CEO Imperative Series

If AI holds the answers, are CEOs asking the right strategic questions?

EY CEO Outlook Pulse

October 2023

The better the question. The better the answer. The better the world works.



About the study

Designing and delivering a strategy to optimize value for all stakeholders has never been more challenging. CEOs are confronted with a growing number of emerging risks and challenges triggered by external events and disruption. It requires CEOs to adapt quickly and lead their organizations through these uncertain times, with a clear purpose communicated to all stakeholders.

In turn, we need to adapt our approach moving from a long annual survey to quarterly pulses. The new CEO Outlook Pulse aims to provide valuable insights on the main trends and developments impacting the world's leading companies as well as business leaders' expectations for future growth and long-term value creation.

Each issue will focus on some consistent questions on global challenges and opportunities, growth strategy, portfolio optimization, and mergers and acquisitions (M&A) as well as take a deeper dive into relevant thematic topics as they unfold.

Produced in association with FT Longitude, the specialist research and content marketing division of the Financial Times Group

Participant profile:

1,200 CEOs surveyed in July 2023 50 CEOs surveyed in Italy in July 2023

Countries:

- Americas: Brazil, Canada, Mexico, United States
- Europe: Benelux (Belgium, Luxemburg, Netherlands), France, Germany, Italy, Nordics (Denmark, Finland, Norway, Sweden), United Kingdom
- Asia-Pacific: Australia, China, India, Japan, Singapore, South Korea

Industries:

- Advanced manufacturing and mobility
- Consumer products and retail
- Energy and resources
- Financial services
- Health sciences and wellness
- Technology, media and telecoms

CEO Outlook Pulse - Italian findings

The macroeconomic environment at global level appears complex, currently characterized by trade tensions between Russia, China and Western countries; inflation and the consequent impact on the propensity to consumption and investments companies; rising interest rates making financing more cumbersome.

Despite these concerns, CEOs are devising investment strategies to maximize the current and future benefits that AI can bring to their businesses.

External growth through M&A remains key strategic lever, still a more cautious approach through JV and alliances is likely to take traction amid uncertainty.



36%

of Italian CEOs plans a temporary downturn, either moderate or severe, in the primary market in which they operate

of Italian CEOs (56% globally) sees performance impacted by risks arising from ESG and sustainability transformation

of Italian CEOs (65% globally) considers AI as a "force for good" with impact on workforce counterbalanced by new roles and career opportunities

of Italian respondents (16% globally) confirms sustainability initiatives are at the forefront of its own capital allocation strategy, with substantial resources to support such initiatives 48% of Italian respondents (47% globally) is more optimistic about corporate performance compared with the start of 2023

> (41% globally) is concerned about changes in geopolitical landscape, especially with regard to global economy fragmentation and restrictions on trade or foreign investments





52%

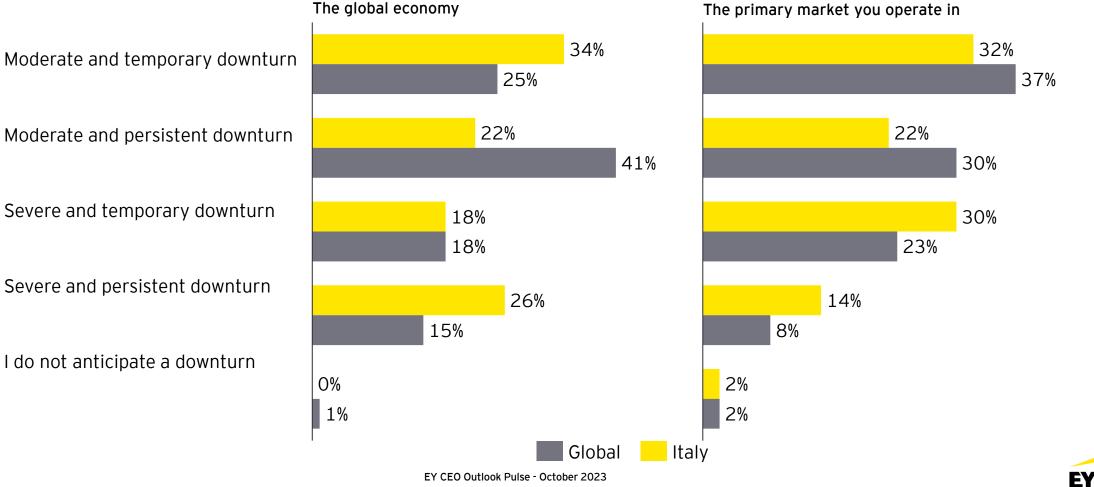
of Italian CEOs considers JV and alliances with strategic partners as a key driver for transaction activities

Macroeconomic and geopolitical environment

All CEOs expect a recession, but there is no agreement over its length and severity

Considering the current levels of global macroeconomic uncertainty, what scenario are you planning for in Q connection with a potential economic downturn?

[The respondents were allowed to select one option for each statement]

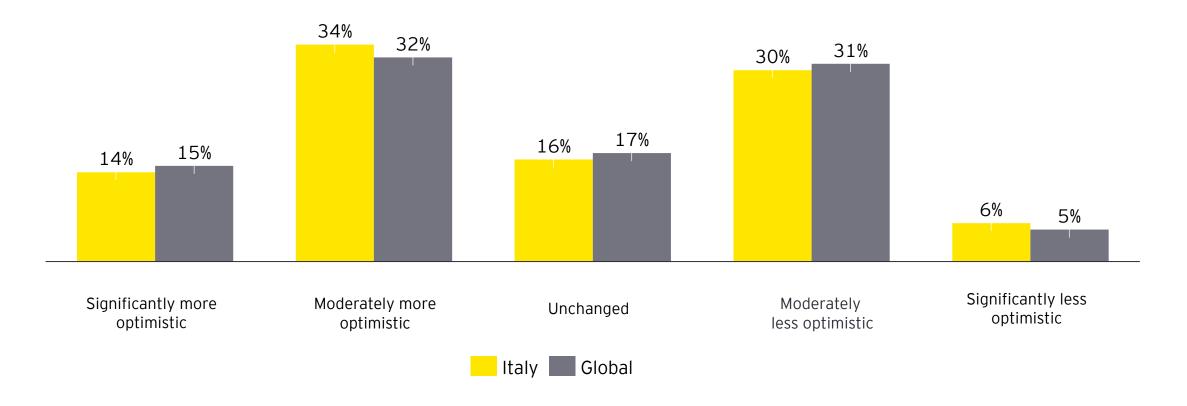


CEOs are diverging on the financial prospects of their businesses



Compared with the start of 2023, how do you feel about your organization's financial performance prospects over the next 12 months?

The respondents were allowed to select one option only]





CEOs must manage a series of interconnected external risks, with crisis management now considered business as usual

To what extent do you believe that the following risks will impact your business's performance over the next 12 months?

[The respondents were allowed to select one option for each statement]

Italy

		italy		Giobai						
eopolitical cont	flicts or trade ter	nsions			Geopolitical conflicts	or trade tensions				
14%	30%	22%	22%	12%	22%	35%	25%	12%		
lacroeconomic	: / market volatili	ity			Macroeconomic / ma	rket volatility				
16%	30%	28%	12%	14%	22%	34%	25%	14%		
egulatory risks?	S				Regulatory risks					
20%	18%	32%	20%	10%	22%	32%	28%	12%		
SG and sustain	nability risks				ESG and sustainability	y risks				
34%	%	20% 16%	18%	12%	22%	34%	27%	11%		
echnology/ dig	gital disruption, in	ncluding cyber risks			Technology/ digital di	sruption, including cyt	per risks			
18%	30%	20%	22%	10%	24%	33%	25%	13%		
	Very sign	nificant impact 📕 Sig	nificant impa	act Mode	erate impact 📃 Only i	minimal impact 📃	No impact			
			EY CE	0 Outlook Pulse - O	ctober 2023					

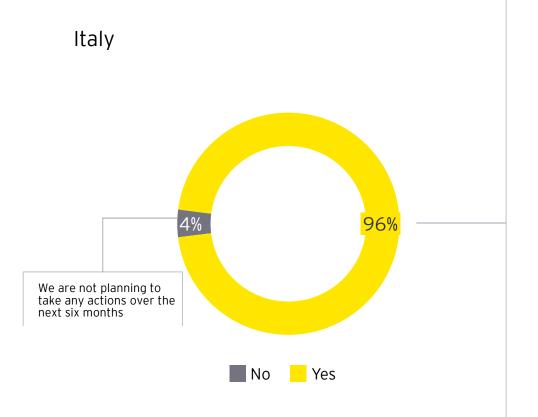
Global

Q

Geopolitical challenges are compelling CEOs to act decisively Both global and Italian operations are delaying investments

As a result of changing geopolitical landscape, what action are you planning to take over the next six months?

[The respondents were allowed to select multiple responses]





Q

Increased economic fragmentation is the main driver behind changing investments plans



In the previous question, you said that a changing geopolitical landscape may lead you to alter your investment, operational or supply chain plans – what is the main driver of those decisions?

[Single select question. Only the respondents who chose 'Yes' to the preceding question were allowed to answer this inquiry]

	Americas	APAC	Europe	Global	Italy
Global economic fragmentation	26%	21%	19%	24%	31%
Restrictions on trade or foreign investment	15%	21%	17%	17%	21%
Wars or active conflicts	9%	10%	13%	10%	21%
Regional disputes / tensions	11%	7%	10%	9%	15%
Regulatory pressures	15%	15%	17%	15%	6%
New tax or industrial policies	13%	18%	12%	14%	4%
Social unrest, including strikes and protests	11%	8%	12%	11%	2%

With respect to the findings reported in January 2023 survey issue, restrictions on trade or foreign investment have been supplanted by economic fragmentation as the key reason for altering international investment plans but remain an important driver (21%).

Similarly, war remains an important driver that changes investment plans, with 21%.



To what extent do you agree or disagree with the following statements related to Artificial Intelligence (AI)?

[The respondents were allowed to select one option for each statement]

Italy

Al is a force for good – driving business efficiency and therefore creating positive outcomes for all, such as innovations in healthcare treatments

				putcomes for all, such a	
38%	32%	20%	8%2%	29%	36%
	numans in the workforce will b portunities that the technolog		nced by		ing humans in the workfo er opportunities that the f
30%	40%	14%	14% 2%	27%	39%
	eds to focus much more on th bact key areas of our lives, su		ations of		y needs to focus much m I impact key areas of our
34%	32%	22%	2%	29%	38%
	gate against AI "bad actors" w — from cyber-attacks to deep				mitigate against AI "bad a vays — from cyber-attacks
30%	36%	26%	8% 0%	28%	37%
	h to manage the unintended of the business			-	ough to manage the unin cant implications for the
34%	40%	4% 16	% 6%	29%	35%
	Strongly agree Some	what agree	Neutral	Somowhat disagree	Strongly disagree
	Strongly agree 📃 Some	what agree	ineutiai	Somewhat disagree	Strongly disagree

Global

Al is a force for good – driving business efficiency and therefore creating positive outcomes for all, such as innovations in healthcare treatments

29%	36%	25%	8%2%
	ng humans in the workforce w r opportunities that the techn		nced by
27%	39%	23%	9% 2%
	y needs to focus much more o I impact key areas of our lives	•	ations of
29%	38%	23%	8%2%
	nitigate against AI "bad actors ays – from cyber-attacks to d		
28%	37%	25%	
2070	5170	ZJ/0	8%2%
Ve are still not doing en	ough to manage the unintend cant implications for the busin	ed consequences c	

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Capital allocation strategy

CEOs are aligning capital allocation decision with the investments in organic growth and cash reserve for future

How would you describe the primary focus of your company's capital allocation strategy over the next 12 months?

[The respondents were allowed to select one option only]

	Americas	APAC	Europe	Global	Italy
Investing in organic growth initiatives	27%	25%	24%	25%	34%
Maintaining a cash reserve for future opportunities or unexpected challenges	28%	27%	32%	29%	28%
Pursuing mergers and acquisitions (M&A)	26%	29%	23%	26%	24%
Returning capital to shareholders through dividends and share buybacks	19%	19%	21%	20%	14%



Q

An effective allocation is aimed at enabling value creation by finding and funding the right mix of investments

Q You selected either organic growth or mergers and acquisitions (M&A) as your company's primary capital allocation strategy. What is the primary goal you are trying to achieve with your chosen approach?

[The respondents were allowed to select up to two responses and list in order of priority]

	Americas	APAC	Europe	Global	Italy			
Improving technology capabilities and innovation	17%	13%	17%	16%	28%	2	20%	8%
Expanding into new markets or geographies	13%	18%	14%	15%	24%	8%	16%	
Introducing new products and services or improving existing ones	16%	17%	12%	15%	18%	10%	8%	
Adding new skills or capabilities	12%	15%	17%	14%	14%	6%	8%	
Building ecosystems, alliances, and partnerships	14%	14%	11%	13%	12%	<mark>6%</mark> 6	%	
Integrating sustainability into core products and services	17%	16%	11%	15%	12%	<mark>6%</mark> 6	%	
Reinventing our organization through transformative M&A	7%	6%	6%	7%	6%	<mark>2%</mark> 4%		
Acquisitions to build digital capabilities and future-proof our organization, such as AI capability	7%	6%	4%	6%	2%	2%		
						Primary Goal	Secondary Goa	al

Q Which of the following best describes your current capital allocation approach to Artificial Intelligence (AI)?

[The respondents were allowed to select one option only]

Amer	icas	APAC	Europe	Global	Italy	
44	4%	39%	44%	43%	64%	
38	3%	50%	49%	45%	30%	
18	3%	11%	7%	12%	6%	

We have already fully integrated AI-driven product/service changes into our capital allocation process and are actively investing in AI-driven innovation

We have not made significant capital investments to date but plan to do this in the next 12 months

We do not plan any significant capital investment into Al-driven product/service innovation



Italian CEOs are considering sustainability issues when making capital allocation decisions

Q When it comes to your company's capital allocation process, which of the following best describes the importance of sustainability initiatives today?

[The respondents were allowed to select one option only]

	Americas	APAC	Europe	Global	Italy
Sustainability initiatives are at the forefront of our capital allocation strategy, and we dedicate substantial resources to support them	17%	19%	13%	16%	36%
We prioritize sustainability initiatives and allocate a significant portion of our capital towards them	16%	23%	28%	22%	28%
We allocate capital to sustainability initiatives on the same level as other business priorities	22%	34%	29%	28%	18%
While we consider sustainability initiatives, they are not given significant weight when allocating capital	31%	18%	21%	24%	10%
Sustainability initiatives are not a priority for capital allocation in our company	14%	6%	9%	10%	8%



Enterprise transformation, portfolio value creation and transformation appetite

The majority of CEOs have M&A and strategic alliances plans for the next 12 months



Do you expect to actively pursue any of the following transaction initiatives over the next 12 months?

[The respondents were allowed to select multiple responses. The percentages are prorated to 100% for 'Yes/No' responses]



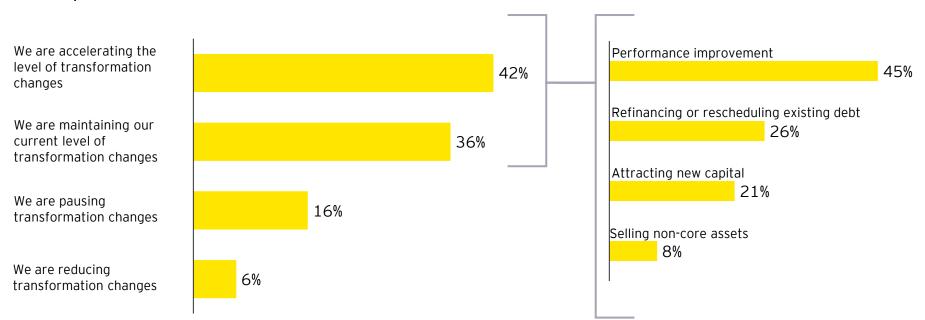
Acknowledging the need to continue or accelerate their transformation initiatives, CEOs are looking inside for financing

Q

What statement best characterizes your approach to portfolio transformation – including spin-offs, divestitures and acquisitions – over the next 12 months? [The respondents were allowed to select one option only]

Q You have indicated you are planning to continue to transform your portfolio – what will be your main approach to finance this transformation?

Only the respondents who selected "maintaining" or "accelerating portfolio transformation" were permitted to answer this question. The respondents were allowed to select one option only.]

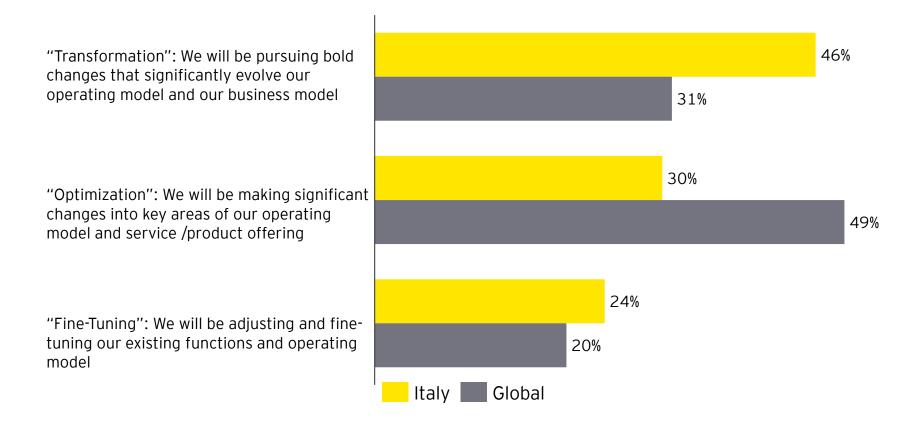


Italy

Italian CEOs will pursue transformation over the next 12 months more tha globally

How would you describe the scale of enterprise transformation you will be pursuing over the next 12 months?

[The respondents were allowed to select one option only]





Q

Al capabilities, deployed correctly, may be the key to unlocking more value through M&A

Q Are you making use of AI as part of your approach to transactions, including M&A or divestments (e.g., using AI as part of target selection or due diligence)?

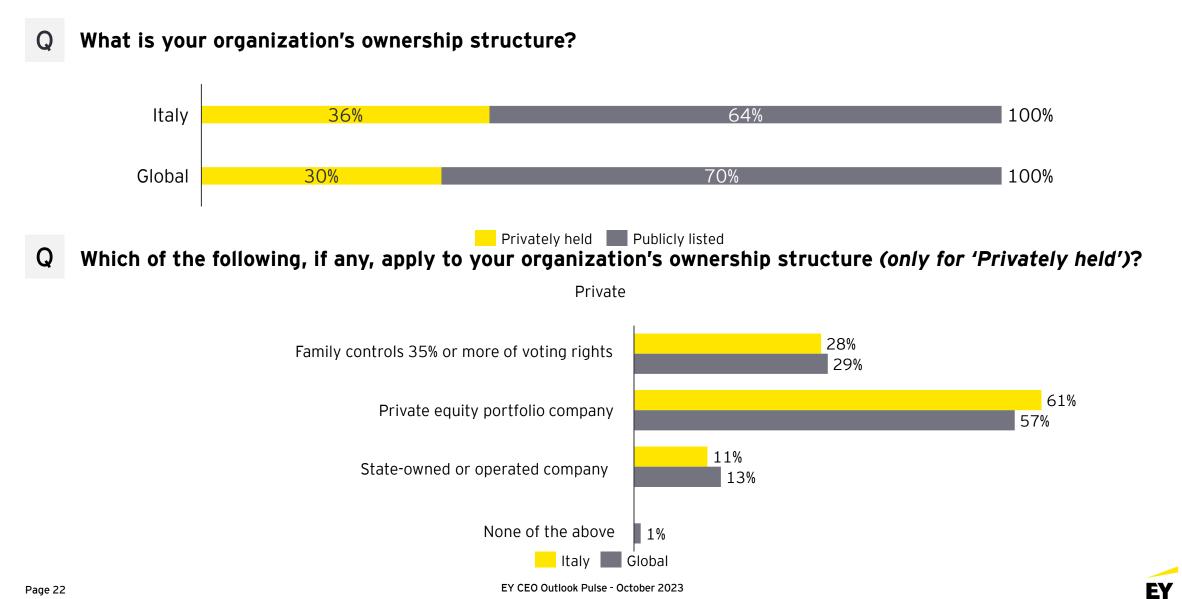
[The respondents were allowed to select one option only]

	Americas	APAC	Europe	Global	Italy	
Significant use today across main elements of our transaction process	29%	26%	25%	27%	50%	
Initial use today – we are piloting potential solutions	39%	48%	48%	44%	32%	
Not currently, but we are evaluating potential solutions	25%	22%	24%	24%	16%	
Not currently, and no plans to do so	7%	4%	3%	5%	2%	



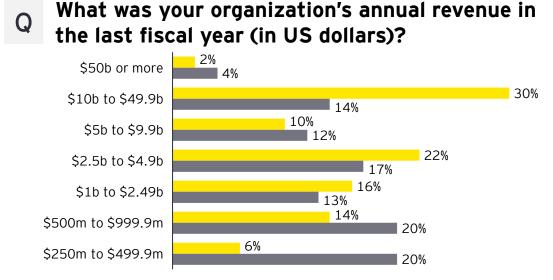
Participant profile

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Participant profile

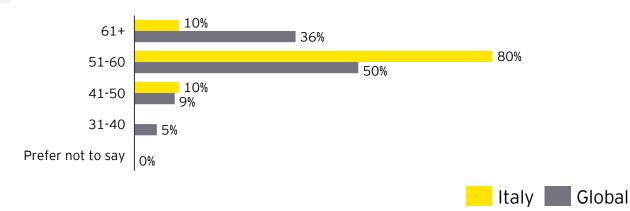


Q For statistical purposes only, please confirm your gender



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Q Please confirm which age group you fall into



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