

EY US Executive Committee Board Diversity Statement

The EY US Executive Committee (USEC) has signed the EY Board Diversity Statement to demonstrate our commitment to leading inclusively and to our increased focus and accountability around Diversity & Inclusiveness (D&I) progress. It is key to achieving **One EY** - bringing the best of the US firm together to run our business and serve our clients, ultimately achieving better business success in this transformative age.

*At Ernst & Young LLP (EY US or the US firm), our diverse and inclusive teams are key to **One EY** - our collective effort to capitalize on our strengths and propel the US firm into the future. That is why diversity and inclusiveness are a priority for the EY US Executive Committee (USEC) and why they command attention and investment from executive leadership. The US firm's executive leadership is actively engaged in fostering a diverse workforce and an inclusive environment where all our people are valued and feel a sense of belonging, where they are able to bring their differences to work each day, and where they contribute their personal best in every encounter. This will help enable us to secure our future readiness, embrace the transformative age and build transformative leaders.*

Diversity is about differences. At EY US, we think broadly about differences, which include background, education, gender, ethnicity, nationality, generation, age, working and thinking styles, religious background, sexual orientation, abilities, experiences and technical skills. There are also differences according to service line, sector and function. We believe valuing our collective differences gives us an advantage through leading and teaming inclusively, which allows us to achieve better business results.

The USEC recognizes the importance of diversity at all levels of the firm, including at the executive leadership level. As such, the USEC will always consider all aspects of diversity, including but not limited to those described above, in determining the optimum composition of, and all appointments up to and including, the USEC.

Kelly Grier
US Chair and Managing Partner

Michael Inserra
US Deputy Managing Partner

Edwin Bennett
US Vice Chair - Operations

Julie Boland
US Vice Chair and Regional Managing Partner, US-Central

Bill Casey
US Vice Chair - TAS

Anthony Caterino
US Vice Chair and Regional Managing Partner, FSO

Richard Jeanneret
US Vice Chair and Regional Managing Partner, US-East

Sam Johnson
US Vice Chair - Accounts

John L. King
US Vice Chair - Assurance

Francis C. Mahoney
US Vice Chair and Regional Managing Partner, US-West

Robert Patton
US Vice Chair - Office of Strategic Execution

Jay Persaud
US Vice Chair - Risk Management

Hank Prybylski
US Vice Chair - Advisory

Marna Ricker
US Vice Chair - Tax

Carolyn Slaski
US Vice Chair - Talent

Karyn Twaronite
US Diversity and Inclusiveness Officer

