

A close-up profile of a woman wearing a yellow hard hat, looking out of a factory window. The background is a blurred industrial setting with bright lights and machinery.

State minimum wage rates for 2022



Building a better
working world

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State minimum wage rates for 2022



Though the federal minimum wage remains at \$7.25 per hour, state minimum wage rates will increase in numerous states on January 1, 2022 (dates of change other than January 1 are shown in the effective date column in the chart below). Increases in the minimum wage can be the result of voter approval, law changes or because of annual inflation adjustments.

Employers should be aware of differences in localities that independently set a minimum wage for employees working within their city or county limits (e.g., several cities in California).

The chart below shows the minimum wage that applies in 2022 as reported by the respective agencies as of December 21, 2021.

State minimum wage rates for 2022

Continued

State minimum wage that applies in 2021 (as of December 31, 2020)

State minimum wage that applies in 2022 (as of December 21, 2021)			
State/jurisdiction	Minimum wage	Effective date (if after December 31, 2020)	For more information
Alabama	No state minimum wage*		Link
Alaska	\$10.34	January 1, 2021	Link
Arizona	\$12.80 (a higher local minimum wage may apply)	January 1, 2022	Link
Arkansas	\$11	January 1, 2021	Link
California	\$14 for employers with 25 or fewer employees and \$15 for employers with 26 or more employees (note that a higher local minimum wage may apply)	January 1, 2022	Link
Colorado	\$12.56 (\$15.87 for Denver)	January 1, 2022	Link
Connecticut	\$13	August 1, 2021. Effective July 1, 2022, increases to \$14.	Link
Delaware	\$10.50	January 1, 2022	Link
District of Columbia	\$15.20		Link
Florida	\$10	September 30, 2021. Effective September 1, 2022, increases to \$11.	Link
Georgia	\$5.15*		Link
Hawaii	\$10.10		Link
Idaho	\$7.25		Link
Illinois	\$12 (Chicago is \$15 if 21 or more employees, \$14 if 4 to 20 employees; Cook County is \$13)	January 1, 2022	Link
Indiana	\$7.25		Link
Maryland	\$12.50 for employers with 15 or more employees; \$12.20 for employers with 14 or fewer employees (a higher minimum wage applies in Montgomery County and in Howard County effective April 1, 2022)	January 1, 2022	Link
Massachusetts	\$14.25	January 1, 2022	Link
Michigan	\$9.87	January 1, 2021	Link
Iowa	\$7.25		Link
Kansas	\$7.25		Link
Kentucky	\$7.25		Link
Louisiana	No state minimum wage*		Link

**State minimum wage that applies in 2022
(as of December 21, 2021)**

State/jurisdiction	Minimum wage	Effective date (if after December 31, 2020)	For more information
Maine	\$12.75 (a higher wage base applies to Portland and Rockland)	January 1, 2022	Link
Minnesota	\$10.33 for large employers, \$8.42 for small employers (a higher minimum wage applies in Minneapolis and St. Paul)	January 1, 2022	Link
Mississippi	No state minimum wage*		Link
Missouri	\$11.15	January 1, 2022	Link
Montana	\$9.20	January 1, 2022	Link
Nebraska	\$9		Link
Nevada	\$8.75 for employers that offer/make available qualifying health benefits, \$9.75 for other employers	July 1, 2021. Effective July 1, 2022, increases to \$9.50 for employers that offer/make available qualifying health benefits, \$10.50 for other employers.	Link
New Hampshire	\$7.25		Link
New Jersey	\$13 (\$11.90 for employers with fewer than 6 employees or seasonal employers)	January 1, 2022	Link
New Mexico	\$11.50 (local minimum wage may be higher)	January 1, 2022	Link
New York	\$13.20 (\$15 for Long Island, New York City and Rochester)	December 31, 2021	Link
North Carolina	\$7.25		Link
North Dakota	\$7.25		Link
Ohio	\$9.30	January 1, 2022	Link
Oklahoma	\$7.25		Link
Oregon	\$12.75 (standard), \$14 (Portland Metro), \$12 (nonurban counties)	July 1, 2021. Effective July 1, 2022, increases to \$13.50 (standard), \$14.75 (Portland Metro), \$12.50 (nonurban counties)	Link
Pennsylvania	\$7.25 (a higher minimum wage applies to contractors and subcontractors of the city of Philadelphia)		Link
Rhode Island	\$12.25	January 1, 2022	Link

State minimum wage rates for 2022

Continued

State minimum wage that applies in 2022 (as of December 21, 2021)			
State/jurisdiction	Minimum wage	Effective date (if after December 31, 2020)	For more information
South Carolina	No state minimum wage*		Link
South Dakota	\$9.95	January 1, 2022	Link
Tennessee	No state minimum wage*		Link
Texas	\$7.25		Link
Utah	\$7.25		Link
Vermont	\$12.55	January 1, 2022	Link
Virginia	\$11	January 1, 2022	Link
Washington	\$14.49 (higher local minimum wage rates apply for Seattle and SeaTac)	January 1, 2022	Link
West Virginia	\$8.75 for employers with 6 or more nonexempt employees, otherwise \$7.25		Link
Wisconsin	\$7.25		Link
Wyoming	\$5.15*		Link

*Most employers are subject to the federal minimum wage of \$7.25 per hour.

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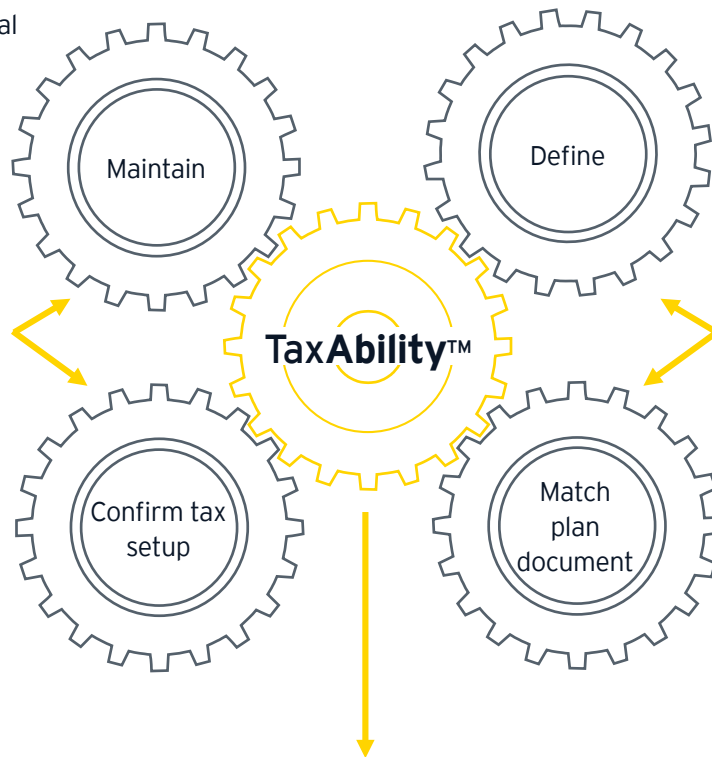
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SCORE No. 11678-211US
CSG No. 2112-3939434
ED None

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