

Annex D - Rotation Schedule to the Supervisory Board Charter

Ernst & Young Accountants LLP

This Rotation Schedule was adopted on 1 February 2021 by the Supervisory Board in accordance with Article 1.3 of the Charter of the SB EYA.

Rotation Schedule for SB EYA members.*

| Name | Date of appointment | Current term | Proposed date step down** | Eligible for reappointment at date step down? |
|---------------------------|---------------------|--------------|---------------------------|---|
| Monique Maarsen | 1 July 2015 | 2 | 30 June 2023 | No |
| Pauline van der Meer Mohr | 1 July 2015 | 2 | 30 June 2023 | No |
| Tanja Nagel | 1 September 2017 | 1 | 31 August 2021 | Yes |
| Patrick Rottiers | 12 November 2018 | 1 | 11 November 2022 | Yes |
| Richard van Zwol | 1 February 2021 | 1 | 31 January 2025 | Yes |

* In light of the personal union between the supervisory boards of Ernst & Young Accountants LLP and Ernst & Young Nederland LLP, the rotation schedule of the supervisory board of Ernst & Young Nederland LLP and time served on that board shall be taken into account.

** After one term of (at most) four years once eligible for re-appointment.