



EY C19 Response *Law Newsletter*



Amendments to the procedure for extension of paid leave during the State of Emergency - statement of Ministry of Labor, Employment, Veteran and Social Affairs regarding the Conclusion of the Government of the Republic of Serbia

As a reminder, Article 116 of Labor Law prescribes that employers may send the employees on paid leave for the period of maximum 45 working days, due to suspension or reduction of work which has occurred without employee's fault.

During such leave, employees have the right to remuneration in the amount of 60% of their average salary, however, not less than the prescribed minimum salary.

Duration of this leave can be extended over 45 working days, provided the relevant Minister consents, and after the Minister obtained the opinion of a representative trade union in this regard.

The Ministry announced that the Government, aiming to expedite this procedure, has issued the Conclusion abolishing the Minister's obligation to consult the union before extending this leave.

The Conclusion further stipulates that employers are obliged to submit requests for extension of paid leave to the Minister by e-mail until further notice.

The Minister's Decision on granting the extension of this leave will be delivered to the employers by email, however, the paid leave may be extended only until the end of the State of Emergency.

The Government's Conclusion is expected to be published shortly, and will include detailed instructions regarding the procedure for applying for approval of the Minister and a list of documentation that employers will be required to submit to in this regard.

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