

What are we doing
today to build a better
working tomorrow?



The better the question. The better the answer.
The better the world works.



EY

Building a better
working world



Every year we help and advice thousands of companies in Poland, including both small enterprises and global corporations.

We draw up indepth analyses, share our knowledge, expand business networks and support communities.

We are doing it as part of our mission to “Building a Better Working World”, because we know that a better working world means better working economies, communities and ourselves.

EY helps:

60%

of the largest companies in Poland**

40%

of companies listed on the Warsaw Stock Exchange*

*An estimate based on the list of clients of EY Poland in 2017-2021

**Based on Rzeczpospolita's Top 500 (22nd edition of the ranking, 2020)

We share our knowledge and integrate the business community in Poland 1/2



Przedsiębiorca Roku

Since 2003 we have been bringing together an impressive community around the idea of promoting the achievements of Polish entrepreneurs. It includes the owners of the best Polish firms as well as recognized authorities from the business world.

This community has been constantly expanding, providing new participants with an unprecedented opportunity to build business relationships.

18

editions of the competition

234

finalists

We support the development of the start-up ecosystem in Poland

We are carrying out a number of educational initiatives such as mentoring, debates, hackathons, training courses. We provide advice to technological firms in tax and legal matters, business scaling and international expansion. We match corporate needs with tailored start-up solutions.

Over

7 000

people participating in courses and meetings organized for start-ups

900

presentations of start-up solutions for corporation representatives

EY Academy of Business

We have been a partner in competence development for executives, entrepreneurs, as well as, individuals who are just entering the labor market. We offer over 200 training courses in a number of fields, including strategic management, finance and accounting, project implementation, law and taxes.

70 000

individuals have developed their competencies using the opportunities provided by EY Academy of Business

We share our knowledge and integrate the business community in Poland 2/2

Conferences, meetings

Annually we deliver over 100 publicly available guides, brochures, analyses, handbooks and reports, and we organize over 150 public events such as conferences, meetings and webcasts.

Over

80 000

applications to participate in the events organized by EY per year

Collaboration with leading universities

We run MBA, postgraduate and MA programs together with the most important universities in Poland. We collaborate in this field with, among others, Warsaw University, Kozminski University, Warsaw School of Economics, Poznań University of Economics and Business and WSB University in Dąbrowa Górnicza.

EY Economic Analysis Team

We deliver unique quantitative analyses of the relationships between businesses and economy, including the assessment of the economic impact of enterprises, investments, industries and regulations. For a number of years, we have been conducting analyses of the shadow economy and of the methods to prevent it.



Community investment



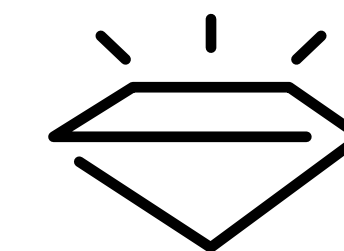
The Foundation provides comprehensive support, development and education of children and youth from foster families. At any moment in time it is carrying out 20 aid projects and it provides support to 1 300 families every year.



A recurring program involving EY's support for pro-social employee initiatives. Each year EY provides funding for initiatives implemented by employee volunteers.



The aim of this program is to create the best possible working conditions for persons with various health challenges and to promote the employment and professional activity of people with disabilities.



We are the strategic partner of this Foundation, whose mission is to promote the idea of equality and diversity in management, as well as, equal access to top executive positions.

Air quality educational program

EY GDS Poland together with ABSL, The Southern Silesia Smog Alert (Dolnośląski Alarm Smogowy) and the Regional Youth Assembly (Wojewódzki Sejmik Młodzieżowy) organize workshops on how to protect against the harmful impact of smog and what actions to take to reduce smog.

Not for profit professional services

We are the auditor of the social poster competition of Galeria Plakatu AMS and of the "Benefactor of the Year" competition of the Academy for the Development of Philanthropy in Poland.

Patronage of the Museum of Modern Art in Warsaw

We support the activities of the Museum, both its exhibitions and publications, as well as educational and research programs.

EY vs Covid - 19

#Wspieramypomagamy (#wesupportwehelp)

A program of support for the business and society in the times of the Covid-19 pandemic

PLN **1.8** M

donated by EY to support hospitals, schools, nursing homes and NGOs

Over **30**
free-of-charge videos, several dozen specialist articles with EY's advice for entrepreneurs

PLN **120** K
cost of specialist medical equipment for hospitals and healthcare institutions

150
computers purchased for sanitary-epidemiological stations

900
meals funded for medical staff and people in need

PLN **45** K
means of personal protection (face masks, gloves, protective suits)

PLN **250** K
cost of computer equipment purchased for children and youth to facilitate remote learning

A step ahead of a fraudster

We spread the knowledge of possible crime schemes used by fraudsters and share practical advice on how to avoid threats on the dedicated website.

#TerazPłynność (#LiquidityNow)

Using free-of-charge webcasts, online meetings and educational materials, we advise how to prevent payment backlogs and maintain financial liquidity.

300
SARS-CoV-2 tests purchased for healthcare professionals

Environmental protection

We help our clients respond to sustainability challenges and opportunities.
We also carry out diverse sustainability projects designed to e.g. protect the environment.

Our selected good practices:

a **44%**
cut in the number of diesel
engine vehicles (2021 v 2018)

85%
of invoices made are electronic
invoices (2021)

100%
of electricity consumed in our
Warsaw, Kraków and Gdańsk offices
is from renewable sources

Disposable tableware and
plastic water bottles no
longer available in EY offices

a **47%**
cut in hard copy documents kept
in the archive document storage
facility (2020 v 2015)

1 900
trees saved within the last
3 years as a result of various
paperless projects

Within employee volunteer program
we run sustainable environment
projects and take part in cross-
border climate change research.

Fewer business trips and
more meetings held online

an **81,5%**
cut in CO2 emissions
(2020 v 2019)

a **90%**
cut in paper consumption
(2020 v 2019)

In our supplier relationships, we rely
on the "Supplier Code of Conduct"
which also sets forth sustainable
growth goals.

Autenti, an electronic
signature, implemented

EY as a "Consulting Leader for Sustainable Development" - the Executive Club's Sustainable Economy Awards

EY has been given recognition for innovative projects involving clean technology, environmental transformation and responsible use of natural resources, as well as, for recommending our clients sustainable solutions that may also generate business profits for them.

EY's global ambition:

To become carbon negative in 2021 and achieve net zero in 2025, cutting carbon emissions in line with scientifically supported targets.

We are one of the best employers and a hotbed of future talent in Poland



The Most Desired Employer
in the "Employer of the Year®"
AIESEC survey



Laureate of the Great Place to
Work ranking



The "Dream Employer" for
professionals according to the
HRM Institute survey



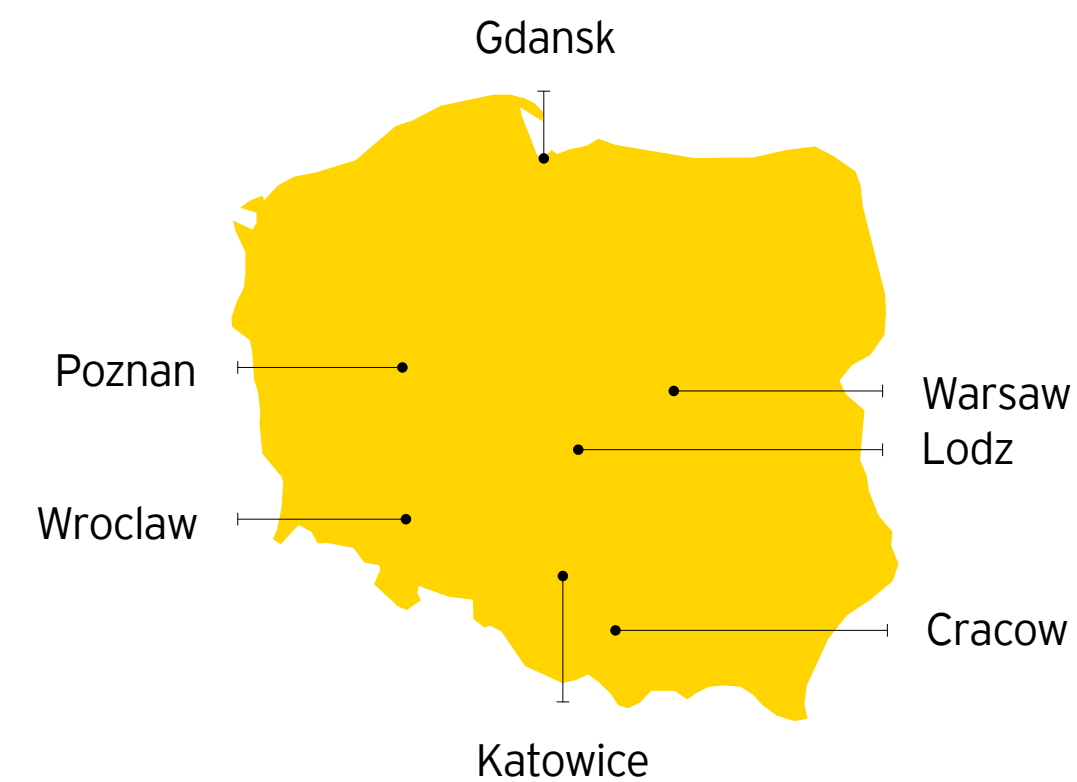
Family Friendly Firm

over **10 000**

our alumni who are currently the driving force of the Polish
economy gained their professional experience at EY



EY in Poland



7

cities where our consultants, auditors and accountants work -
Warsaw, Gdansk, Katowice, Cracow, Lodz, Poznan and Wroclaw

Over

5 000

experts

Shared Service Center in Wroclaw

providing accounting, HR and IT services
to EY and EY clients

We have been supporting the development of the Polish economy since 1932

We know that we must develop all the time to be able to provide the best possible support for the Polish enterprises in pursuing their ambitions. It is thanks to this approach that we have managed to become the biggest advisory firm in Poland.

1932 r.

Our predecessor, Whinney Murray & Co. opened its office in Warsaw.

1971 r.

Whinney, Murray & Co combined with Ernst & Ernst giving rise to Ernst & Whinney.

1989 r.

Ernst & Whinney combined with Arthur Young giving rise to Ernst & Young.
Ernst & Young came back to Poland with an even greater experience and intellectual capital.

2002 r.

We combined with several hundred leading experts from the Polish branch of Arthur Andersen.

It was operating in Poland throughout the period of the 2nd Republic of Poland. When we were unable to operate in Poland in the times of the Polish People's Republic, we were developing on the international market.

EY worldwide

Over

700

offices

Offices in over

150


countries

Over

300 000

experts



A close-up photograph of a hand holding a paintbrush, applying blue paint to a canvas. The canvas is covered in various colors including blue, green, yellow, and pink, with visible brushstrokes and textures. The hand is positioned on the right side of the frame, and the paintbrush is in the center, touching the canvas.

EY | Assurance | Tax | Strategy and Transactions | Consulting

About EY

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

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