

Annex D - Rotation Schedule to the Supervisory Board Charter

Ernst & Young Nederland LLP

This Rotation Schedule was approved by Ernst & Young Europe LLP and subsequently adopted on 1 February 2021 by the Supervisory Board in accordance with Article 1.3 of the Charter of the Partnership's Supervisory Board.

Rotation Schedule for SB members.

Name	Date of appointment	Current term	Proposed date step down*	Eligible for reappointment at date step down?
Monique Maarsen	1 July 2015	2	30 June 2023	No
Pauline van der Meer Mohr	1 July 2015	2	30 June 2023	No
Tanja Nagel	1 September 2017	1	31 August 2021	Yes
Patrick Rottiers	12 November 2018	1	11 November 2022	Yes
Richard van Zwol	1 February 2021	1	31 January 2025	Yes

* After one term of (at most) four years once eligible for re-appointment.