

Annex D - Rotation Schedule to the Supervisory Board Charter

Ernst & Young Accountants LLP

This Rotation Schedule was adopted on 12 February 2020 by the Supervisory Board in accordance with Article 1.3 of the Charter of the SB EYA.

Rotation Schedule for SB EYA members.*

Name	Date of appointment (incl. PIC)	Current term	Proposed date step down**	Eligible for reappointment at date step down?
Steven van Eijck	1 February 2013	2	31 January 2021	No
Monique Maarsen	1 July 2015	2	30 June 2023	No
Pauline van der Meer Mohr	1 July 2015	2	30 June 2023	No
Tanja Nagel	1 September 2017	1	31 August 2021	Yes
Patrick Rottiers	12 November 2018	1	11 November 2022	Yes

* In light of the personal union between the supervisory boards of Ernst & Young Accountants LLP and Ernst & Young Nederland LLP, the rotation schedule of the supervisory board of Ernst & Young Nederland LLP and time served on that board shall be taken into account.

** After one term of (at most) four years once eligible for re-appointment.