

# Social Security and Labour Law Services



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# Social Security and Labour Law Services

With the development of production and service sectors, today both employee-employer relations and social security and labor legislation regulating these relations have become much more complex.

Follow up of legislation, foreseeing potential risks and difficulties, providing rational solutions, and managing processes with official national and international institutions require special expertise.

In this context; As EY Turkey we provide service with our experienced and leading expert team in the following subjects.



## Social Security Consultancy Services

- ▶ Consultancy on registration, transfer, change of legal form and merger processes of workplaces
- ▶ Consultancy on work accident, occupational disease, disease-maternity insurance
- ▶ Consultancy on premium related and non-related income
- ▶ Consultancy on legal processes related administrative fines imposed by SSI/Ministry of Labour
- ▶ Consultancy on establishment and termination of primary employer and sub-contractor relations in accordance with the legislation



## Review Services

- ▶ Due Diligence Review: to compile reports about risks and solution proposals by pre-review workplaces within the frame of current labour and social security practices
- ▶ In SSI work accident-occupational disease investigations, workplace reviews and Ministry of Labour inspections;
- ▶ Compliance workplace records and documents for review
- ▶ Legislation Support
- ▶ Consultancy on accompany employers in process of inspection



## Employment Incentives

- ▶ Providing support for determination of the optimum employment incentive strategy,
- ▶ Determination of incentives that may be utilized,
- ▶ Review of the current incentives utilized whether utilization is in line with the legislation



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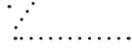


Minimum Workmanship Practice

Employer's responsibility SSI for the works subject to the tender minimum workmanship practices scope;

- ▶ Minimum workmanship preliminary consideration
  - ▶ Reconciliation processes
- ▶ Minimum workmanship calculation subjecting to tender works
- ▶ Freelance Financial Consultant and Certified Public Accountant's report organizing for minimum workmanship consideration
  - ▶ Consultancy on minimum workmanship verifications
  - ▶ Consultancy during continuing workplaces of minimum workmanship inspections
- ▶ Providing consultancy of SSI "clearance certificate" and "receipt of discharge" articles

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International Social Security Services

- ▶ Social security consultancy for workers sent abroad temporarily/permanently, or foreign workers
- ▶ Information sharing on bilateral social security agreements and legislations of local
- ▶ Consultancy services during foreign service debt

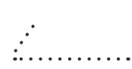
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Labour Law Practices

- ▶ Consultancy on Personal and Collective Labour Law applications
- ▶ Consultancy on Workers' personal files being in accordance to Social Security and labour laws
  - ▶ Consultancy during the information, termination, and mutual termination agreements process
- ▶ Consultancy during short-time working allowance process

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Training & Circular

- ▶ Providing training for social security and labour laws & legislation
- ▶ Circular broadcast and sharing information about legislative amendment

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