive into an intern role, collaborating closely with EY clients, or crave international experiences that broaden your horizons, our culture fosters an environment where you can hone your skills alongside

some of the brightest minds in the industry.

Elevate your EY experience with the tools, networks, experiences, and opportunities that define a transformative career journey. We empower you to learn, lead, innovate, belong, and grow. This isn't just about opening doors; it's about making an impact everywhere

you go. Access learning, skills, and qualifications to tailor your career journey according to your aspirations.

Unleash your potential, grow with us, and let's create a future where your impact resonates worldwide.



Our student programmes

Where could the impact of your work build a better working world?

Whether in Assurance, Consulting, Tax or Strategy and Transactions, building long-term relationships to solve the toughest problems requires people from many different subject areas – not just accounting or commerce, but technology, information technology, science, engineering, maths and human resources degrees as well.



The **EY Career Compass Programme** allows you to explore the endless career opportunities within the EY organisation and will help you make smart decisions about your professional career.


The **EY Internship Programme** is a great way to experience the working world gaining valuable skills and networks. Start building your career and secure your graduate role early.

The **EY Graduate Programme** will propel your career forward, providing you with ongoing training and support to help build the future you want.





Explore our teams



In Assurance, Consulting, Strategy and Transactions or Tax providing business services requires people from many different subject areas — not just accounting or commerce, but law, arts, human resources, technology, science and engineering degrees as well.

Assurance

Using market-leading advanced data analytic tools, we look beyond the obvious to delve deeper into the underlying patterns and trends – to help provide powerful business insight to assist with defining a company's financial performance and position and drive business performance. You'll develop a deep understanding of the inner workings of business and draw on your business knowledge to help solve complex challenges. With your advice, businesses will be able to make informed decisions about environmental policies, governance and fraud.

Join Assurance and you may work in:

- | Audit
- | Forensics & Integrity Services
- | Financial Services Audit
- | Climate Change & Sustainability Services
- | Financial Accounting Advisory Services
- | Technology Assurance

Consulting

In an unpredictable, uncertain business world of relentless disruption, clients demand innovative approaches to solve complicated issues and capitalise on opportunities.

Your experiences will be wide and varied, as you help your clients transform their businesses through the power of people, technology and innovation. You'll hone your technical, communication and leadership capabilities deepening your industry and sector knowledge.

Join Consulting and you may work in:

Business Consulting

- | Customer
- | Business Transformation
- | Supply Chain & Operations
- | Finance
- | Technology Risk

People Consulting

- | Talent
- | Performance
- | HR Transformation

Technology Consulting

- | AI & Data
- | Platforms
- | Cybersecurity
- | Digital Engineering
- | Technology Strategy and Transformation

Risk Consulting

- | Enterprise Risk
- | Technology Risk
- | Financial Services Risk Management



Strategy and Transactions

Strategy and Transactions help businesses and government bodies make better decisions on how best to raise, invest, optimise and preserve their capital solving their most important business issues. Do they need to buy a company or merge with a competitor? Should they sell an underperforming business? Do they have the most appropriate business model? You'll get involved in some of the largest and most diverse capital transaction-focused businesses, working end-to-end on a transaction, from strategy to execution.

● Join Strategy and Transactions and you may work in:

| Lead Advisory

| ROAM

| Strategy

| Transaction Diligence

| Transaction Strategy & Execution

| Turnaround & Restructuring Strategy

| Valuation, Modeling & Economics

Tax

Tax develops strategies for clients to help them work out the best way for them to run their business while they manage their tax position in a complex, global world. By helping our clients meet their obligations, we're helping them grow their business profitably but also supporting the government and the communities in which they operate. Surrounded by some of the best tax minds in the country, you'll build your knowledge and skills to accelerate your career becoming a global business advisor.

Join Tax and you may work in:


- | Corporate Tax
- | Private Tax
- | Financial Services Tax
- | Government Incentives
- | Indirect Tax
- | International Tax and Transaction Services
- | Law
- | Quantitative Services
- | Tax Controversy
- | Tax Technology & Transformation
- | Reward
- | Integrated Mobility

Become the transformative leader

You never stop learning. And as a truly transformative leader, you help our clients do the same. We're investing in your development so that you can build the transformative mindsets and tech skillsets. You harness our tech and scale to continuously innovate and learn, leading us in our purpose of building a better working world.

With access to on-demand learning, formal training, coaching and real-time feedback to help build your career and prepare you for the future. Your learning journey is just beginning.





At EY, we are harnessing Artificial Intelligence (AI) to support, upskill and augment EY professionals to boost productivity, enrich our roles and deliver a better career experience. For those with an interest in AI, you can study EY badges: master responsible AI, dive into AI engineering and embrace applied AI.

EY Tech MBA and Badges

Our people are brave-thinking lifelong learners and here you can:

- | Earn digital badges for future-focused skills such as data visualisation, data science and artificial intelligence (AI) and for skills like transformational leadership or inclusive intelligence through EY Badges.
- | Study for the EY Tech MBA, in association with Hult International Business School, to develop technology, leadership and business skills.

Your journey starts here

EY is committed to removing barriers and improving the employment prospects of people with a disability. You will be provided with the opportunity to share with us any adjustments you require at each stage of the recruitment process.

1



LEARN

Get to know us better by talking to us at [campus events](#). Find out more about our business, what we do and where you would [fit here](#), our culture and meet our people.

2



APPLY

Submit your application form, CV, university transcript and any other documents at ey.com/nz/careers/apply.

3



COMPLETE

You will be invited to complete our online job simulation.

4



INVITE

Once we've reviewed your application and assessment results, you may be invited to attend an interview or a Recruitment Day.

5



ATTEND

Demonstrate why you are a great fit for us, meet our people and ask your questions to find out what you need to know about starting a career with EY.

6



RECEIVE

If you're a great fit for our business, you'll receive an offer to join us. You'll also have the opportunity to participate in our Keep in Touch Program, where you'll have the chance to meet other successful students and start building your network before you start with us.

Connect with us

For more information on our application process, life with us, competitions and to get the inside scoop on EY, follow us on:



ey.com/nz/careers



bit.ly/EYLinkedIn_CareersAUNZ



facebook.com/EYCareersNewZealand



instagram.com/eynzcareers



bit.ly/EYOceaniaCareersYoutube





EY | Building a better working world

EY exists to build a better working world, helping create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via ey.com/privacy. EY member firms do not practice law where prohibited by local laws. For more information about our organization, please visit ey.com.

© 2024 Ernst & Young, New Zealand.
All Rights Reserved.

PH202312-002505
ED None

APAC no. AU00003968.

This communication provides general information which is current at the time of production. The information contained in this communication does not constitute advice and should not be relied on as such. Professional advice should be sought prior to any action being taken in reliance on any of the information. Ernst & Young disclaims all responsibility and liability (including, without limitation, for any direct or indirect or consequential costs, loss or damage or loss of profits) arising from anything done or omitted to be done by any party in reliance, whether wholly or partially, on any of the information. Any party that relies on the information does so at its own risk. Liability limited by a scheme approved under Professional Standards Legislation.

ey.com