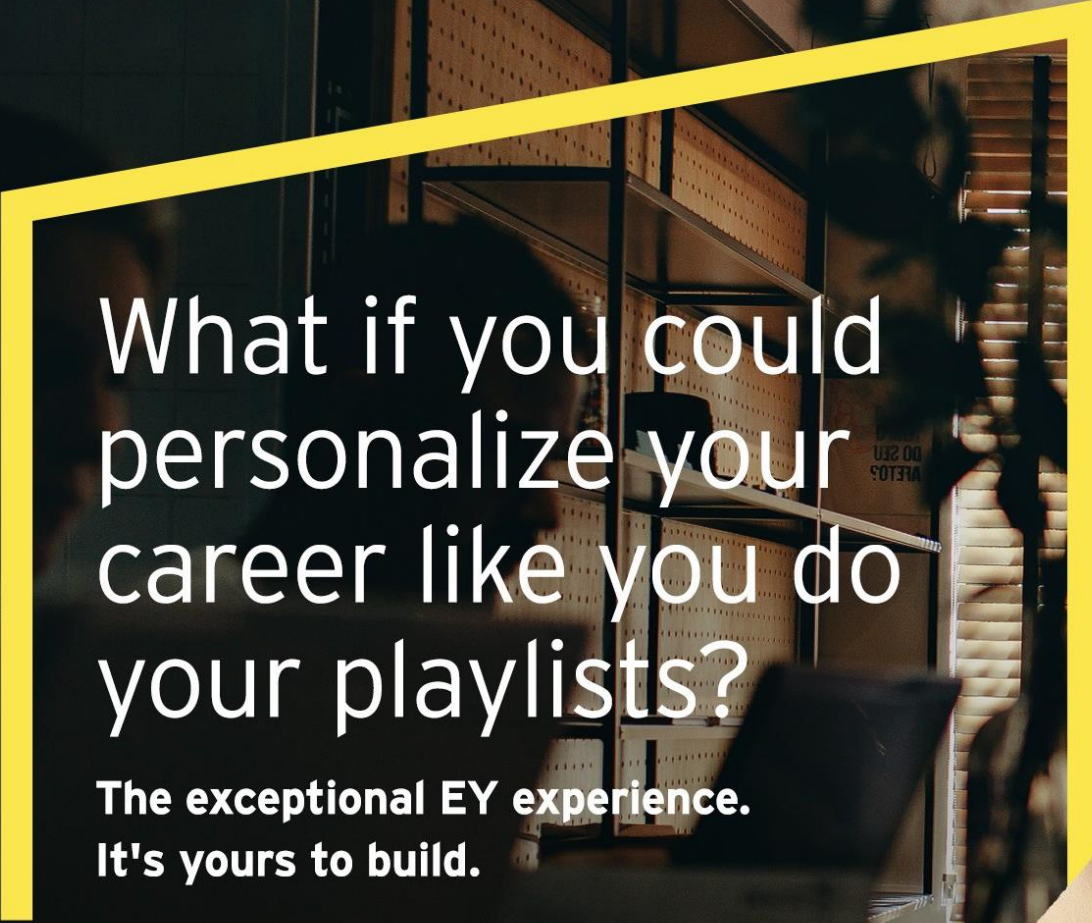




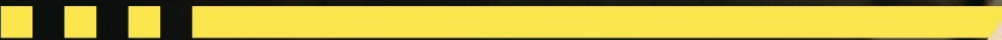
**EY**

Building a better working world



What if you could personalize your career like you do your playlists?

The exceptional EY experience. It's yours to build.



The better the question. The better the answer. The better the world works.

# Do you know what it takes to build a better working world?

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At EY, we see the world through the lens of better.

Better defines the way we work and it starts with asking questions like, what's next? In a world that's changing faster than ever, our purpose of *Building a better working world* guides the work we do every day.

To solve the world's toughest problems. To ask questions that have never been asked before. To support the creation of long-term value. To bring out the best in yourself and in others. To innovate, to grow, to learn, to lead, to belong.

Surrounded by the curious, united by purpose. Learning from the best, harnessing technology to unleash human potential. Building a better working world, together.

The exceptional EY experience. It's yours to build.

**Where do you start if you want to change the world?**

See how asking #BetterQuestions is helping provide answers to some of the world's toughest challenges. [ey.com/en\\_sg/who-we-are](https://ey.com/en_sg/who-we-are)



Photo credit: Singapore Tourism Board



# About EY

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**US\$40b**

global revenue in FY2021

**300,000+**

total EY headcount

More than  
**1 million**

EY Alumni worldwide

**700**

offices  
around the world with  
EY member firm presence

**150+**

countries

**US\$270m**

invested in formal training  
in FY2021

**59**

learning hours delivered  
per person in FY2021

**200,000**

EY Badges qualification to be  
awarded to staff by FY2022

**Top 10**

World's Most Attractive Employers  
2022 by Business students  
*Universum Survey* held between  
Oct 2021 to May 2022

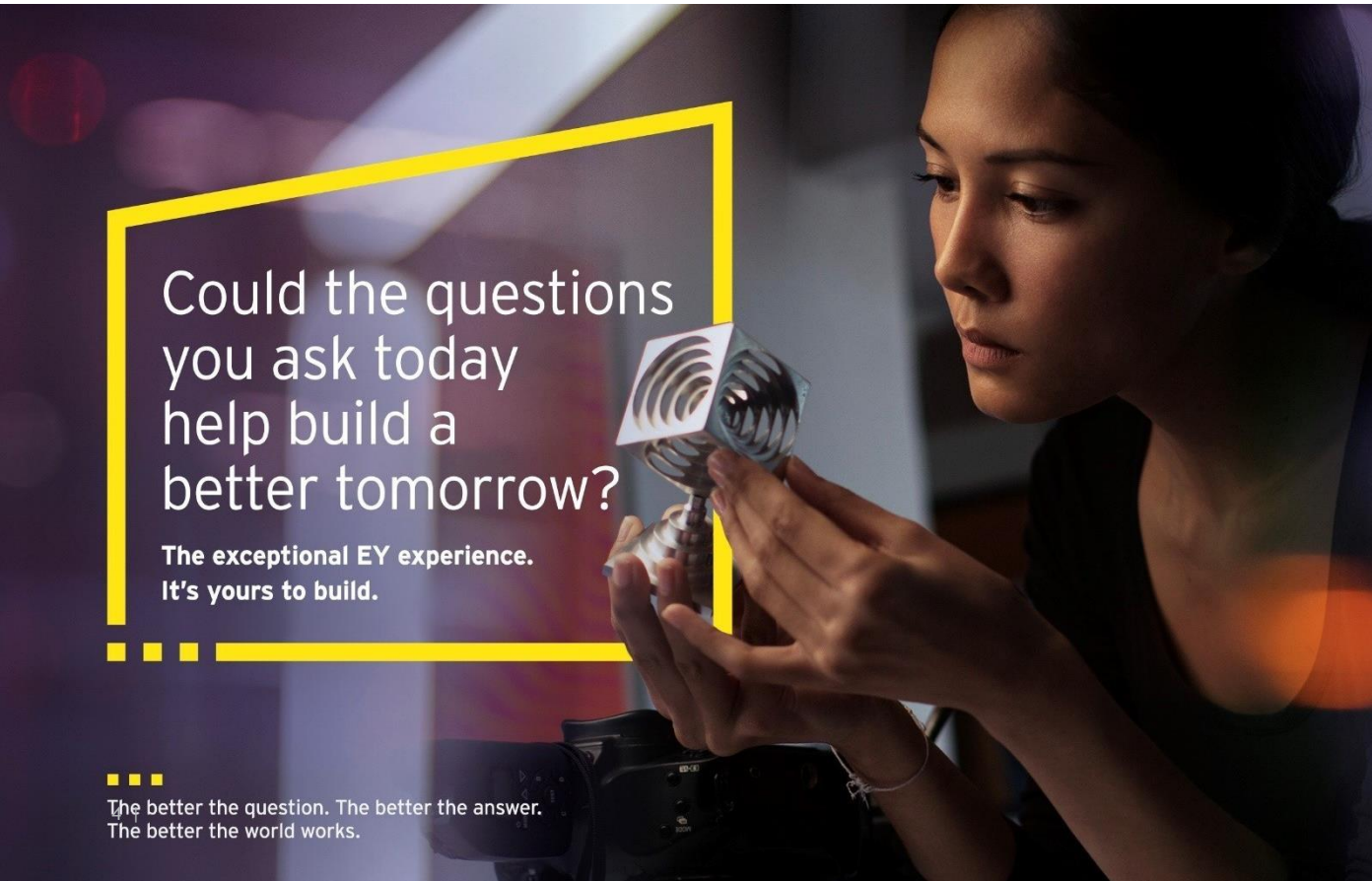
# A career as unique as you are. It's yours to build.

Here at EY, you will have the chance to build a career as unique as you are, with the global scale, support, inclusive culture and technology to become the best version of you. And we are counting on your unique voice and perspective to help EY become even better too. This is your opportunity to do something exceptional - something that matters to you, to EY and to the world.

“

We'll provide you with an experience that will shape your career for years to come. At EY, we provide the technology, the teams and the scale to support our employees in creating their personalized careers. The exceptional EY experience. It's yours to build.

Alvin Ang  
Singapore Talent Leader  
Ernst & Young SLLP



Could the questions  
you ask today  
help build a  
better tomorrow?

The exceptional EY experience.  
It's yours to build.

■ ■ ■  
The better the question. The better the answer.  
The better the world works.

# Are you ready to start building a better working world?



## Apply now!

Explore our graduate positions and internships!  
Contact us at:  
[talent.acquisition@sg.ey.com](mailto:talent.acquisition@sg.ey.com)

## Who we are looking for

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We hire across academic disciplines! From business and accountancy to computer science, science, technology, engineering, and mathematics (STEM) majors and more, we invite all students to explore EY for an exceptional experience that will unlock doors anywhere.

## What's in it for you

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Build the skills and experiences that can take you anywhere. Harness EY teams, technology and scale to grow, learn and lead. At EY, we invest in your development because when you thrive, we thrive.

### Internship

An internship at EY can offer you a better head start. You'll get real work, real clients and real experiences – now.

Explore your interests, develop business skills, gain hands-on work experience and receive high quality training.

During your internship, you'll be able to get a sense of the culture and values at EY and discover the type of career you'd like to have.

Give your career a head start:  
[ey.com/sg/ey-leap-internship-program](https://ey.com/sg/ey-leap-internship-program)

### Graduates

You'll get to enjoy a wide variety of responsibilities, expand your network and build your skills.

You'll be supported to become a transformative leader to navigate uncertain times and seek the answers we need for today and the future. Purpose driven to bring out the best in yourself and others, you inspire your teams and clients. After all, EY wants to help you be the best you can be.

Start creating your legacy: [ey.com/sg/ey-graduate-opportunities](https://ey.com/sg/ey-graduate-opportunities)

# Life at EY

## We value you

Spend time on things that drive you. At EY, you are supported to do that based on a simple motto: one part professional, one part personal.

EY values you as an individual. That's why you have the flexibility to pursue the things that truly inspire you. We provide you with the necessary support to help you be the best you can be. We can only build a better world, together by putting your well-being at the heart of everything we do.

The best version of you.  
It's yours to build.



## Work smarter, faster

We are building the workplace of the future by transforming and enhancing the way you work by leveraging leading-edge technology, collaboration platforms and improved work tools to increase efficacy.

## Stay fit, play hard

Get involved in various interactive wellness and lifestyle programs, as well as recreation and team bonding activities.



## Grow, learn, develop

From day one, your counselor will help you get the most out of your career. You will also have the personal responsibility to support your team members' development to build the highest-performing teams through LEAD, our career, development and performance model. Develop valuable, future-ready skills and display them through EY Badges. We are the first professional services organization to offer these digital badges.



## Give back

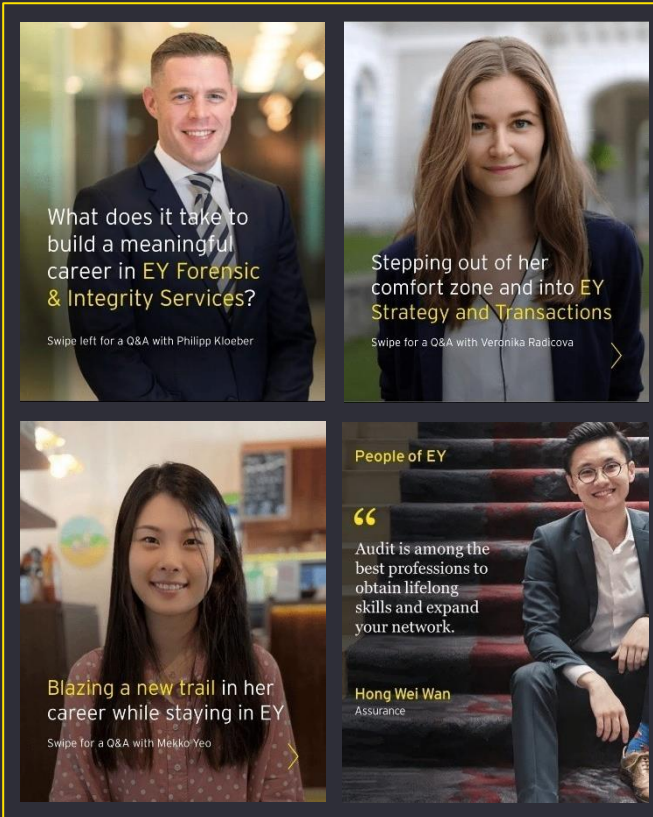
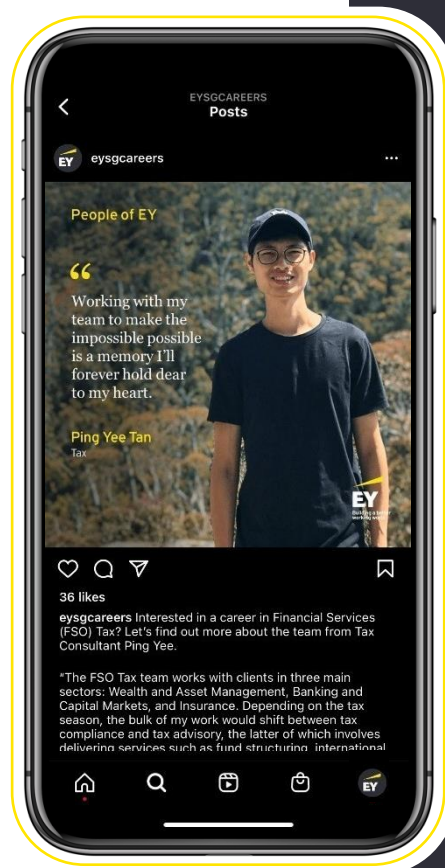
Play a part in giving back to those in need by participating in EY corporate responsibility activities. Through EY Ripples, you can impart your knowledge to help the youth and underserved in our community, impact entrepreneurs, as well as businesses, to achieve environmental sustainability.

Where could a career at EY take you professionally and personally?

Check out our social media to learn more about life at EY.

## Enjoy flexibility – FlexPro

EY flexible work program, FlexPro, enables you to balance work and personal responsibilities with flexible work arrangement options that address your evolving needs.



Join our community and hear from our people about their EY careers

[facebook.com/EYCareersSingapore](https://facebook.com/EYCareersSingapore)

[instagram.com/EYSGCareers](https://instagram.com/EYSGCareers)



How can a career  
in building trust  
build a better  
working world?

An exceptional career in Assurance.  
It's yours to build.

■ ■ ■  
The better the question. The better the answer.  
The better the world works.

# Assurance

Using market-leading advanced data analytic tools, Assurance teams look beyond the obvious to delve deeper into the underlying patterns and trends – to help provide powerful business insight to assist with defining a company's financial performance and position. By helping organizations and their investors understand their company's financial health, they are able to provide a true and fair picture of their business.

## A launch pad for your career

The broad business perspective you'll develop in Assurance will serve as a foundation for any business career.

You'll develop a deep understanding of the inner workings of business and draw on your accounting knowledge to help solve complex challenges.

With your advice, clients will be able to make informed decisions about environmental policies, governance and fraud.

## Why EY?

At EY, your career in Assurance is truly yours to build. EY learning programs, such as the GradLab, will help you to develop your skills and continue learning, so you'll always be able to ask the most perceptive and challenging questions.

Your time at EY is shaped by your professional and personal goals, preferences and business needs. Whatever direction you choose, you'll gain exceptional experiences, lifelong and personalized learning and invaluable coaching and mentoring.

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Join Assurance services and you may work in:

Audit | Climate Change and Sustainability Service  
| Financial Accounting Advisory Services | Financial  
Services | Forensic & Integrity Services



# Become a powerhouse business consultant

You will be surrounded by talented teams and individuals who will groom you to be a global advisor. From day one, you'll be equipped with the skills and confidence to advise organizations from different industries across any business issue.

Together with the technical tax training and development provided to you, you'll build up a formidable bank of knowledge and skills to accelerate your career growth.

## Why EY?

Become the transformative leader the world needs. You can harness technology and scale to continuously innovate and learn. What's more, EY offers leadership in all tax disciplines.


The flexible EY approach to career development means you can choose to specialize and build your career in any industry or move between industries and work across tax teams.

Join Tax services and you may work in:

Business Tax Services | Global Compliance and Reporting | Financial Services | Indirect Tax | International Tax | Mobility | Talent and Reward Advisory | Transaction Tax | Transfer Pricing

# Tax

Tax teams develop strategies for clients to help better manage their tax position in a complex, global world. By helping clients meet their obligations, the Tax teams are helping them grow their business profitably but also supporting the government and the communities in which they operate.




Will your depth of knowledge help businesses scale new heights?

An exceptional career in EY Tax. It's yours to build.



The better the question. The better the answer.  
The better the world works.



How could  
reimagining your  
career help reinvent  
a business?

An exceptional career in Strategy  
and Transactions. It's yours to build.

■ ■ ■  
The better the question. The better the answer.  
The better the world works.

# Strategy and Transactions

Strategy and Transactions teams help businesses and government bodies make big decisions on how best to raise, invest, optimize and preserve their capital. Do they need to buy a company or merge with a competitor? Should they sell an underperforming business? Do they have the right business model?

## Guide clients in making critical decisions

You'll get involved in highly strategic projects, helping large and small companies grow from strategy to execution.

This kind of exposure will help you to become a well-rounded corporate finance professional in no time. You'll see first-hand how important transactions are conceived, crafted and negotiated.

In the process, you'll develop valuable communication and presentation skills, gaining you a reputation as a trusted business advisor by people on both sides of the transaction.

## Why EY?

Take advantage of our global connectivity and scale while reimagining business ecosystems. Benefit from our knowledge in both strategy and transactions and help to enable companies to accelerate their growth by advising on our Connected Capital Solutions. You can become an international strategy consultant with EY-Parthenon or a powerhouse of transactions' knowledge and work across some of the most complex deals in the global market. You build your own exceptional EY experience.

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Join Strategy and Transactions services and you may work in:

Lead Advisory | Valuation, Modeling and Economics |  
Transaction Diligence | Strategy | Transaction Strategy  
and Execution | Turnaround and Restructuring Strategy

# Turn strategy into reality

When you work in Consulting, you'll help your clients transform their businesses by helping them see new opportunities, respond to change and find smarter ways of operating. Standing still is not an option when you're serving clients who demand innovative approaches to solve big, complex issues, such as innovation, transformation, digital, cybersecurity, analytics and more. Your experiences will be wide and varied, with early responsibility to develop innovative solutions.

## Why EY?

You'll have the support to forge your own transformational career path. Our Consulting Skills Curriculum will hone your transformation, technical, communication and leadership capabilities across the six skillsets EY defines as essential for a successful EY Consultant.

You'll continue to take advantage of working in a globally connected firm like EY, including global mobility opportunities, future-focused learning programs, and meaningful opportunities to give back to your community through EY Ripples.

Join Consulting services and you may work in:

**Business Consulting:** Enterprise Risk | Financial Services Risk | Business Transformation | Finance | Supply Chain & Operations | Technology Risk

**Technology Consulting:** Technology Solutions Delivery | Technology Transformation | Data & Analytics | Digital and Emerging Technologies | Cybersecurity

**People Advisory Service:** Workforce Advisory

# Consulting

In an unpredictable, uncertain business world of relentless disruption, Consulting teams help organizations solve big, complex issues and capitalize on opportunities to help provide better working outcomes that grow, optimize and protect businesses, now and in the future.



How can your  
innovative mindset  
help transform  
a business?

An exceptional career in EY Consulting.  
It's yours to build.



The better the question. The better the answer.  
The better the world works.

## EY | Building a better working world

EY exists to build a better working world, helping create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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