

Annex D - Rotation Schedule to the Supervisory Board Charter

Ernst & Young Nederland LLP

This Rotation Schedule was approved by Ernst & Young Europe LLP and subsequently adopted on 1 January 2023 by the Supervisory Board in accordance with Article 1.3 of the Charter of the Partnership's Supervisory Board.

Rotation Schedule for SB members.

Name	Date of appointment	Current term	Proposed date step down**	Eligible for reappointment at date step down?
Monique Maarsen	1 July 2015	2	30 June 2023	No
Richard van Zwol	1 February 2021	1	31 January 2025	Yes
Tanja Nagel	1 September 2021	2	31 August 2025	No
Patrick Rottiers	12 November 2022	2	11 November 2026	No

* After one term of (at most) four years once eligible for re-appointment.