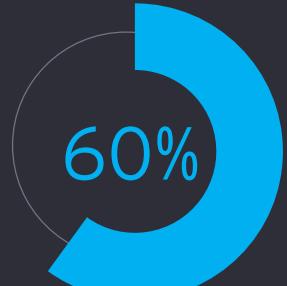
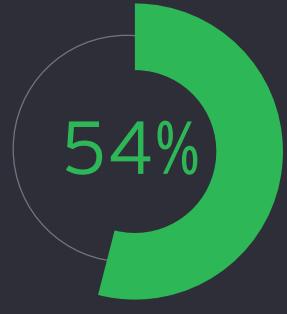


Infographic: EY Physical Return and Work Reimagined Study findings

COVID-19 has impacted employees and employers extensively ...



employers surveyed believe that their business is in 'extensive distress' because of COVID-19



employees agree that the impact of COVID-19 has been 'extensive'



employees think that their organization is not yet completely ready to adapt to changing customer behavior and demand post-COVID-19

and, while the pandemic has impacted humans consistently in key markets, notable differences between employers and employees, and generations in the workforce. As organizations look to reimagine future work experience, they will need to prioritize the changes they envisage by putting employees at the center.

Employees and employers are aligned in some areas of the future work experience and have disconnects in other areas. Both are seeking a more digital, safe and flexible model with a mix of "touch" and "tech"

Areas of alignment

84% of employees are looking for better digital tools

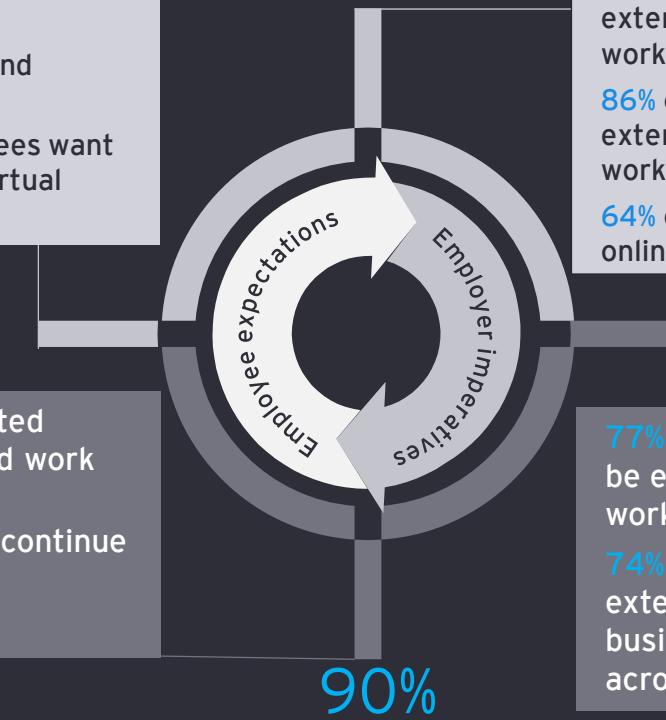
Top 5 concern of all countries and generations is **Physical Health**

#1 ranked L&D focus is employees want employers to enhance online/virtual learning approaches

Areas of disconnect

38% of employees want updated pay/bonus plans for enhanced work efforts

76% employees would like to continue some form of business travel



employers feel that they prioritize employees for long-term value creation while making decisions,
compared to only 69% employees

79% of employers are looking to extensively/moderately change digital workforce tools

86% of employers plan to make extensive/moderate changes to workplace safety

64% of employers are looking to enhance online/virtual learning approaches

77% of employers believe there will be extensive/moderate change to workforce cost

74% of employers would make extensive or moderate change to business travel with reductions across most types of travel