

# EY US Executive Committee Board Diversity Statement



The EY US Executive Committee (USEC) has signed the EY Board Diversity Statement to demonstrate our commitment to leading inclusively and to our increased focus and accountability around Diversity & Inclusiveness (D&I) progress. It is key to achieving **One EY** - bringing the best of the US firm together to run our business and serve our clients, ultimately achieving better business success in this transformative age.

At Ernst & Young LLP (**EY US or the US firm**), our diverse and inclusive teams are key to **One EY** – our collective effort to capitalize on our strengths and propel the US firm into the future. That is why diversity, equity and inclusiveness are priorities for the EY US Executive Committee (USEC) and why they command attention and investment from executive leadership. The US firm's executive leadership is actively engaged in fostering a diverse workforce and an equitable, inclusive environment where all our people are valued and feel a sense of belonging, where they are able to bring their differences to work each day, and where they contribute their personal best in every encounter. This will help enable us to secure our future readiness, embrace the transformative age and build transformative leaders.

Diversity is about differences. At EY US, we think broadly about differences, such as nationality, language, education, gender and gender identity/expression, sexual orientation, generation, age, socioeconomic background, working and thinking styles, religious background, abilities and disabilities, experiences, career paths and technical skills. These include social identities defined in ethnic, racial, color and cultural terms. There are also differences according to service line, sector and function. We believe valuing our collective differences gives us an advantage through leading and teaming inclusively, which allows us to achieve better business results.

The USEC recognizes the importance of diversity at all levels of the firm, including at the executive leadership level. As such, the USEC will always consider all aspects of diversity, including but not limited to those described above, in determining the optimum composition of, and all appointments up to and including, the USEC.

Kelly Griener  
US Chair and Managing Partner

Michael Inserra  
US Deputy Managing Partner

Edwin Bennett  
US Vice Chair - Operations

Julie Boland  
US Vice Chair and Regional Managing Partner, US-Central

Bill Casey  
US Vice Chair - Strategy and Transactions

Anthony Caterino  
US Vice Chair and Regional Managing Partner, FSO

Richard Jeanneret  
US Vice Chair and Regional Managing Partner, US-East

Sam Johnson  
US Vice Chair - Accounts

John King  
US Vice Chair - Assurance

Frank Mahoney  
US Vice Chair and Regional Managing Partner, US-West

Robert Patton  
US Vice Chair - Office of Strategic Execution

Steve Payne  
US Vice Chair - Consulting

Jay Persaud  
US Vice Chair - Risk Management

Marna Ricker  
US Vice Chair - Tax

Carolyn Slaski  
US Vice Chair - Talent

Karyn Twaronite  
US Diversity and Inclusiveness Officer

**About EY**

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. Information about how EY collects and uses personal data and a description of the rights individuals have under data protection legislation are available via [ey.com/privacy](https://ey.com/privacy). For more information about our organization, please visit [ey.com](https://ey.com).

Ernst & Young LLP is a client-serving member firm of Ernst & Young Global Limited operating in the US.

© 2020 Ernst & Young LLP.  
All Rights Reserved.

EYG no. 005839-20Gbl  
ED None

**[ey.com](https://ey.com)**